

FORT WILLIAM FIRST NATION
CHIEF and COUNCIL MEETING MINUTES

May 30, 2018 – 5:30 p.m.

CHAIR: Chief Peter Collins

COUNCILLORS: Philip Pelletier, Michelle Solomon, Val Chapman, Jennelle Charlie, Leo Bannon Sr., Leo Bannon Jr., Yvette Greenwald, Catherine McKenzie, Murray Pelletier, Sherry Pelletier, Tony Collins, Kyle Maclaurin

REGRETS:

STAFF: Ken Ogima-CEO, Courtney Lee (Recorder), Communications Officer-Executive Assistant-Office of the Chief-Kristy Boucher, Director of Health-Karen Bannon, Director of Lands and Housing-Ian Bannon, Director of Finance-Jeff Busniuk, Michael Pelletier Jr, Al Lauzon

GOVERNANCE: - Meeting Called to Order at 5:55 p.m. Michele opened the meeting with prayer.

AGENDA ITEM - MOTION TO ACCEPT AGENDA

MOTION #1 – *Moved by Yvette Greenwald and seconded by Kyle MacLaurin to accept the agenda of May 9, 2018. All in favour. Motion Carried.*

AGENDA # 3. Presenting Update – Cigarette Quota

Discussion on the forward planning for the cigarette quota

- Would like a re-draft with more information. Council wondering why Bannon's was not listed.

- Discussion about the potential for the band to make money. Understanding that a lot of the outcome will depend on how things go with the stores.
- The stores will still get their quota regardless of what is decided.
- For people who passed away, their cigarette quotas should have got divided amongst others on the list. Only one quota is allowed per store.
- Question/discussion about who's decision is it that the person purchasing the quota, has to purchase the whole quota at once instead of installments

ACTION ITEM – CEO & Finance together take a look at the logistics of the financial aspect - No Motions have been approved at today's meeting May 30, 2018.

AGENDA #3a. Time Management System

Human Resources Manager – Discussion about time clock system

- Going over where the time clocks are placed and how they will work.
- Directors and administration team will be the test subjects for the time clock
- Thumb print in the morning, lunch, end of lunch, and end of day. Can also login on their phone, or on a computer to record times if necessary. People on call can go online and submit time logs of hours worked
- Supervisors can see when the employees scanned in and out
- It does not scan the whole fingerprint. It's a math algorithm that translates parts of your finger print into a code. Legal obligations on the end of FWFN, everything pretty safe. Will only track employee schedule, not details of clients.
- The cost was around \$27,000 to have installed
- Overtime will still need to be approved by supervisors, and people will still get paid for their overtime hours.
- If no scan out it is called "anomaly" which will only be allowed for a short time frame. Employees will be required to explain themselves for not clocking in or out.

- Going to go through 2 pay rolls with test team, and then going through department by department

AGENDA #4. BCR18-19, 2018/2019 Annual Budgets

Discussion going over what is presented in the BCR. Would like the wording switched from periodically to quarterly.

Concern about council not being able to give input into how money is being spent for programs. Council has interest in giving more input for this year in regards to the budget and how things are spent.

Evaluations should be done regularly to evaluate programs to see the success of them. Find out what works and what does not work

Motion #2- Motion to approve and sign BCR18-19. Moved by Yvette Greenwald and seconded by Cathy McKenzie. ***All in favour. Motion Carried.***

AGENDA #4a. BCR18-20, Unused Boundary Interest \$

Discussion about unused boundary trust dollars.

- Discussion about funds for recreational playgrounds throughout the community. An area for basketball court, area for splash pad.

Motion #3- Motion to approve and sign BCR18-20. Moved by Kyle MacLaurin and seconded by Phil Pelletier ***All in favour. Motion Carried.***

AGENDA #4b. 2019 Budget – Boundary OFNLP & Unused Boundary \$

Slight change has been done to the budget. This item supports the above two BCR documents

AGENDA #5. Financial Contribution – Children’s Oral Health Initiative

Motion #6 - *Motion to approve and sign the Children’s Oral Health Initiative.*
Moved by Yvette Greenwald and seconded by Cathy McKenzie. All in favour.
Motion Carried.

AGENDA #5a. Elementary and Secondary Raises for Education

Director of Health – hand out given in regards to what students are receiving.

Discussion about possible raise options and what the costs are associated to the recommended raises.

- Looking for more direction on what to do going forward. Reports are done based on the figures given from INAC.
- Mandate for more consultation with community

ACTION ITEM: AES on the next agenda.

ACTION ITEM: Setup meeting for council to meet with INAC representative

- Looking to do referendum in October.

AGENDA #7. Report on rents received: Lynx Court property

Brief discussion – asked if a full report on properties can be put together instead of just on Lynx Court. Will put together report for all housing departments.

Chief wants council to be mindful of the people who are behind in rent with multiple children. Doesn’t want to penalize the kids who are in these situations. Would like to find away to keep the kids in their homes. Discussion about how people would still be on the accounts receivable and in arrears for payment. There are lots of logistics to be worked out.

AGENDA #7a. Water Shed – Lake Loch Lomond

Discussion on water shed protection and agreement.

ACTION ITEM: Council would like to see the timeline and the agreement

AGENDA #7b. Draft Arrears Management and Eviction Policy

Housing Manager discussion on the arrears notices. Some notices have been sent out with describing the eviction policy. Currently facing backlog and arrears. Policy has been created by utilizing communities that are similar to FWFN and how they manage there housing and arrears.

- The draft policy is still in process of being put together.
- Methods of payment, we need to make it easier to get paid. Would like to add pre-authorized debit to the way rents are paid.
- Discussion about the eviction process that is being looking into.
- There was a legal opinion given before, but not a policy.
- Discussion about paying late fees on rent payments. Would hopefully be utilized as a deterrent to prevent people from paying rent late.
- Currently this is a draft this is open for further discussion.

AGENDA #11. Medical Cannabis building located on FWFN

Discussion on how there is a man interested in putting a medical cannabis dispensary located on FWFN. Need to know more information about what they are proposing.

Are other first nations doing anything along the same lines? Can we look into what other communities are doing and how they are handling the logistics of the buildings?

Motion #7 - Motion to put moratorium on any dispensary or manufacturing being put on Fort William First Nation until such plan is put in place to include legal opinion. Moved by Michele Solomon and seconded by Yvette Greenwald. **All in favour. Motion Carried.**

AGENDA ITEM. Father Kroker Retirement Luncheon – Special Request

Discussion took place about the retirement luncheon that will be held for Father Kroker and where the funds will come from. No more than \$10 000 will be required.

- \$5000 from community events, \$5000 from council discretionary spending

Motion #7 - Motion to approve an allocation of \$10 000 to be applied to host a retirement luncheon for Father Kroker, where \$5000 will come from community events department and \$5000 will come from council discretionary spending. Moved by Tony Collins and seconded by Yvette Greenwald. **All in favour. Motion Carried.**

IN-CAMERA

Minutes recorder (Courtney) not present for In-Camera sessions.

- ***Preliminary Tenant Selection List***
- ***Briefing Note 2018HR-09 – Retirement Allowance***

Minutes Recorder (Courtney) not present for end of meeting.