

#### Weekly Newsletter for February 24-March 1

Flyers are to be delivered each weekend by 4pm Sunday evening.
Didn't receive your newsletter this weekend?
Please call Kristy Boucher at 623-9543 ext.217 or
info@fwfn.com with your questions or concerns.

#### **Finance Information Page For:**

- Direct Deposit Forms for Member Distributions
- Youth Turning 18 Direct Deposit Forms
- Late Banking Information Annual Member Distributions
- Are You Making a Payment?

Is now on Page 2 of our Weekly Newsletter

#### Stay informed, follow us on:



#### NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS \*SEE SPECIAL INSERT FROM APS IN THIS ISSUE!

Letting your dog run loose, puts them and the community members in danger.

It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.

Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.



#### **Direct Deposit Forms for Member Distributions**

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

- 1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as "Please update my direct deposit information", sign and date this note and provide your phone number in case we need to contact you.
- 2. If you have online banking, you can print out your own Direct Deposit form, sign and date it, print your address and phone number on it and mail it to FWFN Finance.
- 3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us, as we will require your original signature.
- 4. Please note Finance does not process any banking updates by e-mail or pictures.
- 5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

#### **Youth Turning 18 - Direct Deposit Forms**

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday. Please contact Ed Collins/Trustee directly relating to youth funds held in trust with the Specific Claim Housing Trust at cell (807) 356-1970 to arrange any payment of youth funds due to you.

#### **Late Banking Information – Annual Member Distributions**

Any revised direct deposit information received after a member distribution will be processed on the 3rd - Friday of each month thereafter. Please provide no later than the Wednesday before the 3rd Friday to ensure any amounts owing to you are processed on the 3rd Friday. Otherwise, your payment may not be processed until the following month's 3<sup>rd</sup> Friday.

#### Are You Making a Payment?

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2<sup>nd</sup> Floor of Band Office) must issue you an official pre-numbered FWFN receipt at the time of your payment.

FWFN Reception can now also process your payment by debit/credit card (Visa, MasterCard, American Express, and Discover). You may also make your payment FWFN Reception by cash or cheque, you may also mail in your cheque payment to the address noted below. Please reference your invoice number or rental unit address for rental payments.

FWFN Arena can process receipts if you are paying for your ice by cheque, debit or credit card. The Arena no longer processes cash. If you are paying your ice rental by cash, please see FWFN Reception to have your official pre-numbered FWFN receipt issued to you.

Fort William First Nation – Reception is location on the 2<sup>nd</sup> floor, Suite 200 at 90 Anemki Drive.

Questions regarding the above can be address to Lori Payne, CPA, CA – A/Director of Finance.



# Lifetime Achievement Awards

Each year the Anishinabek Nation 7th Generation Charity hosts a celebration to recognize and bring awareness to Anishinaabe citizens who have made a lifetime commitment to improving the quality of life on First Nations. We recognize these individuals as 'building blocks' to bettering the lives of Anishinabek citizens and the Anishinabek Nation as a whole and we present these individuals with Anishinabek Lifetime Achievement Awards.

#### **NOMINATE SOMEONE TODAY!!**

The closing date for Anishinabek Lifetime Achievement Award Nominations is *May 29, 2020* 

To learn more about the Anishinabek Nation 7th Generation Charity please visit our website at www.an7gc.ca

Registered Charitable #895952471RR0001



# FORT WILLIAM FIRST NATION PRESENTS A CANCER STUDY FOR FWFN MEMBERS



# COMMUNITY INFORMATION SESSION

# MONDAY, MARCH 2, 2020

6:00PM-9:00PM AT THE COMMUNITY HALL SMOKING SIDE







The presentation is about the upcoming Cancer Study for FWFN Input from members is appreciated

\*DATE Change\* PROVIDED

DOOR DRAW \*ATTENDANCE

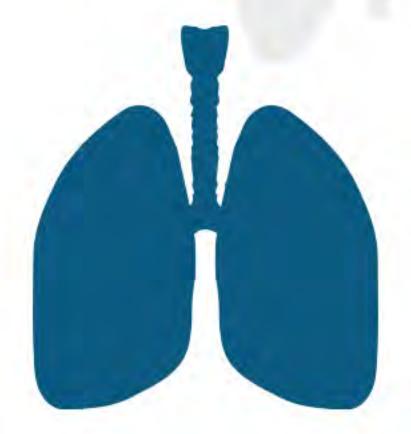
REQUIRED\*

# DR. ALBERT'S LUNG STUDY

# COMMUNITY INFORMATION SESSION MARCH 2, 2020 AT THE COMMUNITY CENTRE

PRESENTATION FOR AN UPCOMING MEDICAL STUDY ON LUNGS 6:00PM TO 9:00PM

DATE Change



SOUPS AND SANDWICHES Provided

DOOR DRAW
\*HAVE TO BE IN
ATTENDANCE\*

# FWFN COMMUNITY ADDICTION RECOVERY EDUCATION (CARE) PROGRAM

February, 2020

#### **CARE PROGRAM**

Formerly known as the Addiction and Wellness Program (position est. August 2016), was developed and built off the Fort William First Nation Healing Strategy (2012). The Addiction and Wellness Program Position was re-established to provide support, services, and referrals to address ongoing addictions issues experienced by community members and their families.



Angela Collins, Program Assistant Superior Points @ TBDHU replenishing Naloxone and supplies

#### PRE/POST TREATMENT AND AFTERCARE REFERRAL

Fort William First Nation currently offers assistance to community members with Treatment Referrals to Residential and Out-Patient Treatment Centers. Fort William is currently accessing the following Treatment Centers:

- 1. Benbowopka
- 2. Biiadaaban Healing Lodge
- 3. Migisi Alcohol and Drug Tx Centre
- 4. Dilico Adult Residential Treatment Centre
- 5. RAAM Clinic
- 6. Sagashtawao Healing Lodge
- 7. Sister Margaret Smith Centre
- 8. The Reverend Tommy Beardy Memorial Treatment Centre

#### Other Services

#### Pre/Post Treatment Individual Community Group

Fort William First Nation offers the Individual Wellbeing Group, which is a Pre-Treatment and Aftercare Program to community members that assist, support and educate individuals on Relapse Prevention, Sobriety and Maintenance. For more information or register contact Loretta Collins @ (807)622-8802 ext 207

#### **Community Outreach and Prevention Engagement (COPE)**

This is a community driven initiative that allows the community members the opportunity to provide input and recommendations that are forwarded to our governance body (Chief and Council).

#### **Individual Wellbriety Group Schedule Jan-June 2020**

Friday January 17<sup>th</sup>
Friday January 31<sup>st</sup>
Friday February 14<sup>th</sup>
Friday February 28<sup>th</sup>
Friday March 13<sup>th</sup>
Friday March 27<sup>th</sup>
Wednesday April 8<sup>th</sup>
Wednesday April 22<sup>nd</sup>
Wednesday May 6<sup>th</sup>
Wednesday May 20<sup>th</sup>
Wednesday June 3<sup>rd</sup>
Wednesday June 17<sup>th</sup>



Chief Peter Collins and Janet Demile. Medical Officer of Health for TBDHU signing MOU (November 27, 2017)

#### Contact Us

#### **Fort William First Nation**

Suite 100-90 Anemki Drive (807)622-8802 ext#207 LorettaCollins@fwfn.com

#### **COPE Group Schedule Jan-June 2020**

Tuesday January 21st Tuesday February 18th Tuesday March 17th Tuesday April 14<sup>th</sup> Tuesday May 12th Tuesday June 9th

"This is the preliminary stages of a much bigger action plan that Fort William is going to be working on," said Loretta Collins, addictions worker for Fort William First Nation. (CBC News November 28, 2017)

#### FWFN AND SUPERIOR POINTS PARTNERSHIP

Fort William First Nation and Superior Points signed a landmark partnership MOU (November 27, 2017). This formal partnership was the beginning of Fort William First Nation offering a Harm Reduction Program and set a presidential grounds for being the first First Nation community to sign on in partnership ith Superior Points.

#### **NEEDLE EXCHANGE**

Beginning in **March 2020**, Fort William First Nation Addiction Team will be offering outreach services for the **Safe** 

Needle Exchange Program and Naloxone (Narcan) Kit Distribution. On Fridays from **1:30pm to 3:00pm** the Addiction Worker will be available upon contact from community members to Pick-up and drop off: Safe Needle Kits, Needle Disposal Bins, Crack Pipe Kits, Naloxone Kits

#### FORT WILLIAM FIRST NATION





### FREE LEGAL ADVICE

For Fort William First Nation Members & other Nokiiwin members



March 2nd, 1:00-4:00

(Date and time subject to change)

Clinic will be held at the Community Centre (In the Employment and Training Meeting Room)

# LEGAL INFORMATION PROVIDED ON CRIMINAL LAW, FAMILY LAW, GENERAL INQUIRIES ABOUT THE LEGAL SYSTEM & COURT PROCEEDINGS

To schedule an appointment contact: Renee Pervais (807) 623-9543 ReneePervais@fwfn.com



\*WALK INS ARE ALSO WELCOME\*



FORT WILLIAM FIRST NATION PRESENTS

# RESTORATIVE JUSTICE ELDERS CIRCLE

PRESENTATION - Organizational change project "Shaping Our Future" Aboriginal Liaison Unit TBPS - Derek West

> TUESDAY FEBRUARY 25 9AM-11:30AM YOUTH CENTRE

101 Mission Road FWFN

Breakfast @9AM

ATTENDANCE GIFT CARD DRAWS

# FWFN EMPLOYMENT & TRAINING SAFE FOOD HANDLING



#### Level 1 Food Handling

- Offered in one 7-hour session
- Provides all the basics of safe food handling, preparation & storage

#### Content covered will include;

- Public Health Regulations
  - o Their Roles & Responsibilities
  - Receiving, storing, preparing, serving and dispensing food.
  - Hazard Analysis Critical Control Points (HACCP) Program

#### **SMART SERVE**



The Smart Serve Responsible Alcohol Beverage Sales & Service Training Program is approved by the Alcohol and Gaming Commission of Ontario (AGCO) as the only responsible alcohol training program for Ontario. Smart Serve is a dedicated advocate for a safer and healthier Ontario. Program updates include attention to patrons use of cannabis use.

#### TO REGISTER CONTACT:

Hailey MacLaurin: (807) 6226791	Dawn McKay: (807) 6226791
Email: haileyMaclaurin@fwfn.com	Email: dawnmckay@fwfn.com

Date: March 2020 Location: FWFN to be determined

#### Fort William First Nation Engagement Session

# COMMUNITY SAFETY AND WELL-BEING PLANNING

Learn more and have your say on the provincially mandated Community Safety & Well-Being Plan.



- Brief presentation outlining the planning process
- Share information and feedback on topics of community safety and well-being
- Discover additional ways to stay informed and participate



HAVE YOUR SAY Wednesday, Feb. 26 5pm-6pm FWFN Community Centre Classroom

For more information, or if you require accessibility accommodation, contact Lee-Ann Chevrette at 625-2554









# The Law Enforcement Torch Run is bringing the Flame of Hope to your community on

#### Tuesday February 25<sup>th</sup>, 2020 – 2 PM

Officers and Special Olympic athletes from across Canada will be running through the Fort William First Nation carrying the Flame of Hope, on their way to the Opening Ceremonies of the Special Olympic Canada Winter Games in Thunder Bay.

Everyone is invited to join us for a time of sharing.

Fort William First Nation Band Office - 90 Anemki Drive.

TORCH RUN to start at 2 PM at the FWFN Community Hall.

The run team will travel with the Flame of Hope,

along Anemki Drive to the Band Office.



#### JOB POSTING

**Position Title:** Housing Manager – Permanent

**Position Description:** The Housing Manager will manage and deliver a Housing Program to include the

oversight of Construction, Renovation and Repair of Residential Dwellings in accordance

with Policy Directives in the best interest of Fort William First Nation.

#### **Responsibilities:**

Development of a short and long-term housing strategy, including assessment of housing demands, occupancy and turnover rates, demographics of Membership population on reserve, cost-effectiveness for materials and services;

- To develop and manage annual operating budgets to be presented and approved at Council level.
- Supervision of Maintenance Staff and overseeing maintenance completed;
- Plan, tender and coordinate construction and inspection of new Band-owned homes to ensure efficiency of builds and that houses are completed to Ontario Building Code;
- Processing applications and written communications as required with Members;
- · Analyze and administer annual operating budgets for the various projects and individual homeowner building
- · Prepare and conduct proper orientation meetings for members, and make presentations to FWFN Chief and Council and Housing Portfolio as required;
- Follow up on overdue rents and assist in eviction process as required;
- Performs other related duties as required.
- A full job description is available upon request.

#### **Qualifications:**

Certification in Residential Property Management or equivalent educational /employment background with minimum 3 years' experience in a related field is required.

#### **Conditions of Employment:**

- May require the use of personal or FWFN vehicles on company business.
- Some travel may be required.
- · Ability to physically inspect interior and exterior of housing units and equipment in a variety of weather conditions.
- Ability to provide satisfactory results from a Criminal Reference Check.

Salary: To be negotiated.

Job Posting Closing Date: Applications, consisting of a cover letter & resume with three references, must be received

by 4pm on Friday, February 28, 2020. Please direct your application to the attention of:

Donna Mullen **Human Resources Assistant** Email: donnamullen@fwfn.com

P: 807-623-9543 ext. 806, Fax: 807-623-5190

When hand delivering, ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



#### JOB POSTING

**Position Title:** Youth Support Assistant

(1) Part-time Position (One-year Contract)

Twenty-one (21) hours per week

Position Description: The Youth Support Assistant will be responsible for assisting and monitoring

nightly programs for youth that take place at FWFN's Youth Centre and within the community. The Youth Support Assistant will help promote and make the

Youth Centre friendly and attractive for youth.

#### **Major Responsibilities:**

- Help youth from the community find information and support and network with other youth to get involved in the Youth Centre to feel part of the community and good about themselves.
- Make sure the Youth Centre is a safe place where people treat each other with respect.
- Make sure the youth follow the rules of the Youth Centre.
- Manage the Youth Centre's day-to-day activities
- Communicate with other Youth Centre staff and keep records of your activities.
- Monitor and evaluate the Youth Centre's programs
- Request Youth's input continually to improve the Youth Centre's programs
- Consult with the Manager of the Youth and Social Development and assist with Youth Centre programs.
- Supervise and lead activities for the youth.
- Monitor the use of equipment and facilities
- Promote youth programs to ensure that the youth and youth organizations are aware of available activities
- Complete daily reports concerning youth programs, number of participants and equipment/supplies.
- Work with FWFN summer student staff
- Maintain higher standards of site cleanliness and order.
- · Perform other related duties as required.

#### **Qualifications:**

- Valid driver's license and access to reliable transportation.
- Ability to work well with others or alone under limited supervision in a wide variety of circumstances.
- Between the ages of 15-30 yrs. Youth under the age of 17 must have completed high school or equivalent.
- Applicants must be out of school and unemployed or under employed to fulfil the requirements of this funded program.
- Strong computer skills and experience with Microsoft Office programs.

We appreciate all applications. Only those selected for an interview will be contacted.



- Ability to work independently from time to time.
- · Creative thinking and abilities to problem solve
- Strong attention to detail.
- Pre-employment Police Records Check.
- Cooking experience with knowledge of the Canada Food Guide
- Experience with working with Youth

Wage Rate: To be determined.

**Job Posting Closing Date:** Applications consisting of a cover letter and resume with three (3)

references, must be received by 4pm on Friday, February 28, 2020. Please

direct your application to the attention of:

Donna Mullen, HR Assistant Email: donnamullen@fwfn.com P: 807-623-9543 ext. 806, Fax: 807-623-5190

When hand delivering; ensure that your application is date stamped and a copy provided to you.



Wood Products 156 Darrel Avenue Thunder Bay, ON P7J 1L7 Canada T 807-624-9400 resolutefp.com

February 5, 2020

#### **NOTICE**

**RE: 2020 SUMMER STUDENTS** 

We will be hiring a few students for the up-coming summer to help cover for the peak vacation period. Students must currently be enrolled in high school, college, university or other official educational institution and returning to a post-secondary educational institution in the fall. Proof will be required prior to start of work. Students must be age 18 or older.

Resumes must be submitted by Friday, February 28, 2020 at 5:00 p.m. in person, through e-mail at Ginger.Randle@resolutefp.com or by fax at (807) 624-2424.

Regards,

Rhonda Davis

Human Resources Superintendent

Thunder Bay Sawmill



**DROP-IN** 

EVERY TUESDAY 6-7pm EVERY THURSDAY 5-6pm

**FWFN GYMNASIUM** 

**EVERYONE WELCOME ALL AGES** 

SNACKS & DRINKS

**PROVIDED!!** 

Karate GI PROVIDED

7yrs & Under must be accompanied by a parent

\*\*Please wear comfortable clothing\*\*

Please Contact Bess @ 252-7038 if you have any questions or concerns



# HEALTH CENTRE'S EVENTS FOR MARCH RREAK 2020

MON. MAR. 16 Movie-ONWARD at Silvercity pick up @ 12:45pm SHARP!

Sleigh Ride at Gammondale pick up @ 10:30am SHARP!

WED. MAR. 18

FRI. MAR. 20 Swimming at the Complex pick up @ 12:30pm SHARP!

- -Register by March 11, space is limited! No late registrations!
- -Parents MUST attend!
- -Lunch and/or snacks will be provided!
- -Bus pick-up will be at the Community Centre!
- -Specify event(s) on registration form and return in person to

Health Centre reception or by email: healthreception@fwfn.com



# MARCH BREAK Afternoon Movie

MARCH
16
Monday

12:45pm - 4:30pm

Register by MARCH 10<sup>th</sup> deadline!!!

Buses will be loading at the Youth Center. Please be there by 12:45pm SHARP!

Children must be accompanied by an adult!

Register @ Health Centre Reception Phone: (807) 622-8802



# FORT WILLIAM FIRST NATION HEALTH CENTRE PROGRAM MARCH BREAK REGISTRATION FORM

#### **FAMILY INFORMATION**

Parents Name(s):			
Address:			
Phone: (Home)	(Cell)		
CHILD(REN) NA	ME:		AGE:
1.			
2.			
3.			
4.			
5.			
6.			
	ACTIVITY SELECTION		
The following activities are available, ple will attend:	ease indicate by checking, whi	ch act	ivities you and your family
Date	Activity		✓
Monday March 16, 2020	Movies at Silver City		
Wednesday March 18, 2020	Sleigh Ride at Gammondale		
Friday March 20, 2020	Swimming at Complex		
*Please note that registration is	-	nsure	your participation*
	<u>Transportation</u>		
If transportation is provided for the progfollowing information:	gram, and you require transpo	ortatio	on please complete the
Will your family require transportation?	Yes, to the Bus.  No, we will meet you there.		
If so, please indicate the number of peo	ple that will be taking the bus	? #	

\*\*please note that not all programs will have transportation provided\*\*



## FORT WILLIAM FIRST NATION HEALTH CENTRE PROGRAM MARCH BREAK REGISTRATION FORM

#### PARENT/GUARDIAN EXPECTATIONS

"Parent engagement provides our program with strong ties essential to our community and families."

- 1. Health Centre programs work towards healthy parent child interaction, therefore; Parents/Guardians must attend and participate in the programs with their child(ren).
- 2. The health staff work to promote a safe space for our programs to occur, therefore; Parents/Guardians are responsible for their child(ren) at all times during scheduled programs.
- 3. Fort William First Nation has a Zero Tolerance Policy, Parents/Guardians and staff are responsible for their conduct. Parents are responsible for the behaviour of their child(ren) during programs, unacceptable behaviour will not be tolerated.
- 3. In an effort to ensure that belongings that are brought to programs return home with participants, Parents/Guardians are responsible for items brought to programs (i-pads, cell phones etc.)
- 4. In keeping with promoting safety for our participants, we require that Parents/Guardians complete a registration form for all programs. This will provide us with information necessary to plan our programs with the health and safety of you and your children in mind. (ex. Allergies)

#### **Parental Consent**

- o I certify that I am the legal parent/guardian of the above-named child(ren)
- O I give permission for the above-named child(ren) to participate in the activities, both on and off the property of Fort William First Nation. I Realize that the activities may involve transportation which is provided by Fort William First Nation. I understand that participation is voluntary and agree that should an accident occur while engaged in such activities, I will not hold Fort William First Nation or it's delegate's liable.
- I give permission for staff to photograph myself and or the above-named child(ren) during community programs and events. I understand that these photographs will be used in reports, for advertising purposes and for promoting community programs and events. I relinquish the rights to these photographs and understand that the photograph may be copied and used by Fort William First Nation for the period of one (1) year without further permission.

Parents Signature:	Date:
Staff Signature:	Date:

Fort William First Nation

# Mens talking

# MAR 11 2020

light snacks and coffee

# STARTS AT 5PM

Health dept board room 90 anemki dr call Rebecca@ 622-8802 for more info



# FORT WILLIAM FIRST NATION SOCIAL SERVICES



# ONTARIO DISABILITY SUPPORT PROGRAM WILL BE AT OUR OFFICE ON:

FEBRUARY 20<sup>TH</sup>, MARCH 4<sup>TH</sup> & 19<sup>TH</sup>
FROM

1:00 TO 4:00



## 2020/2021 POST SECONDARY APPLICATIONS

2020/2021 Post-Secondary Applications are now available.

Please pick up at the office at reception OR email education@fwfn.com to request an application.

EVERY student must apply each year.

The deadline to submit the application is Friday May 29, 2020 by 4pm.

For more information, contact:

Brittany Collins

Education Assistant

623.9543 ext 205

education@fwfn.com



#### PRESENTS:



# COMING FEBRUARY 13<sup>TH</sup>, 2020 Get your tickets at:











\$5.00 per ticket!

Win the Weekly draw and a chance for the Progressive Pot!

AGCO

License # 11575







#### \* Community Information Session\*

The Thunder Bay North Harbour Working Group will be presenting updates and next steps on the Remediation Project taking place in the Harbor at Current River

#### Will take place on February 24, 2020 - Starting at 5:30pm Community Center (Bingo Hall).

Food and refreshment will be made available and yes – gift cards too.

Additional Topics

#### + Chippewa Park Break Wall Remediation effort

The friends of Chippewa Park received a grant to remove the Break Wall

#### + Shoreline Remediation

Grant Application submitted to Repair and Upgrade the Causeway damaged during the great storm of October 2019

#### + Economic Development Office Updates

Ongoing efforts in Mining, Forestry, Environment, Infrastructure, Community Capacity, Cannabis, Community Surveys, etc.

# WEDNESDAY FEBRUARY 26 WE WEAR PINK WE WEAR PINK FOR ANTI-BULLYING

# SULLYING SINAS HERE!

Join us at the Health Centre on Wednesday February 26 from 12:00 - 2:00pm for a cake and coffee social



# YOGA 4-ALL

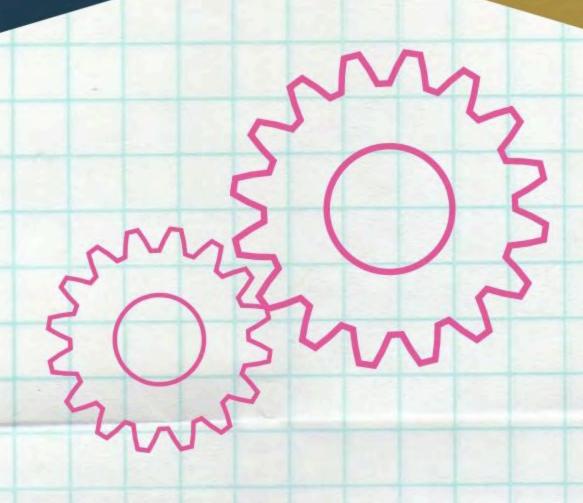
Feb 4<sup>TH</sup>- May 28<sup>TH</sup> 2020



# Tuesdays & Thursdays 12pm – 1pm FWFN Gymnasium

If you have any questions or concerns Please contact

Bess LeGarde @ 252-7038 or by email: <a href="mailto:besslegarde@fwfn.com">besslegarde@fwfn.com</a>
Marnie Greenwald @ <a href="mailto:marniegreenwald@fwfn.com">marniegreenwald@fwfn.com</a>



THE UNITED WAY OF THUNDER BAY & THE CITY OF THUNDER BAY'S YOUTH INCLUSION PRORGRAM PRESENTS:

# YOUTH GRANT-WRITING WORKSHOP

# IN PARTNERSHIP WITH ORIGIN

FEBRUARY 29TH, 2020
9:30AM - 4:00PM
UNITED WAY OF THUNDER BAY OFFICE, 1006-715 HEWITSON ST.
LUNCH PROVIDED

TRANSPORTATION AVAILABLE IF REQUIRED







TO REGISTER, PLEASE VISIT:

HTTPS://WWW.EVENTBRITE.CA/E/YOUTH-GRANT-WRITING-WORKSHOP-TICKETS-94472994269