

Weekly Newsletter for February 17-23

Flyers are to be delivered each weekend by 4pm Sunday evening.

Didn't receive your newsletter this weekend?

Please call Kristy Boucher at 623-9543 ext.217 or

info@fwfn.com with your questions or concerns.

Finance Information Page For:

- **Direct Deposit Forms for Member Distributions**
- **Youth Turning 18 – Direct Deposit Forms**
- **Late Banking Information – Annual Member Distributions**
- **Are You Making a Payment?**

Is now on Page 2 of our Weekly Newsletter

Stay informed, follow us on:



@fortwilliamfirstnation



@FWFN1

NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS

***SEE SPECIAL INSERT FROM APS IN THIS ISSUE!**

Letting your dog run loose, puts them and the community members in danger.

It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.

Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.

Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as “**Please update my direct deposit information**”, **sign and date** this note and provide your phone number in case we need to contact you.
2. If you have online banking, you can print out your own Direct Deposit form, **sign and date it**, print your address and phone number on it and mail it to FWFN Finance.
3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us, as we will require your **original signature**.
4. Please note – Finance does not process any banking updates by e-mail or pictures.
5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

Youth Turning 18 - Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday. Please contact Ed Collins/Trustee directly relating to youth funds held in trust with the Specific Claim Housing Trust at cell (807) 356-1970 to arrange any payment of youth funds due to you.

Late Banking Information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on the 3rd – Friday of each month thereafter. Please provide no later than the Wednesday before the 3rd Friday to ensure any amounts owing to you are processed on the 3rd Friday. Otherwise, your payment may not be processed until the following month's 3rd Friday.

Are You Making a Payment?

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2nd Floor of Band Office) must issue you an official pre-numbered FWFN receipt at the time of your payment.

FWFN Reception can now also process your payment by **debit/credit card** (Visa, MasterCard, American Express, and Discover). You may also make your payment FWFN Reception by cash or cheque, you may also mail in your cheque payment to the address noted below. Please reference your invoice number or rental unit address for rental payments.

FWFN Arena can process receipts if you are paying for your ice by cheque, debit or credit card. The Arena no longer processes cash. If you are paying your ice rental by cash, please see FWFN Reception to have your official pre-numbered FWFN receipt issued to you.

Fort William First Nation – Reception is located on the 2nd floor, Suite 200 at 90 Anemki Drive.

Questions regarding the above can be addressed to Lori Payne, CPA, CA – A/Director of Finance.

FWFN COMMUNITY ADDICTION RECOVERY EDUCATION (CARE) PROGRAM

February, 2020

CARE PROGRAM

Formerly known as the Addiction and Wellness Program (position est. August 2016), was developed and built off the Fort William First Nation Healing Strategy (2012). The Addiction and Wellness Program Position was re-established to provide support, services, and referrals to address ongoing addictions issues experienced by community members and their families.



Angela Collins, Program Assistant
Superior Points @ TBDHU
replenishing Naloxone and supplies

PRE/POST TREATMENT AND AFTERCARE REFERRAL

Fort William First Nation currently offers assistance to community members with Treatment Referrals to Residential and Out-Patient Treatment Centers. Fort William is currently accessing the following Treatment Centers:

1. Benbowopka
2. Biiadaaban Healing Lodge
3. Migisi Alcohol and Drug Tx Centre
4. Dilico Adult Residential Treatment Centre
5. RAAM Clinic
6. Sagashtawao Healing Lodge
7. Sister Margaret Smith Centre
8. The Reverend Tommy Beardy Memorial Treatment Centre

Other Services

Pre/Post Treatment Individual Community Group

Fort William First Nation offers the Individual Wellbeing Group, which is a Pre-Treatment and Aftercare Program to community members that assist, support and educate individuals on Relapse Prevention, Sobriety and Maintenance. For more information or register contact Loretta Collins @ (807)622-8802 ext 207

Community Outreach and Prevention Engagement (COPE)

This is a community driven initiative that allows the community members the opportunity to provide input and recommendations that are forwarded to our governance body (Chief and Council).

Individual Wellbriety Group Schedule Jan-June 2020

Friday January 17th
Friday January 31st
Friday February 14th
Friday February 28th
Friday March 13th
Friday March 27th
Wednesday April 8th
Wednesday April 22nd
Wednesday May 6th
Wednesday May 20th
Wednesday June 3rd
Wednesday June 17th



Chief Peter Collins and Janet Demile,
Medical Officer of Health for TBDHU
signing MOU (November 27, 2017)

Contact Us

Fort William First Nation

Suite 100-90 Anemki Drive
(807)622-8802 ext#207
LorettaCollins@fwfn.com

COPE Group Schedule Jan-June 2020

Tuesday January 21st
Tuesday February 18th
Tuesday March 17th
Tuesday April 14th
Tuesday May 12th
Tuesday June 9th

"This is the preliminary stages of a much bigger action plan that Fort William is going to be working on," said Loretta Collins, addictions worker for Fort William First Nation.
(CBC News November 28, 2017)

FWFN AND SUPERIOR POINTS PARTNERSHIP

Fort William First Nation and Superior Points signed a landmark partnership MOU (November 27, 2017). This formal partnership was the beginning of Fort William First Nation offering a Harm Reduction Program and set a presidential grounds for being the first First Nation community to sign on in partnership with Superior Points.

NEEDLE EXCHANGE

Beginning in **March 2020**, Fort William First Nation Addiction Team will be offering outreach services for the **Safe Needle Exchange Program and Naloxone (Narcan) Kit Distribution**. On **Fridays from 1:30pm to 3:00pm** the Addiction Worker will be available upon contact from community members to Pick-up and drop off: Safe Needle Kits, Needle Disposal Bins, Crack Pipe Kits, Naloxone Kits

FORT WILLIAM FIRST NATION



family Day Movie Night

MUST HAVE BEEN PREREGISTRATED FOR THIS EVENT



SHOW TIMES

AFTERNOON MOVIE - MON FEB 17 @ 3PM
Bus leaves Community Hall 2PM

EVENING MOVIE - MON FEB 17 @ 7:50PM
Bus leaves Community Hall 7PM

OR MEET AT

Location: Silver city Thunder Bay





Dog Owner's Responsibilities

Did you Know??

A dog owner is responsible for their dog and the way it behaves or acts while in public.

Section 4(1) of the Dog Owner's Liability Act is a proceeding against the owner of a dog. A proceeding may be commenced in the Ontario Court of Justice against an owner of a dog if it is alleged that:

- (a) The dog has bitten or attacked a person or domestic animal;
- (b) The dog has behaved in a manner that poses a menace to the safety of persons or domestic animals;
- (c) The owner did not exercise reasonable precautions to prevent the dog from:
 - (i) Biting or attacking a person or domestic animal, or
 - (ii) Behaving in a manner that poses a menace to the safety of persons or domestic animals.

A person found guilty under section 4(1) of the Dog Owner's Liability Act may be subject to:

- (a) That the dog be destroyed in the manner specified in the order, or
- (b) That the owner of the dog take measures specified in the order for the more effective control of the dog or for purposes of public safety.

Section 5 of the Dog Owner's Liability Act. When a person is found guilty under section 4 of the said Act, the court may make an order prohibiting the dog's owner from owning another dog during a specified period of time.

Section 5.1 of the Dog Owner's Liability Act refers to the owner preventing their dog from attacking.

The owner of a dog shall exercise reasonable precautions to prevent it from:

- (a) Biting or attacking a person or domestic animal, or
- (b) Behaving in a manner that poses a menace to the safety of persons or domestic animals.

A person found guilty under section 5.1 of the Dog Owner's Liability Act is subject to a monetary fine.



If you have questions related to Dog Owner's Liability Act or the health and safety of animals please do not hesitate to contact the Fort William Detachment at 625-0232.



Winter Safety Tips for Pets

We're in a new year, but also in the heart of winter where temperatures will be bitter cold and precipitation will take on frozen forms. Here are some tips to help pets stay safe and healthy during winter weather.

1. Manage Time Outdoors: No matter what the weather is like, dogs have to go outside to take care of business. When it snows, many pets want to join us in the fun of snowball fights and building snowmen. Try to keep bathroom trips and outdoor playtime short, especially if your pet is more sensitive to cold temperatures.

2. Clear Path and Check Chemicals: If your pet does go outside, make sure they have a path cleared out in the snow to the area where they do their business and be careful with any chemicals or salt products you put down to prevent ice. Consider using a brand made from non-toxic propylene glycol effective in getting rid of ice, but they are safe for pets.

3. Inspect and Clean Pets: Check your pet's ears, paws and tail for any sign of frostbite or ice and snow buildup. Not only could it make them sick, it could cause internal damage and pain. Wipe down their legs, belly and paws so that any winter elements and products they encounter don't irritate their skin and can't be ingested when they lick themselves.

4. Another Layer of Protection: Avoid cutting your pet's fur in the wintertime. Pets' winter coat is a natural barrier from the harsh, cold elements so it will give them extra warmth when they go outside. Therefore, pets with longer or more fur don't need an extra layer to go outside. Smaller pets and those with shorter coats may have more benefit and comfort by wearing a dog sweater or jacket to keep pets warm and dry from the wind, snow and rain.

5. Keep Pets Hydrated: This may seem like an unnecessary tip, but it's actually a common misconception during the wintertime to not need water as often as in the warmer seasons. Dehydration can happen at any time in any season. It's very important to make sure your pet has plenty of fresh, clean water to drink throughout the day.

6. Give Shelter: Give them shelter to keep them warm and dry. If possible, bring them indoors during sub-zero temperatures. For the rest of the time, offer a shelter space that is large enough to allow them to sit and lay down comfortable but also small enough to conserve body heat. The floor should be raised a few inches off the ground and covered with cedar shavings or straw.



FWFN Community Update

“Novel Coronavirus”

Current situation

On December 31, 2019, a cluster of cases of pneumonia was reported in Wuhan, China, and the cause has been confirmed as a new coronavirus that has not previously been identified in humans. This virus is now known as the 2019 Novel Coronavirus or 2019-nCoV.

On January 25, 2020, the [Government of Ontario reported the first case of 2019 nCoV](#) in Canada. The case occurred in a person who had been in the city of Wuhan in the 14 days prior to becoming ill. Appropriate infection prevention and control measures were followed. On January 27, the Government of Ontario reported that the individual's wife tested positive for the 2019-nCoV. She has been in self-isolation at home since her husband was identified as a case. Close contacts of these cases will be notified, monitored for signs of illness, and given instructions for what to do if they become ill by local public health authorities.

On January 28, 2020, the [Government of British Columbia reported the third case of 2019 nCoV](#) in Canada. The case occurred in a person who had been in the city of Wuhan in the 14 days prior to becoming ill. Appropriate infection prevention and control measures were followed.

How Canada is monitoring the 2019 Novel Coronavirus infection

The Public Health Agency of Canada is working with Ontario and international partners, including the World Health Organization, to actively monitor the situation.

Canada's Chief Public Health Officer is in close contact with provincial and territorial Chief Medical Officers of Health to ensure that any cases of 2019-nCoV occurring in Canada continue to be rapidly identified and managed to protect the health of Canadians.



FWFN Community Update

“Novel Coronavirus”

Risk to Canadians

The Public Health Agency of Canada has assessed the public health risk associated with 2019-nCoV that originated in Wuhan, China, as low for Canada and for [Canadian travelers](#).

Public health risk is continually reassessed as new information becomes available.

What can You do to protect yourself and your family?

- Wash your hands often
Wash your hands often with soap under warm running water for at least 20 seconds.
- Use alcohol-based hand sanitizer only if soap and water are not available. It's a good idea to always keep some with you when you travel.
- Practice proper cough and sneeze etiquette:
Cover your mouth and nose with your arm to reduce the spread of germs.
- If you use a tissue, dispose of it as soon as possible and wash your hands afterwards.
- Monitor your health:
If you become sick at home, when you are travelling or after you return, avoid contact with others except to see a health care professional.
Tell them: your symptoms; where you have been travelling or living; and whether you have had direct contact with animals (for example, you visited a live animal market) or close contact with a sick person.
If you feel sick during your flight to Canada or upon arrival, inform the flight attendant or a Canadian Border Services Officer.



FWFN Community Update

“Novel Coronavirus”

At this time FWFN is taking the following precautions

- screening of visitors to any of the FWFN administration buildings (you will be asked if you have been feeling unwell, you may be asked to wear a mask)
- if you are feeling unwell, we ask that you delay your visit, or contact us by telephone until you are feeling well
- we will also continue to monitor the situation as new information becomes available and will distribute information as soon as is possible to the community.

More updates will be Provided as they become available.

ATTENTION FWFN MEMBERS

****EFFECTIVE IMMEDIATELY****

ALL NIHB MEDICAL TRAVEL CONFIRMATION
APPOINTMENT SLIPS TO BE HANDED IN

FAILURE TO BRING IN CONFIRMATION
SLIP WILL RESULT IN SUSPENSION OF
SERVICES FOR FUTURE MEDICAL
TRAVEL APPOINTMENTS

NO SHOWS TO YOUR APPOINTMENT
WITHOUT PRIOR NIHB APPROVAL WILL
ALSO RESULT IN SUSPENSION OF
SERVICES FOR FUTURE MEDICAL
TRAVEL



**FORT WILLIAM FIRST NATION
PRESENTS
A CANCER STUDY
FOR FWFN MEMBERS**



COMMUNITY INFORMATION SESSION

MONDAY, MARCH 2, 2020

6:00PM-9:00PM AT THE COMMUNITY HALL SMOKING SIDE

**FEATURED
SPEAKERS**



**Dr.
Melanie
Jeffrey**



**Dr..
Micheal
Anderson**

The presentation is about the upcoming Cancer Study for FWFN
Input from members is appreciated

***DATE
CHANGE***

**SOUPS AND SANDWICHES
PROVIDED
DOOR DRAW *ATTENDANCE
REQUIRED***

FORT WILLIAM FIRST NATION PRESENTS

DR. ALBERT'S LUNG STUDY

COMMUNITY INFORMATION SESSION

MARCH 2, 2020
**AT THE COMMUNITY
CENTRE**

PRESENTATION FOR AN UPCOMING
MEDICAL STUDY ON LUNGS
6:00PM TO 9:00PM

**DATE
CHANGE**



**SOUPS AND
SANDWICHES
PROVIDED**

**DOOR DRAW
*HAVE TO BE IN
ATTENDANCE***



Youth Centre Program 10-12yrs

Tuesday	Wednesday	Thursday	Friday
			1 Movie/Game Night 5:30pm-8:30pm
4 Prevention 4:00pm-6:00pm	5 Science North 4:00pm-6:00pm	6 After School Program 4:00pm-6:00pm	7 X
11 After School Program 4:00pm-6:00pm	12 Right to Play Program 4:00pm-6:00pm	13 Food-ology: Life Skills Program 4:00pm-6:00pm	14 Movie/Valentine's Party 5:30pm-8:30pm
18 Prevention: 4:00pm-6:00pm	19 Right to Play Program 4:00pm-6:00pm	20 Count Down Escape Rooms	21 X
25 Ice Fishing Work Shop #1: Leo Bannon 4:00pm-6:00pm	26 Roots to Harvest Cooking Program 4:30pm-7:30pm	27 Ice Fishing Work Shop #2: Leo Bannon 4:00pm-6:00pm	28 Fish Fry +Movie 5:30pm-8:30pm

Youth are required to have a full completed registration form to attend Youth Centre Programs & Outings



**RIGHT
TOPLAY**

SCIENCE
NORTH



SCIENCE
NORD

roots to harvest
Punks Growing Food

February

**Youth Centre Program
13-17yrs**

Tuesday	Wednesday	Thursday	Friday
			1 X
4 Introduction: Climate Change Work Shop #1 6:30pm-8:30pm	5 Right to Play: Youth Leadership 6:30pm-8:30pm	6 Drop in Night 6:30pm-8:30pm	7 Movie/Game Night 5:30pm-8:30pm
11 Climate Change Work Shop #2 6:30pm-8:30pm	12 Right to Play: Youth Leadership 6:30pm-8:30pm	13 Drop in Night 6:30pm-8:30pm	14 X
18 Climate Change Work Shop #3 6:30pm-8:30pm	19 Right to Play: Youth Leadership 6:30pm-8:30pm	20 X	21 Movie/Game Night 5:30pm-8:30pm
25 Climate Change Work Shop #4 6:30pm-8:30pm	26 Roots to Harvest Cooking Program 4:30pm-7:30pm	27 DIY Studio – Pottery Painting	28 X

Youth are required to have a full completed registration form to attend Youth Centre Programs & Outings



**RIGHT
TOPLAY**

roots to harvest
Punks Growing Food

Are you a member of Fort William First Nation? Are you an Indian Day School Survivor? Do you need help understanding the process or filling out your claims form?

Fort William First Nation Health Centre
and
Nokiiwin Tribal Council

invite FWFN members only to join the next

**Indian Day School Class Action
Settlement Drop-In Session**

February 21st, 2020 from 9:00 AM TO 2:00 PM

Location: Health Centre Boardroom

****Light snacks and refreshments will be provided throughout the day****

Questions and concerns can be directed to:

Stephanie MacLaurin
Mental Health Crisis Response Coordinator
(w) 807-623-9543 ext. 240
(c) 807-630-6212
(e) stephaniemaclaurin@fwfn.com

Cheryl Suggashie
Nokiiwin Community Legal Worker
(w) 807-699-6215
(c) 807-633-7404
(e) legalworker@nokiiwin.com

FWFN EMPLOYMENT & TRAINING SAFE FOOD HANDLING



Level 1 Food Handling

- Offered in one 7-hour session
- Provides all the basics of safe food handling, preparation & storage

Content covered will include;

- Public Health Regulations
 - Their Roles & Responsibilities
 - Receiving, storing, preparing, serving and dispensing food.
 - Hazard Analysis Critical Control Points (HACCP) Program

SMART SERVE



The Smart Serve Responsible Alcohol Beverage Sales & Service Training Program is approved by the Alcohol and Gaming Commission of Ontario (AGCO) as the only responsible alcohol training program for Ontario. Smart Serve is a dedicated advocate for a safer and healthier Ontario. Program updates include attention to patrons use of cannabis use.

TO REGISTER CONTACT:

Hailey MacLaurin: (807) 6226791

Email: haileyMacLaurin@fwfn.com

Dawn McKay: (807) 6226791

Email: dawnmckay@fwfn.com

Date: March 2020

Location: FWFN to be determined



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Project Coordinator – Part-time
Six month contract

Position Description:

Under the supervision of the Health Manager, the Project Coordinator will work along with the Cultural and Recreation Coordinator on a part-time basis with a wide range of duties for the design of a Red Jingle Dress to be displayed at our Annual First Nation pow-wow honouring our Missing and Murdered Women , Girls and LGBTQ2S families.

Major Responsibilities:

- Coordinate subsequent meetings pertaining to MMIWG and LGBTQ2S families and survivors within FWFN First Nation.
- Coordinate and follow up on meetings of the project.
- Coordinate with supportive collaterals and resources during interviews, and have knowledge of regional supports available. This may include Elder supports, therefore the incumbent must be familiar and knowledgeable of Elder protocols when approaching Elders for support.
- Work with other organizations and resources that may be having gatherings or events of MMIWG and LGBTQ2S families to determine if families want to share their stories and make connections with other families affected.
- Develop a project work plan that identifies all project activities: including budget, key deliverable dates, and regularly review
- Coordinate the steps required for the development of the memorial monument
- Coordinate community forums, Sharing Circles and Feasts.
- Complete all activities identified in the 6-month project Contribution Agreement.
- Draft correspondence and briefing notes related to the project as required.
- Submit project travel and accommodation requests as required in a timely manner.
- Respond to external and internal inquiries regarding the project.
- Other tasks as assigned.

Qualifications:

- Preference will be given to FWFN Post-Secondary Students or candidates who, possess a Certification from a recognized college or technical institute or a combination of two years related experience and/or education/training.



F O R T W I L L I A M F I R S T N A T I O N

- Possess some Trauma Informed Training and/or Grief & Loss or a combination of both.
- Group facilitation skills.
- A strong and full understanding of the issue of Ontario's First Nations MMIWG & LGBTQ2S, including knowledge about the MMIWG National Inquiry and its Calls for Justice.
- Knowledge of First Nation culture, history, and issues.
- Excellent administrative/general office procedures, computer and office equipment, and research capabilities.
- Effective time management and reporting to meet deadlines.
- Demonstrated sound judgement, and capability to maintain confidentiality at all times.
- Excellent interpersonal skills, demonstrates empathy, and ability to work cooperatively as a part of an interdisciplinary team of professionals.
- Ability to communicate effectively, both in written and verbal forms.
- Demonstrated ability to work independently with minimal supervision.
- Proficient in using Microsoft office programs –Word, Excel, Power Point and Outlook.
- Adhere to FWFN's policies and procedures
- Possesses a valid Class G Driver's License and vehicle, work flexible hours, and travel upon request
- This position requires a satisfactory Criminal Record Check
- Maintain confidential client files according to Fort William First Nation policies and procedures.
- A full job description is available upon request.

Salary: To be determined.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, February 21, 2020**. Please direct your application to the attention of:

Donna Mullen, HR Assistant
Email: donnamullen@fwfn.com
P: 807-623-9543 ext. 806, Fax: 807-623-5190

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



JOB POSTING

Position Title: Relief Receptionist

Position Description: The Relief Receptionist is needed to quickly fill short-term leaves of absences for the positions of Administration Reception and Health Centre Reception.

Major Responsibilities:

- Respond to telephone, e-mail, and in-person inquiries from clients, business partners, and other parties.
- Refer all inquiries to the appropriate individuals, divisions, or departments across the organization.
- Administer and manage inbound/outbound mail, including priority post, packages, courier services, and other correspondence.
- Organize, maintain, and coordinate office records and files in their proper locations, including some scanning and photocopying.
- As a front-line worker, present a positive and professional image of the organization to all visitors, suppliers, inquiries, and other interactions.
- A full job description is available upon request.

Qualifications:

- High school diploma or GED, or an acceptable combination of education and experience.
- Clear Criminal Background Check.

Wage Rate: To be negotiated

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4:00 p.m. on Friday, February 21, 2020**. Please direct your application to the attention of:

Donna Mullen,
Human Resources Assistant
Ph: 807-623-9543 ext. 806, Fax: 807-623-5190
Email: donnamullen@fwfn.com

When applying online, please ensure to reference the Job Posting title in the Subject Line.

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



JOB POSTING

Position Title: Student Placement Coordinator- Permanent Full-Time

Position Description: The Student Placement Coordinator will assist Fort William First Nation Operations in supporting the education and development of students through our Summer Student program.

PURPOSE AND SCOPE OF THE POSITION:

The Student Placement Coordinator will assist Fort William First Nation Operations in supporting the education and development of students through our Summer Student program.

RESPONIBILITIES:

- Create and carefully review all program, site and staff materials for the summer student program
- Advertise and promote the program and the positions available
- Conduct recruitment events and information nights
- Coordinate with FWFN Management and Staff regarding the hiring needs
- Ensure students have the proper qualifications
- Create and implement a Student Orientation which includes detailed training and certificate requirements
- Create a student database and monitor and update as applicable
- Ensure proper Health and Safety protocols are followed, including safety gear available and worn
- Organize catering services for the program and comply with nutritional guidelines as set out by the Canada Food Guide
- Ensure transportation to and from activities are organized and planned ahead of time
- Work with FWFN staff to plan and organize age appropriate events for the program
- Carefully maintain confidentiality of information regarding children, families, and staff
- Follow all FWFN established policies and procedures concerning staff conduct, appropriate dress, program procedures, and other responsibilities as set forth by administrative staff
- Assume program related responsibilities as requested by the Manager of Social Services
- Review and update program materials and complete required training
- Be knowledgeable of administrative policies and procedures that must be implemented
- Process and track all summer student hiring paperwork;
- Work with the funding agencies that support the program
- Manage daily communications regarding meetings and notifications regarding students, staff, scheduling;
- Supervise Summer Student Supervisors on an as-needed basis in collaboration with the Manager of Social Services
- Perform all clerical tasks as requested
- Assist as needed in processing final student evaluations
- Other duties as may be assigned.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

QUALIFICATIONS:

- Secondary School Diploma required
- Post-Secondary School Diploma in Business, Marketing, Public Relations or related field required.
- 3-5 years' event coordination or management experience preferred.
- 3-5 years' fundraising experience considered an asset.
- Strong communication skills, both verbal and written.
- Proven ability to manage budgets.

Salary: To be determined.

Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, February 21, 2020**. Please direct your application to the attention of:

Donna Mullen

Human Resources Assistant

Ph: 807-623-9543 ext. 806, Fax: 807-623-5190

Email: donnamullen@fwfn.com

When applying online, please ensure to reference the Job Posting Title in the Subject Line.

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Youth Support Assistant
(1) Part-time Position (One-year Contract)

Twenty-one (21) hours per week

Position Description: The Youth Support Assistant will be responsible for assisting and monitoring nightly programs for youth that take place at FWFN's Youth Centre and within the community. The Youth Support Assistant will help promote and make the Youth Centre friendly and attractive for youth.

Major Responsibilities:

- Help youth from the community find information and support and network with other youth to get involved in the Youth Centre to feel part of the community and good about themselves.
- Make sure the Youth Centre is a safe place where people treat each other with respect.
- Make sure the youth follow the rules of the Youth Centre.
- Manage the Youth Centre's day-to-day activities
- Communicate with other Youth Centre staff and keep records of your activities.
- Monitor and evaluate the Youth Centre's programs
- Request Youth's input continually to improve the Youth Centre's programs
- Consult with the Manager of the Youth and Social Development and assist with Youth Centre programs.
- Supervise and lead activities for the youth.
- Monitor the use of equipment and facilities
- Promote youth programs to ensure that the youth and youth organizations are aware of available activities
- Complete daily reports concerning youth programs, number of participants and equipment/supplies.
- Work with FWFN summer student staff
- Maintain higher standards of site cleanliness and order.
- Perform other related duties as required.

Qualifications:

- Valid driver's license and access to reliable transportation.
- Ability to work well with others or alone under limited supervision in a wide variety of circumstances.
- Between the ages of 15-30 yrs. Youth under the age of 17 must have completed high school or equivalent.
- Applicants must be out of school and unemployed or under employed to fulfil the requirements of this funded program.
- Strong computer skills and experience with Microsoft Office programs.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

- Ability to work independently from time to time.
- Creative thinking and abilities to problem solve
- Strong attention to detail.
- Pre-employment Police Records Check.
- Cooking experience with knowledge of the Canada Food Guide
- Experience with working with Youth

Wage Rate: **To be determined.**

Job Posting Closing Date: Applications consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, February 28, 2020**. Please direct your application to the attention of:

Donna Mullen, HR Assistant
Email: donnamullen@fwfn.com
P: 807-623-9543 ext. 806, Fax: 807-623-5190

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



Wood Products
156 Darrel Avenue
Thunder Bay, ON P7J 1L7 Canada
T 807-624-9400 resolutefp.com

February 5, 2020

NOTICE

RE: 2020 SUMMER STUDENTS

We will be hiring a few students for the up-coming summer to help cover for the peak vacation period. Students must currently be enrolled in high school, college, university or other official educational institution and returning to a post-secondary educational institution in the fall. Proof will be required prior to start of work. Students must be age 18 or older.

Resumes must be submitted by Friday, February 28, 2020 at 5:00 p.m. in person, through e-mail at Ginger.Randle@resolutefp.com or by fax at (807) 624-2424.

Regards,

A handwritten signature in blue ink that reads 'R. Davis'.

Rhonda Davis
Human Resources Superintendent
Thunder Bay Sawmill



Need a summer job?


Work for the Ontario Public Service!

With more opportunities to explore the skilled trades!

We offer jobs in the skilled trades, business, sciences, engineering, environment, technology, research, customer service – and more.

Apply now!

Learn more at ontario.ca/SummerStudents

Ontario 

A male Park Ranger with a beard and mustache, wearing a dark blue Ontario Parks cap and a light-colored button-down shirt, is smiling and holding a black and white patterned snake. He is standing in a forest with green trees in the background. The image is partially covered by a green diagonal overlay on the left side.

Dream of working outside all day?

Work for the
Ontario Public Service
this summer as a
Park Ranger!

Apply now!

Learn more at ontario.ca/SummerStudents

Ontario





Need a summer job?

**Work for the
Ontario Public Service!**

Apply now

Learn more at ontario.ca/SummerStudents

Ontario





**FORT WILLIAM
FIRST NATION**

KARATE

SELF DEFENSE

HELP YOUR CHILD WITH THEIR

- COORDINATION - RESPECT
- CONCENTRATION - BEHAVIOUR
- FITNESS - DIRECTION

DROP-IN

EVERY TUESDAY

6-7pm

EVERY THURSDAY

5-6pm

FWFN GYMNASIUM

EVERYONE WELCOME ALL AGES

SNACKS & DRINKS

PROVIDED!!

**Karate GI
PROVIDED**

7yrs & Under must be accompanied by a parent

****Please wear comfortable clothing****

Please Contact Bess @ 252-7038 if you have any questions or concerns

Earn Belt Levels





Nokiiwin
TRIBAL COUNCIL

FREE LEGAL ADVICE

**For Fort William First Nation Members & other
Nokiiwin members**



March 2nd, 1:00- 4:00

(Date and time subject to change)

**Clinic will be held at the Community Centre
(In the Employment and Training Meeting Room)**

**LEGAL INFORMATION PROVIDED ON CRIMINAL
LAW, FAMILY LAW, GENERAL INQUIRIES ABOUT
THE LEGAL SYSTEM & COURT PROCEEDINGS**

To schedule an appointment contact:

Renee Pervais (807) 623-9543

ReneePervais@fwfn.com

***WALK INS ARE ALSO
WELCOME***





Womens talking circle

Wednesday, February
19th 2020
light snacks and coffee

5 PM in health dept board
room 90 Anemki Dr

Call Rebecca@
622-8802 ext
808 for more
details

Fort William First Nation

Mens talking **Circle**

MAR 11 2020

light snacks and coffee

STARTS AT 5PM

**Health dept board room 90 anemki dr
call Rebecca@ 622-8802 for more info**



F O R T W I L L I A M F I R S T N A T I O N

Economic Development Community Information Sessions

Aniin, Hello Fort William First Nation Band members

Hope this update finds you well

Two upcoming Community Information Sessions will be focusing on our friends at Hydro One and their A7L Project, plus a second Information Session will be focusing on the Thunder Bay North Harbour Working Group

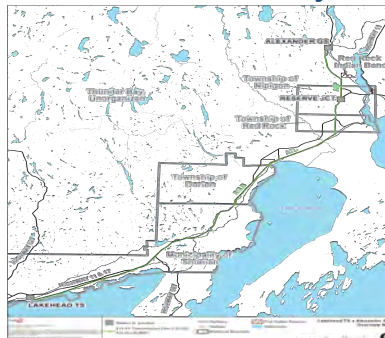
February 22 (Saturday), 2020 at 12:00 Noon

(Food, refreshments and door prizes available)

Hydro One A7L Project Team

will be hosting a community information event on this date
for the, at the Community Center on

What is the A7L Project?



And, can we get jobs on this project?

And, are there opportunities for Fort William FN owned business's?

And, when will the work start?

And, will training be made available?...and more

This community information session is being conducted as part of Hydro One's
Duty to Consult and Accommodate with First Nations
affected by this project.

Thunder Bay North Harbour Working Group

This second Community Information Session will be focusing on the efforts related to the remediation project at the old Pulp Mill site at the north side of the harbour

February 24, 2020 at 12:00 Noon

(Food, refreshments and door prizes available)

The Regional Senior Environmental Advisor, Environment and Engineering, Ontario Region (PHE) of Transport Canada will be in the community to present updates, next steps and action items for this project.

PLEASE NOTE: Taranis Training

Fort William First Nation and Ontario Works Employment and Training are working to set up training for Band Members who are looking to get Certified on the following: Heavy Equipment (dozer, Excavators, etc.), AZ/DZ + specialized hauler's 'Certified Ready' training in Compressed Gas, Explosives and Human Being Transport(Class C).

A partnership with **Taranis Training** is in the works and they will be offering this training to band members with specialized needs as well. Those who have experience, but lack certification, are strongly encouraged to apply through employment and training at the Ontario Works office (behind band office).

Space is limited and vetting will ensure only those fully prepared to enter the workforce will receive this training.

OLD SCHOOL BUSES

The community currently has 6 old school buses and 1 short school bus that do not run, If there is interest from the community these buses will be put up for auction

If members express enough interest,

the auction will take place the last two (2) weeks of February from the 16th to the 29th.

If you require any information on this or are interested in potentially bidding on one of the buses please contact Michelle Galoni in the Economic Development department.

email at MichelleGaloni@fwfn.com or by phone at 623-2021 ext. 601.

Thank you to all, for your time and effort in reading the posted material, and we look forward to seeing everyone at the Community Information Sessions; kind greetings to all.

Miigwetch



*** Community Information Session***

The Thunder Bay North Harbour Working Group will be presenting updates and next steps on the Remediation Project taking place in the Harbor at Current River

**Will take place on
February 24, 2020 - Starting at 5:30pm
Community Center (Bingo Hall).**

Food and refreshment will be made available and yes – gift cards too.

Additional Topics

+ Chippewa Park Break Wall Remediation effort

The friends of Chippewa Park received a grant to remove the Break Wall

+ Shoreline Remediation

**Grant Application submitted to Repair and Upgrade the Causeway
damaged during the great storm of October 2019**

+ Economic Development Office Updates

**Ongoing efforts in Mining, Forestry, Environment, Infrastructure,
Community Capacity, Cannabis, Community Surveys, etc.**



FORT WILLIAM FIRST NATION

FORT WILLIAM FIRST NATION SOCIAL SERVICES



ODSP

Ontario Disability Support Program

ONTARIO DISABILITY SUPPORT PROGRAM WILL BE

AT OUR OFFICE ON:

FEBRUARY 20TH, MARCH 4TH & 19TH

FROM

1:00 TO 4:00

*An Economic Development Consultation /
Liaison Event*

February 22, 2020

Saturday, 12PM-2PM

**Fort William
Community Centre
Bingo Hall**

Refreshments will be served



**Fort William
First Nation**

**An 'Economic Development Update regarding the
Hydro One A7L Project, Jobs Training and what to do
with the buses!**

These Information
Sessions are
opportunities to
discuss and provide
feedback on a
variety of topics
affecting Economic
Development
projects on Fort
William First Nation

**The topic(s) to be discussed
include:**

Specifically: Project information for the A7L
Powerline Upgrade and some of the specific
training needed to participated

Other topics: What to do with those old school
buses stacked up in the public works yard.

Presenter(s): TBA



Fort William First Nation

2020/2021 POST SECONDARY APPLICATIONS

2020/2021 Post-Secondary
Applications are now available.

Please pick up at the office at
reception OR email
education@fwfn.com
to request an application.

EVERY student must apply each year.

The deadline to submit the application
is Friday May 29, 2020 by 4pm.

For more information, contact:

Brittany Collins

Education Assistant

623.9543 ext 205

education@fwfn.com



**Fort William
First Nation**

PRESENTS:



COMING FEBRUARY 13TH, 2020

Get your tickets at:



**Fort William
First Nation
Mountain Bingo**

\$5.00 per ticket!

**Win the Weekly draw and a chance for
the Progressive Pot!**

AGCO

License # 11575

Starting
Mar.01
2020

AZ-DZ Training

Final Sign up Date
February 21, 2020

Qualifications
must be 18+
Class G license
5 week course
band/community member



Call us at (807) 622-6791

300 Anemki Place Suite A, Fort William First Nation ON P7J 1H9

FORT WILLIAM FIRST NATION BRINGS YOU THE CONSTRUCTION CRAFTWORKER PROGRAM AND LITTLE HOUSE PROJECT



CONSTRUCTION CRAFT WORKERS WORK MOSTLY ON CONSTRUCTION SITES. THEIR TASKS INCLUDE SITE PREPARATION AND CLEANUP, SETTING UP AND REMOVING ACCESS EQUIPMENT, AND WORKING ON CONCRETE AND MASONRY, STEEL, WOOD AND PRE-CAST, ERECTING PROJECTS. THEY HANDLE MATERIALS AND EQUIPMENT AND PERFORM DEMOLITION, EXCAVATION AND COMPACTION ACTIVITIES. THEY MAY ALSO BE RESPONSIBLE FOR SITE SECURITY.

PROGRAM LENGTH: 7 WEEKS IN CLASS – WILL BE ANNOUNCED

**THE LITTLE HOUSE PROJECT WILL BE THE FINAL PART OF THE PROGRAM
BUILDING WILL TAKE AN ADDITIONAL 3 WEEKS**

THOSE THAT ATTEND AND MAINTAIN THEIR ATTENDANCE WILL BE BUILDING TWO LITTLE HOUSES. THESE HOUSES ONCE COMPLETE WILL BE FOR RENT TO THOSE THAT ARE LOW INCOME INDIVIDUALS ON ONTARIO WORKS OR ODSP. MORE INFORMATION WILL BE PROVIDED REGARDING RENT AND REGULATIONS LATER, AS WELL AS THE GUIDELINES IN WHICH THEY WILL BE SELECTING THE OCCUPANTS.

**IF YOU ARE INTERESTED IN TAKING THIS COURSE OR WOULD LIKE FURTHER INFORMATION,
PLEASE CONTACT HAILEY 622 6791**

**WEDNESDAY
FEBRUARY 26
WE WEAR PINK
FOR
ANTI-BULLYING**

**BULLYING
STOPS
HERE!**

Join us at the Health Centre on
Wednesday February 26 from
12:00 - 2:00pm
for a cake and coffee social



55+ PROGRAM

FRIENDS of CANCER RESEARCH

**A special presentation with Melanie Jeffrey, PhD
about the cancer study and soil testing!**

11:00 AM to 1:30 PM

**Thursday February 20/2020
Community Hall – Non-Smoking**

Attendance gift cards!

Bingo prizes for Westfort foods!

Lunch provided!



NEW PROGRAM!!

Introducing: **WELLNESS WEDNESDAY!!**

Program designed for all **DIABETIC** and **PRE-DIABETIC** community members of Fort William FN, who are interested in joining us for an afternoon of specific health topics related to diabetes screenings/nutrition/recipes and **BINGO!!**



February 26/2020

11:00-2:00pm

Community Hall- nonsmoking side

- ❖ **Lunch & refreshments provided**
- ❖ **Bingo for gift cards**
- ❖ **Attendance gift cards.**

Any questions contact Julie Fair- Diabetes Initiative Worker:622-8802

YOGA 4 ALL

Feb 4TH - May 28TH 2020



Yoga Mats provided

Tuesdays & Thursdays
12pm – 1pm

FWFN Gymnasium

If you have any questions or concerns Please contact

Bess LeGarde @ 252-7038 or by email: besslegarde@fwfn.com

Marnie Greenwald @ marniegreenwald@fwfn.com



Nimkee NupiGawagan Healing Centre

Solvent & Substance Abuse Treatment Centre for Indigenous Youth

20850 Muncey Road

Muncey, Ontario

N0L 1Y0

Who?

Indigenous youth ages 12-17 who are at risk, experiment, or have a problem with substance use.

What?

Nimkee is an Indigenous addictions treatment centre promoting wholistic wellness and healthy living.

How?

Referrals are accepted from self, parents, NNADAP workers, counsellors, child/youth agencies, etc.

Referrals require completion of the Drug Use Screening Inventory (DUSI-R) and the intake application package in its entirety.

Treatment Includes:

- Assessment & Treatment Planning
- Individual/ Group Counselling & Therapy
- Indigenous Wellness Practices
- Nutrition & Exercise
- Health & Dental Care
- Aftercare Planning & Follow-up

Why?

To support our young people in taking the next step in their healing journeys.

When?

4 Month Gender Blocks:

Year 2020

January to April - Female

April to August- Male

August to December- Female

Year 2021

January to April - Male

May to August - Female

September to December - Male

Contact

Toll Free: 1-888-685-9862

Phone number: 1-519-264-2277

Fax Number: 1-519-264-1552

www.nimkee.org

Email: jessmig@nimkee.org

Oshki Ogimaag Community School

2nd Annual Aadizookan:

Traditional Ojibwe Storytelling

Tuesday, February 18

6:00 P.M.

Log Community Building

(58 Upper Rd. Grand Portage, MN)

Everyone welcome!

**Light supper
provided!**

Deanna Rae “Getebiikwe” StandingCloud is a citizen of the Red Lake Nation of Anishinaabe. She has been an active community advocate for years in the Twin Cities for culture and Indigenous language by using creativity and networking. She is a mother, playwright, educator, writer, and powwow emcee.



Maajiigwaneyaash (Dr. Gordon Jourdain) is from the Lac La Croix First Nation and teaches at the Duluth Public Schools Misaabekong Immersion Program.

Co-sponsored by IHS Youth Prevention
For more information call (218) 475-2112

