



Weekly Newsletter for September 30-October 6

Flyers are to be delivered each weekend by 4pm Sunday evening.
Didn't receive your newsletter this weekend? Please call Kristy Boucher at 623-9543 ext.217 or email info@fwfn.com with your questions or concern.

Fort William First Nation - Finance

Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as **"Please update my direct deposit information"** and sign and date this note and provide your phone number in case we need to contact you.
2. If you have online banking, you can print out your own Direct Deposit form, sign and date it, print your address and phone number on it and mail it to FWFN Finance.
3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us as we will require your original signature.
4. Please note – Finance does not process any banking updates by email or pictures.

Youth turning 18 – Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday. Please contact Ed Collins/Trustee directly relating to youth funds held in trust with the Specific Claim Housing Trust at (807) 623-2021 ext 602 or cell (807) 356-1970.

Late banking information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on the 3rd-Friday of each month thereafter.

Are You Making a Payment?

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2nd Floor of Band Office) must issue you an official pre-numbered FWFN receipt at the time of your payment.

FWFN Reception can now also process your payment by debit/credit card (Visa, MasterCard, American Express, and Discover).

FWFN Arena can process receipts if you are paying for your ice by cheque, debit or credit card. The Arena no longer processes cash. If you are paying your ice rental by cash, please see FWFN Reception to have your official pre-numbered FWFN receipt issued to you.

Fort William First Nation – Reception is located on the 2nd floor, Suite 200 at 90 Anemki Drive.

Questions regarding the above can be addressed to Jeff Busniuk, CPA, CA – Director of Finance or Lori Payne, CPA, CA – Controller.

NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS

Letting your dog run loose, puts them and the community members in danger. It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.

Please be advised that Flyer Carriers have the right to refuse delivery to the household if they encounter a dog or dogs in the area that makes them feel unsafe.



Introducing
Fort William First Nations

EARLY YEARS PROGRAM

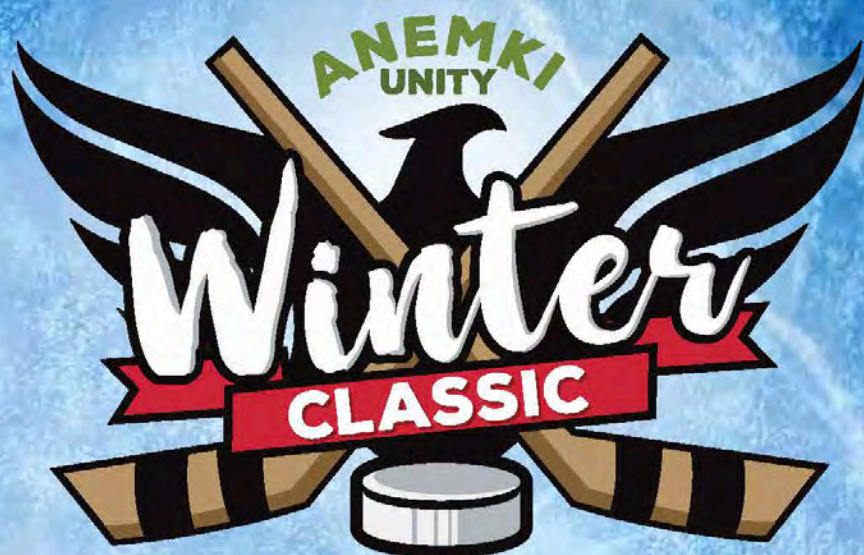
FOR CHILDREN AGES 0-6 YEARS
WITH THEIR PARENTS

LOCATED AT THE
FAMILY PROGRAM CENTER
109 MISSION ROAD
(next to the Youth Center)

STARTING
FRIDAY SEPTEMBER 27, 2019
FROM 1:00PM TO 2:30PM

LIGHT SNACKS AND
REFRESHMENTS PROVIDED

For more information on this and other programs please contact the
Health Center (807)622-8802



BUILDING

Brighter Futures

FOR OUR COMMUNITIES

FEBRUARY 13-16, 2020

Fort William First Nation Arenas

**Tyke, Novice, Atom
& PeeWee Divisions**

**Girls Bantam
& Girls Midget**

**Boys Bantam
& Boys Midget**

anemkiunity.com/winterclassic

Contact: Bess Legarde at (807) 622-4763 or BessLegarde@fwfn.com



**Fort William
First Nation**

Health Centre

and

Nokiiwin Tribal Council

invite you to an

Indian Day School Class Action Lawsuit Presentation

September 30th, 2019

6:30 P.M. TO 8:30 P.M.

Bingo hall – smoking side

****Light snacks and refreshments will be provided****

Questions and concerns can be directed to:

Stephanie MacLaurin – Mental Health Crisis Intervention Coordinator

(w) 623-9543 ext. 240

(c) 807-630-6212

(e) stephaniemaclaurin@fwfn.com



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Band Representative

Purpose and Scope:

Under the direction of the Health Manager, the Band Representative is a highly motivated individual with exceptional advocacy skills, possessing the knowledge of the Ontario Child, Youth and Family Services Act (CYFSA) and its application for the First Nation and its members. The Band Representative acts on behalf of the First Nation as a party in the Court Proceedings involving the First Nation's children and youth under CYFSA. The role of the Band Representative is to protect the collective best interest of the First Nation's children and to ensure a culturally appropriate disposition of the case. The Band Representative ensures that every notification from Child Welfare Agency is responded to within the required time.

Major Responsibilities:

General Activities: Depending on the particular case, the Band Representative may undertake the following range of activities, as provided by the CYFSA:

- To liaise with other First Nation Band Representatives, Agencies and Legal Counsel
- Accompany Children's Aid Service Workers during investigations in Fort William First Nation territory
- Ensure that Fort William First Nation members are fully aware of their rights in child welfare proceedings
- Develop a working relationship with all Child and Family Services and CAS engaged with Fort William First Nation Members
- Develop and implement protocols with Child and Family Services and CAS engaged with Fort William First Nation Members.
- Liaises with the Fort William First Nation and the CAS
- Liaises with the Fort William First Nation member families and the CAS
- Provides family support services that promotes the culture and aspirations of the Fort William First Nation
- Supports identified community and family placements for Fort William First Nations Children and Youth

Mandatory Qualifications:

- A minimum, Post-Secondary Diploma in Social Work/Law Clerk/Child and Youth Worker or related field.
- A minimum of 3 years of social services experience with First Nations
- Must possess a valid driver's license and own a vehicle
- Must provide a criminal reference and vulnerable sector check.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

Additional Qualifications:

- Demonstrates knowledge and understanding of the First Nation's interest in Child, Youth and Family Services Acts (Ontario) and proceedings involving the First Nation's children
- Able to interpret legislation and legal documents
- Knowledge of Case Management techniques
- Strong written and oral skills
- Strong negotiation skills, techniques and advocacy
- Willing to work flexible hours and travel with minimal notice
- Ability to exercise discretion in handling confidential subject matter
- Strong computer skills with experience using word processing software
- **Considered an Asset**
 - Full understanding of Customary Care
 - Experience with alternative dispute resolution
 - Experience within a multi-disciplinary team approach
 - Experience working with children, youth and families

Salary: To be determined.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on October 4, 2019**. Please direct your application to the attention of:

Donna Mullen

Human Resources Assistant

Ph: 807-623-9543 ext. 806, Fax: 807-623-5190

Email: donnamullen@fwfn.com

When applying online, please ensure to reference the Job Posting Title in the Subject Line.

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.

Bi-weekly Fridays

June 14&18

July 5&19

August 2&16

September 13&27

October 11&25

November 8&22

December 6&20

FWFN C.A.R.E. Group 2019

FOR FWFN Community
Members and Family

1-3pm @FWFN
Community Hall
Smoking Side

Prevention

This program is to assist individuals and family members of those wanting to survive their addiction to learn about various topics relating to addiction in a healthy, safe nonjudgemental environment.



For More
Information contact
Loretta
Collins(807)622-8802
Ext#207

Made with PosterMyWall.com



Fort William
First Nation



**FORT WILLIAM
FIRST NATION**

KARATE

SELF DEFENSE

HELP YOUR CHILD WITH THEIR

- COORDINATION - RESPECT
- CONCENTRATION - BEHAVIOUR
- FITNESS - DIRECTION

Earn Belt Levels

**EVERY THURSDAY
5 - 6PM
DROP-IN
FWFN GYMNASIUM**

**EVERYONE WELCOME
ALL AGES**

**SNACKS & DRINKS
PROVIDED!!**

**Karate GI
PROVIDED**

7yrs & Under must be accompanied by a parent

****Please wear comfortable clothing****

Please Contact Bess @ 252-7038 if you have any questions or concerns





**Fort William
First Nation**



NOKIIWIN
TRIBAL COUNCIL

NEED LEGAL ADVICE?

NEED TO SPEAK WITH A LAWYER?

NOKIIWIN SUMMARY LEGAL CLINIC

FREE LEGAL CLINIC FOR THE MEMBERS OF FORT WILLIAM FIRST NATION

MONDAY OCTOBER 28, 2019

9 AM- 11:30

**CLINIC WILL BE HELD AT THE COMMUNITY CENTRE IN THE EMPLOYMENT AND TRAINING SIDE
ROOM**

**LEGAL INFORMATION PROVIDED FOR: FAMILY
COURT, CRIMINAL COURT AND GENERAL
INQUIRIES**

TO SCHEDULE AN APPOINTMENT CONTACT:

RENEE PERVAIS

(807) 623-9543

RENEEPERVAIS@FWFN.COM

Walk-ins are welcomed



Fort William First Nation

Health Centre



Mental Health Crisis Intervention Coordinator

Hi there, my name is Stephanie MacLaurin and I'm the Mental Health Crisis Intervention Coordinator with Fort William First Nation's Health Centre. Mental Health Crisis is self-defined by the individual reaching out for support.

Our services provide free and confidential crisis intervention for children, youth, adults, and elders experiencing a mental health crisis or distress. Our service is available 24 hours a day, seven days a week, to support individuals who experience suicidal thoughts, self-harming thoughts or behaviors, overwhelming anxiety, difficulty coping with distress, psychotic or distorted thinking, depression, substance use difficulties or any other self-identified mental health concerns. Our services aim to support families, friends, community, and others to manage mental health crisis through education, outreach and consultation.

Stephanie MacLaurin
P: 807-623-9543 ext. 240
C: 807-630-6212
stephaniemaclaurin@fwfn.com

Fort William First Nation Health Centre
90 Anemki Dr., Suite 100
Fort William First Nation
P7J 1L3



F O R T W I L L I A M F I R S T N A T I O N

Consultation/Liaison Office UPDATE

Auniin, Hello Fort William First Nation Band members

The Consultation/Liaison Office (CLO) has arranged for a community Information session to cover a variety of issues. This will be conducted as an update to all the topics that have changed or been updated during the summer holidays.

That information session is now going to include Updates and Information on the Fort William FN Labor Survey + East West Tie Project Updates + Cannabis Survey + Climate Change

Which will take place on October 7, 2019

Starting at 5:30pm

at the Community Center (Bingo Hall).

**Food and refreshment will be made available and yes – gift cards too.
(details are subject to change; please check newsletter and community posters for updates)**

And so, everyone can see that this information Session is going to cover a lot of topics. This will be information sharing only, and will include updates about new work and opportunities for Band Members resulting from this summer's efforts to engage Stakeholder and Government agencies in bringing real benefit to this community.

For now, and at this point, we need community members to participate in the Cannabis Survey, now uploaded to Survey Monkey.ued

Also,

**The Nextbridge/Enbridge - East West Tie (EWT) project construction phase begins!
Construction has now begun as a slow 'ramp-up' to full scale construction.**

Any and all Band members who have received training through SuperCom are strongly urged to logon to the employment page of the SuperCom website and update/upload your work information. Or, resume's may be sent directly to Teresa Black (Indigenous Coordinator) at: teresa.black@supercomindustries.com

If you have not participated in the training but feel you have a skill set that would be needed or useful to the work on the EWT – please upload and/or forward your resume as well.

Same thing for those local businesses who offer services they feel could benefit by or provide resources to the project, please, logon to the SuperCom website and upload your company information ASAP or forward your inventory list to Teresa. teresa.black@supercomindustries.com

Also,

Fort William First Nation in cooperation with First Nations Governance Center is conducting a labour survey in September to December.

Two band members have been hired and trained to conduct the labor survey and have been given access to Band members contact information. Please respond in kind – this data will allow the Employment and Training and the Economic Development office to clearly define training needs for the community.

This done so members can be certified in various fields, to work on the East West Tie Project, HydroOne, Natural Gas Pipeline Upgrades, Double Highway Projects for the Ministry of Transportation + largescale works taking place on our Traditional Territory in the coming years

Also,

We will be loading a page onto the Economic Development office web page called "Inventory List"

This is for Fort William First Nation small businesses owners and Certified, Licensed and Trained band members to be able to participate in hiring calls, Tenders and Bidding opportunities for the many largescale works taking place on our Traditional Territory well into the next decade.

Thank you to all, for your time and effort in reading the posted material, and we look forward to seeing everyone at the Community Information Sessions; kind greetings to all. Miigwetch.



F O R T W I L L I A M F I R S T N A T I O N

CORRECTION* UPDATE *CORRECTION

Auniin, Hello Fort William First Nation Band members

The Consultation/Liaison Office (CLO) requires an update to correct Dates, Times and Content for the next community information session.

A Community Information Session WAS planned for September 30, 2019

That information session is now going to include Labor Survey Information + East West Tie Project Updates + Cannabis Survey

Which will take place on October 7, 2019

Starting at 5:30pm

at the Community Center (Bingo Hall).

**Food and refreshment will be made available and yes – gift cards too.
(details are subject to change; please check newsletter and community posters for updates)**

Before Economic Development can even consider any opportunity in the Cannabis marketplace, we need to know how our community members feel about investments and other opportunities, as they relate to this fastest growing sector of the Canadian economy. To that end – we have uploaded a Survey to get feedback from members.

At this point, we need community members to participate in the Cannabis Survey, now uploaded to Survey Monkey.ued

Also,

**The Nextbridge/Enbridge - East West Tie (EWT) project construction phase begins!
Construction is intended to start up in late September.**

Any and all Band members who have received training through SuperCom are strongly urged to logon to the employment page of the SuperCom website and update/upload your work information (resume). If you have not participated in the training but feel you have a skill set that would be needed or useful to the work on the EWT – please upload your resume as well.

Same thing for those local businesses who offer services they feel could benefit by or provide resources to the project, please, logon to the SuperCom website and upload your company information ASAP.

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Thank you to all, for your time and effort in reading the posted material, and we look forward to seeing everyone at the Community Information Sessions; kind greetings to all. Miigwetch.



FWFN NIIGAANAABDA CALENDAR (Located in the Community Centre)

October 2019



Monday	Tuesday	Wednesday	Thursday	Friday	Information
30  Morning Smudge Regular Programming —	1 Regular Programming <hr/> Sew Connected (afternoon)	2 LAND BASED LEARNING DAY Building a Teaching Lodge	3 Regular Programming <hr/> Sew Connected (afternoon)	4	Teacher Hours Monday, Tuesday, Wednesday, and Thursday 9:00am – 4:00pm Open for on-going registrations!
7  Morning Smudge Regular Programming	8 Regular Programming <hr/> Sew Connected (afternoon)	9 LAND BASED LEARNING DAY Building a Teaching Lodge	10 Julie Away (Classroom is open)	11	Earn your high school diploma! NIIGAANAABDA offers flexible hours, personalized education pathways, and one-on-one teacher support.
14 HOLIDAY! 	15 Julie Away (Classroom is open)	16 Julie Away (Classroom is open)	17 Julie Away (Classroom is open)	18	As always available to students:  <ul style="list-style-type: none"> ✓ Coffee ✓ Snacks ✓ A quiet work place ✓ Computer/Internet access ✓ Printing
21  Morning Smudge Regular Programming	22 Regular Programming <hr/> Sew Connected (afternoon)	23 LAND BASED LEARNING DAY (TBD)	24 Regular Programming <hr/> Julie away in the afternoon	25	Sew Connected Learn how to bead and sew. Make a pair of mitts or moccasins Tuesday and Thursday afternoons
28  Morning Smudge Regular Programming	29 Regular Programming <hr/> Sew Connected (afternoon)	30 LAND BASED LEARNING DAY (TBD)	31 Hot lunch and Monthly Draw! Regular Programming Sew Connected (afternoon)	Happy Halloween! 	 Teacher Contact: julieharmer77@gmail.com (807) 472-6973

Get your high school diploma!

You could graduate in as little as 6 months.

We offer:

- **An adult learning environment**
- **Flexible scheduling**
- **Prior Learning Assessment Recognition**
- **Senior credits for life and work experience**
- **Co-op credits**
- **One-on-One teacher support**

Contact Julie for more information.

(807) 472-6973

julieharmer77@gmail.com

**Or come down and see us at the
Community Centre Monday-Thursday 9-4
(Employment and Training office)**





PUBLIC LEGAL EDUCATION

**COMMUNITY
PRESENTATION**

ON

PARDON/RECORD SUSPENSIONS

OCTOBER 17, 2019

6-8 PM

COMMUNITY CENTRE IN EMPLOYMENT & TRAINING ROOM

LIGHT SNACK & REFRESHMENTS

ATTENDANCE DRAW

FOR MORE INFORMATION CONTACT Renee Pervais @

807-623-9543 or

email reneepervais@fwfn.com



FORT WILLIAM FIRST NATION

SEWING SOCIAL



WHERE: FWFN Community Centre, Cultural Room

DATE(s): Every Thursday starting **October 3rd 2019**

**excluding holidays*

TIME: 6:00-9:00PM

Program Facilitator: Jean Marshall

FORT WILLIAM FIRST NATION

NIGHTMARE ON ANEMKI

COMING SOON OCTOBER 2019

300 ANEMKI PLACE

WARNING: PARENTAL DISCRETION IS ADVISED SOME CONTENTS MAY NOT BE APPROPRIATE FOR YOUNG CHILDREN

FOR MORE INFORMATION, PLEASE CALL 622-6791



F O R T W I L L I A M F I R S T N A T I O N

CALL FOR TENDER

Fort William First Nation is currently inviting all interested individuals/contractors to submit their tender for the following contract:

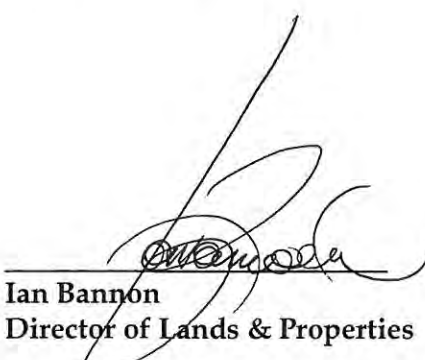
To supply all necessary materials, labor and equipment to provide Janitorial Services for the FWFN Administration Building located at 90 Anemki Drive FWFN.

This is an annual contract, renewable up to a maximum of three (3) years by evaluation and approval.

Those interested can pick up a "Request for Quotation Package" (which outlines the details and scope of work and date for scheduled walk-through) at the FWFN Administration Office (90 Anemki Drive, Suite 200).

Closing date for submissions will be Friday October 18, 2019 at 2:00 p.m.

Submissions received after this date and time will not be considered.



Ian Bannon
Director of Lands & Properties



Providing expert, innovative environmental and engineering consulting services - without surprises - is what DST Consulting Engineers Inc., a Division of Englobe, does best. We are a multi-disciplinary firm providing comprehensive services to clients across Canada.

DST's nation-wide team is comprised of exceptional people in various stages of their career. We come together each day to make the unexpected happen. Growing our team means we are in pursuit of brilliant individuals who can rise to the challenge.

We are current seeking an **Engineering Technician – Soils/Materials** in our **Thunder Bay, ON** office.

Key Accountabilities/Activities

- Assisting Project Managers, Engineers and Technicians in fulfilling multi-disciplinary civil, geotechnical, environmental, geosciences, remediation, groundwater and soil related projects;
- Completion of field Soil Compaction Testing using a nuclear densometer;
- Collection of concrete samples in the field and measurement of air content and slump;
- Collect field samples (soil, water, rock, etc) and/or prepare laboratory samples as directed by the laboratory supervisor;
- Conduct Vibrating Wire Piezometer (VWP) and Slope Inclinator (SI) installations and readings;
- Record test data and prepare factual reports, summaries or prepare data sheets or graphs for interpretation of test results by the supervisor;
- Maintain records of data base, calibration certificates, equipment manuals and applicable standards;
- Assisting in engineering design, analysis and reporting;
- Consistently executing prescribed technical procedures, safe work practices and work plans while completing field, laboratory and office work;
- Ensuring environmental management, planning and regulatory compliance;
- Generating and assisting with preparation of deliverable documentation such as technical reports, summaries, data sheets, graphs, proposals and qualification packages;
- Participating in project management, site and staff planning meetings;
- Handling difficult situations with tact and diplomacy to maintain positive working relationships with all internal and external contacts;
- Assisting with networking initiatives to develop new business and client relationships;
- Remaining current with new advancements in the field.

Qualifications

- University Degree or College Diploma in a civil or geotechnical - field of study preferred;
- Understanding of and/or ability to learn provincial and federal regulatory requirements;
- Ability to travel between worksites locally and within the region as required;
- Ability to travel for extended periods of time fulfilling field work in remote areas;
- A valid "G" Drivers license with clean driving record is required; and
- Possession of or eligibility to obtain security clearance required.

Key Attribute

- Strong organization and planning skills;
- Understanding of civil engineering and construction;
- Familiar with heavy construction sites;
- Strong research and technical writing skills, ability to present information concisely and clearly;
- Able to handle multi-tasking and maintain focus in a busy work place; and
- Able to meet tight deadlines and work well under pressure.

How to apply

Please forward your resume and cover letter to Human Resources via email humanresources@dstgroup.com.

Please quote job # **19-058** in the subject line of your email.

If you have a disability and require assistance or accommodation with your application please contact Human Resources at 1-613-247-2409 or email humanresources@dstgroup.com

VOLUNTEERS NEEDED!

YOUTH & SOCIAL
DEVELOPMENT ARE
LOOKING FOR
VOLUNTEERS FOR
UPCOMING EVENTS

DO YOU NEED
VOLUNTEER
HOURS?

DO YOU WANT TO BE
MORE INVOLVED IN
THE COMMUNITY?

IF SO CONTACT
MarnieGreenwald@fwfn.com

Recreation Department # (807) 622-4763



Youth & Social Development

WELLNATION FITNESS PROGRAM

Registration Night

Ages 10-18yrs Welcome!

Tuesday Oct 8th 5-8pm

@ FWFN Gym

LIMITED SPOTS AVAILABLE!



FORT WILLIAM FIRST NATION



FWFN Health Centre

THANKSGIVING HAMPER DRAWS

Thursday October 10, 2019

Draws to be held at 2:00pm
at the Health Centre

Enter your name & phone number with
reception at 622-8802 or
healthreception@fwfn.com





Fort William
First Nation

YOGA 4 ALL

11 week program



Yoga Mats provided

Tuesdays & Thursdays

12pm – 1pm

FWFN Gymnasium

Starting Oct 8th – Ending Dec 19th

If you have any questions or concerns Please contact

Bess Legarde : 252-7038 or By Email : besslegarde@fwfn.com