



**Fort William
First Nation**

Weekly Newsletter for December 16-22

Flyers are to be delivered each weekend by 4pm Sunday evening.

Didn't receive your newsletter this weekend? Please call Kristy Boucher at 623-9543 ext.217 or email info@fwfn.com with your questions or concern.

Fort William First Nation - Finance

Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as **"Please update my direct deposit information"** and sign and date this note and provide your phone number in case we need to contact you.
2. If you have online banking, you can print out your own Direct Deposit form, sign and date it, print your address and phone number on it and mail it to FWFN Finance.
3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us as we will require your original signature.
4. Please note – Finance does not process any banking updates by email or pictures.

Youth turning 18 – Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday. Please contact Ed Collins/Trustee directly relating to youth funds held in trust with the Specific Claim Housing Trust at (807) 623-2021 ext 602 or cell (807) 356-1970.

Late banking information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on the 3rd-Friday of each month thereafter.

Are You Making a Payment?

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2nd Floor of Band Office) must issue you an official pre-numbered FWFN receipt at the time of your payment.

FWFN Reception can now also process your payment by debit/credit card (Visa, MasterCard, American Express, and Discover).

FWFN Arena can process receipts if you are paying for your ice by cheque, debit or credit card. The Arena no longer processes cash. If you are paying your ice rental bay cash, please see FWFN Reception to have your official pre-numbered FWFN receipt issued to you.

Fort William First Nation – Reception is located on the 2nd floor, Suite 200 at 90 Anemki Drive.

Questions regarding the above can be address to Jeff Busniuk, CPA, CA – Director of Finance or Lori Payne, CPA, CA – Controller.

NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS

Letting your dog run loose, puts them and the community members in danger. It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.

Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.



Direct Deposit Forms for Member Distributions

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4. Please note – Finance does not process any banking updates by e-mail or pictures.
5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

Youth turning 18- Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday. Please contact Ed Collins/Trustee directly relating to youth funds held in trust with the Specific Claim Housing Trust at (807) 623-2021 ext 602 or cell (807) 356-1970 to arrange any payment of youth funds due to you.

Late banking information – Annual Member Distributions

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Christmas Boundary Interest Distribution

Further to the October 23, 2019 Chief and Council meeting your November 29, 2019 distribution details are as follows:

- \$500 per adult (aged 18 and older) member from the Boundary Trust Income Allocation
- \$35 per adult (aged 18 and older) member from the Boundary Trust Income Allocation
- \$50 for Elders aged 55-plus (at December 31, 2019) from the OFNLP funds

The above will be paid by EFT (electron funds transfer) and was uploaded to the RBC on Friday November 29, 2019. Funds may take up to 5-days to be deposited in your account so if you have not received your funds by Friday December 6, 2019 then please contact us at that time. Please contact Lori Payne, CPA, CA – Controller for these inquiries.

All payment are issued by EFT. The only exception is for those members who are not a resident in Canada. Non-resident members will be issued a cheque and it will be mailed to your last updated mailing address.

If your banking information has changed then you should refer to the first Finance page of our weekly Newsletter. We will require a new direct deposit form, please see the previous Finance page for the required format.

Members with Accounts Receivable

Further to the October 23, 2019 Chief and Council meeting, if members were in a receivable position based on your most recent accounts receivable statement that was provided to you (dated at October 31, 2019), your distribution was reduced up to 50% of your \$535 = \$267.50 depending upon the amount of your receivable balance owing to Fort William First Nation. The amount of reduction will be applied to the member accounts receivable balance owing and will be reflected in your new member statement balance at November 30, 2019 that will be provided to you by December 13, 2019.

Late banking information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on a weekly basis until the Christmas break, each Friday. Please ensure your new banking information is received as soon as possible and no later than Wednesday each week before the Friday.

Questions regarding the above can be addressed to Jeff Busniuk, CPA, CA – Director of Finance or Lori Payne, CPA, CA – Controller.



\$40,000.00 NEW YEARS MONSTER BINGO TWO



**\$10,000.00
JACKPOTS!**

BRING IN THE NEW YEAR WITH CASH!

Sunday	Doors &	Early Birds
December	Sales	1:45pm
29th	Open	Regular
	10:30am	Session
		2:00pm

12 \$500.00 Games
7 \$1,500.00 Games
4 \$1,000.00 Games
And more...



***Fort William
First Nation
Mountain Bingo***

**Players must purchase a 12up
strip OR a TED Basic Board to
play**

Bimaadiziwin

LIVING A GOOD LIFE

The Screen for Life Coach is Visiting You Soon!

Fort William First Nation

Wednesday, February 26, 2020

Parked at FWFN Band Office 90 Anemki Drive

Mobile Screening for Breast, Cervical and Colorectal Cancer

- Breast cancer screening for women 50 to 74 years of age.
- Cervical cancer screening for women 21 to 69 years of age.
- Colon cancer screening for men and women 50 to 74 years of age.

To book your appointment call: **1-800-461-7031**

or **contact your Health Centre staff**

www.tbrhsc.net/screenforlife



FORT WILLIAM FIRST NATION BUSINESS OWNERS

Please send us your business information to Fort William First Nation Economic Development Office

- by email: cherylstjames@fwfn.com;
- phone call: 807 623 2021 or
- come to 90 Anemki Drive, unit 106 in the back

We currently have contracts going on with East West Tie Transmission line and have other transmission line, highway and mining contracts coming up. We want to ensure that we have our list of business owners up-to-date so we can pass on contract information. Miigwetch

Fort William First Nation Family Centre

We welcome all families with children 0-6 years of age to come out and learn and play with your child in a safe, caring and supportive environment. We offer a range of services and resources where you can:

- Experience fun activities such as reading, arts and crafts, sing-alongs, games and special outings.
- Establish and strengthen adult-child relationships.
- Get advice from professionals trained in early childhood development.
- Find out about other family services in the community.
- Connect with other families with young children.
- Participate in a variety of cultural experiences such as the Ojibway language, music, arts and crafts, traditional teachings and traditional foods.

Programming is on a drop-in basis and is scheduled for Friday afternoons from 1:00 p.m. to 3:00 p.m. A monthly calendar will be posted soon with additional programming days and upcoming events.

We are thrilled to have a place for our children and families to learn and grow. Hope to see you soon!





Anishinabek Nation Governance Agreement INFORMATION SESSION



**January 18, 2020
Livestream with
Chief Negotiator
Martin Bayer**

Band members can sign into members
portal to view Livestream.

governancevote.ca



FOR MORE INFORMATION PLEASE CONTACT JAMES RODGER GOVERNANCE
COMMUNICATIONS COORDINATOR - jamesrodger@fwfn.com 807-623-9543



Anishinabek Nation Governance Agreement

INFORMATION SESSION

Northern Superior Regional Information Session

January 18, 2020

**Valhalla Inn,
Thunder Bay, ON**

5:00 pm - 8:00 pm

Dinner Provided | Prizes

governancevote.ca



FOR MORE INFORMATION CONTACT CITIZEN ENGAGEMENT MANAGER
BARB NAVEAU - barb.naveau@anishinabek.ca OR PHONE (705) 497-9127 ext. 2255



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Director of Finance and Administration
Permanent Full-Time

Position Description: The Director of Finance and Administration will have overall operational responsibility and oversight of the Finance and Administration Departments and will report directly to the CEO.

Major Responsibilities:

- Provide overall strategic leadership to the Finance and Administration Departments.
- Responsible for the preparation and administration of all related budgets, long and short-term planning;
- Develop and assist in the implementation of related goals and policies / procedures;
- Seek out finance and administration opportunities and funding sources;
- Represent FWFN with potential partners;
- Attend and participate in professional group meetings; stay abreast of new trends and innovations in the fields of finance and administration.
- Maintain files; prepare correspondence, and other duties as required.
- Perform related duties and responsibilities as required.

Qualifications:

- Undergraduate or graduate degree in accounting required;
- Chartered Professional Accountant designation required;
- Five (5) years of experience in a senior-level finance or accounting position.
- Knowledge of finance, accounting, budgeting, and cost control principles including Generally Accepted Accounting Principles.
- Knowledge of Indigenous Services Canada's government funding and reporting structure.
- This position will be subject to a criminal records check.

Salary: To be negotiated.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, December 20, 2019**. Please direct your application to the attention of:

Donna Mullen

Human Resources Assistant

Ph: 807-623-9543 ext. 806, Fa: 807-623-5190

Email: donnamullen@fwfn.com

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Finance Officer- Full-time Permanent

Position Description: Under the general direction of the Controller, the Finance Officer will perform internal control functions, account reconciliation, general ledger administration and preparation of audit working papers.

Major Responsibilities:

- Monitor and enforce existing financial policies and procedures and assist with identifying areas for improvement relevant to accounting and internal control, budgeting, forecasting, and project tracking. Communicate and collaborate with Controller and Director of Finance to stay abreast of spending, budgeting, reports, and evaluation.
- Assists with the internal development and supervision of other Finance department staff including Accounts Payable Clerk, Accounts Receivable Clerk and Assistant Finance Officer in order to improve internal capacity.
- Monitor legislation, regulations, policies, and procedures applicable to financial reporting and operations, and ensure Fort William First Nation's compliance.
- Prepare bank and other account reconciliations.
- Completes journal entries as required.
- Assists with audit and preparation of audit working papers.
- A full job description is available upon request.

Qualifications:

- Diploma or degree in accounting is required, combined with a minimum of three (3) years' experience in the accounting field. Enrolment in the Chartered Professional Accountants (CPA) program of study is encouraged.
- Experience working within First Nations management.
- Knowledge of Microsoft Dynamics would be considered an asset.
- This position will be subject to a criminal records check.

Salary: To be negotiated.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, December 20, 2019**. Please direct your application to the attention of:

Donna Mullen, Human Resources Assistant
Ph: 807-623-9543 ext. 806, Fax: 807-623-5190
Email: donnamullen@fwfn.com

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.

FORT WILLIAM FIRST NATION

POWWOW SOCIAL

**Please Join us One
Saturday during the
winter months for an
evening of Powwow
Drumming &
Dancing!**

**LEARN HOW TO
DRUM & DANCE**

***FOOD & BEVERAGES*
PROVIDED!!**

**ALL AGES
EVERYONE WELCOME**



**FIRST 5
DRUMMERS
RECEIVE
HONORARIUM**

**FEMALE & MALE
DANCERS PRESENT**

**Drug & Alcohol
FREE EVENT**

DATES:

NOVEMBER 2, 2019

DECEMBER 7, 2019

JANUARY 11, 2020

FEBRUARY 1, 2020

MARCH 7, 2020

WHERE:

FWFN ARENA GYM

200 ANEMKI DRIVE

TIME:

6PM – 9PM




Please Contact Bess @ 252-7038 or by Email: besslegarde@fwfn.com or

Gail @ 622-4514 or by Email: GailRBannon@fwfn.com if you have any questions or concerns

DECEMBER 2019

RECREATION

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3 Yoga4All 12-1pm GYM	4	5 Yoga4All 12-1pm GYM	6	7 POWWOW SOCIAL 6-9PM GYM
				Karate 5-6pm Gym		
8 LEARN TO SKATE 9am-11am RINK 1-FWFN	9	10 Yoga4All 12-1pm GYM	11	12 Yoga4All 12-1pm GYM	13	14 CHILDRENS XMAS PARTY 1-3pm COMM HALL
				Karate 5-6pm Gym		
15	16	17 Yoga4All 12-1pm GYM	18	19 Yoga4All 12-1pm GYM	20	21
				Karate 5-6pm Gym		
22 CLOSED FOR THE HOLIDAYS	23 CLOSED FOR THE HOLIDAYS	24 CLOSED FOR THE HOLIDAYS	25 CLOSED FOR THE HOLIDAYS	26 CLOSED FOR THE HOLIDAYS	27 CLOSED FOR THE HOLIDAYS	28 CLOSED FOR THE HOLIDAYS
29 CLOSED FOR THE HOLIDAYS	30 CLOSED FOR THE HOLIDAYS	31 CLOSED FOR THE HOLIDAYS	**GYMNASIUM (GYM) LOCATED AT FWFN ARENA LEFT SIDE OF RINK 2**			

COMMUNITY MEMORANDUM

TO: FWFN MEMBERS

FROM: FWFN PUBLIC WORKS & DIRECTOR OF LANDS & PROPERTIES

SUBJECT: WATER SUPPLY WATER SAMPLING

DATE: 2019-12-11

CC: KAREN BANNON- ACTING CEO

FWFN MEMBERSHIP,

NOW THAT THE WATER SUPPLY CONSTRUCTION WORK HAS BEEN COMPLETED ON MISSION ROAD, WE HAVE COMPLETED WATER SAMPLING TESTS AS A PRECAUTIONARY MEASURE.

ALL FINAL TESTING OF THE DRINKING WATER SOURCE REVEALS NO CONTAMINANTS ARE PRESENT IN THE WATER SOURCE.

ALL WATER BOIL ADVISORY'S ARE NOW LIFTED FOR THE FWFN COMMUNITY.

Respectfully,

Michael Pelletier
Director of Public Works

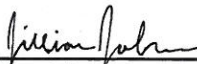
Ian J. Bannon
Director of Lands & Properties



Thunder Bay, City Of
Bare Point
189 Bare Point Road
Thunder Bay ON P7A 8C6
ATTN: Erin Marcella-Fui

Date: 06-DEC-19
PO No.: SS1621 Fort William First Nation Reserv
WO No.: L2392247
Project Ref: 220000273
Sample ID: ~D1 CITY RD LITTLE LAKE RD
Sampled By: Ian Johnstone
Date Collected: 04-DEC-19
Lab Sample ID: L2392247-1
Matrix: Distribution

PAGE 1 of 4

Test Description	Result	Qualifier	Units of Measure	CDWQG MAC	Aesthetic Objective	Date Analyzed
Total Coliform & E.coli Presence/Absence						
Total Coliforms	Absent		p/a/100mL			05-DEC-19
Escherichia Coli	Absent		p/a/100mL			05-DEC-19
CDWQG = Health Canada Guideline Limits updated						
* CDWQG for Nitrate+Nitrite-N is the limit for nitrate only. If present as Nitrate then the limit is 10mg/L < or N.D. = less than detection limit.						
* Turbidity guideline based on membrane filtration. For guidelines on conventional treatment and slow sand or diatomaceous earth filtration please see Summary Table of Guidelines for Canadian Drinking Water Quality						
- A blank entry designates no known limit.						
- A shaded value in the Results column exceeds CDWQG MAC and/ or Aesthetic Objective.						
Approved by  Jillian Johns Account Manager						

ADDRESS: 1081 Barton Street, Thunder Bay, ON P7B 5N3 Canada | Phone: +1 807 623 6463 | Fax: +1 807 623 7598
ALS CANADA LTD Part of the ALS Group A Campbell Brothers Limited Company



Fort William
First Nation

YOGA 4 ALL

11 week program



Yoga Mats provided

Tuesdays & Thursdays

12pm – 1pm

FWFN Gymnasium

Starting Oct 8th – Ending Dec 19th

If you have any questions or concerns Please contact

Bess Legarde : 252-7038 or By Email : besslegarde@fwfn.com

DIVINE MERCY 2ND WEEK OF ADVENT

PRAYING WITH MARY -THE MOTHER OF JESUS

WE ALL KNOW THE MOTHER JESUS. “MARY” THE VERY ESSENCE OF OUR PRAYER IS FOR US IS RECOGNIZING THAT GOD IS WITH US. THIS IS THE MEANING OF ONE OF THE LORD’S NAMES, ONE THAT WE HEAR OVER AND OVER AGAIN IN ADVENT. “EMMANUEL” THE LORD IS WITH MARY, THE LORD IS WITH US.

WHAT DOES IT TAKE FOR US TO PAUSE AMIDST THE BUSYNESS OF THIS SEASONAL PREPARATION AND OUR PREPARATION—BETWEEN THE OF SHOPPING AND DECORATING, THE FAMILY GATHERINGS AND HOLIDAY PARTIES ?

MARY’S LIFE IS DRAMATICALLY INTERRUPTED BY THE VISITATION OF AN ANGEL AND A MIRACULOUS CONCEPTION. HOW DO WE HEAR THE ANGELIC MESSENGER, THAT STILL SMALL VOICE OF GOD (1 KINGS 19:12) IN OUR DAYS? WHAT DOES GOD WISH TO CONCEIVE IN US? HOW DOES GOD WANT TO USE MY FLESH TO INCARNATE THE LIVING CHRIST WITHIN OUR OWN FAMILIES OR IN OUR COMMUNITY?

AS WE JOURNEY THROUGH THIS SECOND WEEK OF ADVENT AND THIS CHRISTMAS SEASON, WE CAN SEEK MARY’S INTERCESSION, LOOKING TO HER EXAMPLE OF HOW TO WELCOME THE OVERSHADOWING SPIRIT OF GOD WE RECEIVED IN OUR BAPTISM. AS MARY SAID YES TO HIS DIVINE SPIRIT, WE CAN TRUST IN MARY AND SAINT FAUSTINA TO LEAD US TO OUR OWN YES.

I TRUST THAT PRAYING WITH MARY AND SAINT FAUSTINA, WILL ENHANCED YOUR EXPERIENCE OF ADVENT AND CHRISTMAS THIS SEASON.

WITH SEVERAL OF OUR MEMBERS WITH CANCER, I INVITE YOU TO COME AND PRAY THE CHAPLET FOR THEM AND THEIR FAMILIES AT 3:00 PM ON SUNDAY IN OUR CHURCH . UNITED IN PRAYER: APOSTLE OF DIVINE MERCY . ADM