



## **Weekly Newsletter for March 9-15**

**Flyers are to be delivered each weekend by 4pm Sunday evening.**

**Didn't receive your newsletter this weekend?**

**Please call Kristy Boucher at 623-9543 ext.217 or**

**info@fwfn.com with your questions or concerns.**

### **Finance Information Page For:**

- **Direct Deposit Forms for Member Distributions**
- **Youth Turning 18 – Direct Deposit Forms**
- **Late Banking Information – Annual Member Distributions**
- **Are You Making a Payment?**

**Is now on Page 2 of our Weekly Newsletter**

**Stay informed, follow us on:**



**@fortwilliamfirstnation**



**@FWFN1**

### **NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS**

**Letting your dog run loose, puts them and the community members in danger.**

**It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.**

**Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.**

## Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as “**Please update my direct deposit information**”, **sign and date** this note and provide your phone number in case we need to contact you.
2. If you have online banking, you can print out your own Direct Deposit form, **sign and date it**, print your address and phone number on it and mail it to FWFN Finance.
3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us, as we will require your **original signature**.
4. Please note – Finance does not process any banking updates by e-mail or pictures.
5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

## Youth Turning 18 - Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday. Please contact Ed Collins/Trustee directly relating to youth funds held in trust with the Specific Claim Housing Trust at cell (807) 356-1970 to arrange any payment of youth funds due to you.

## Late Banking Information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on the 3<sup>rd</sup> – Friday of each month thereafter. Please provide no later than the Wednesday before the 3<sup>rd</sup> Friday to ensure any amounts owing to you are processed on the 3<sup>rd</sup> Friday. Otherwise, your payment may not be processed until the following month's 3<sup>rd</sup> Friday.

## Are You Making a Payment?

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2<sup>nd</sup> Floor of Band Office) must issue you an official pre-numbered FWFN receipt at the time of your payment.

FWFN Reception can now also process your payment by **debit/credit card** (Visa, MasterCard, American Express, and Discover). You may also make your payment FWFN Reception by cash or cheque, you may also mail in your cheque payment to the address noted below. Please reference your invoice number or rental unit address for rental payments.

FWFN Arena can process receipts if you are paying for your ice by cheque, debit or credit card. The Arena no longer processes cash. If you are paying your ice rental by cash, please see FWFN Reception to have your official pre-numbered FWFN receipt issued to you.

Fort William First Nation – Reception is located on the 2<sup>nd</sup> floor, Suite 200 at 90 Anemki Drive.

Questions regarding the above can be addressed to Lori Payne, CPA, CA – A/Director of Finance.



# FWFN INFORMATION FAIR

**\*\*\*\*\*POSTPONED!\*\*\*\*\***  
**NEW DATE TO BE ANNOUNCED**

## **PRESENTATIONS & INFORMATION BOOTHS:**

ONTARIO WORKS-HEALTH-FAMILY SUPPORT-ADDICTIONS-FAMILY WELL-BEING-EARLY  
YEARS CENTRE-DIABETES-YOUTH & SOCIAL DEVELOPMENT-FWFN FIRE  
PREVENTION-BINGO BALLS PROGRAM-EMPLOYMENT &  
TRAINING-HOUSING-LANDS-EDUCATION-PUBLIC WORKS-COMMUNICATIONS

## **AT FWFN COMMUNITY CENTRE**

LIGHT SNACKS & REFRESHMENTS WILL BE PROVIDED & AN  
ATTENDANCE DRAW



The poster has a yellow background with a large white star in the center. The star is outlined in white and has a thick yellow border. The background is filled with various sizes of yellow and purple stars. The text is centered within the white star.

**55+**

**PROGRAM**

**11:00 AM-1:30PM**

**MARCH**

**19/2020**

**COMMUNITY HALL NON-  
SMOKING SIDE**



**LUNCH PROVIDED**



**ATTENDANCE GIFT**



**BINGO PRIZES**

## ATTENTION ALL FORT WILLIAM FIRST NATION BAND MEMBERS

A Vote will be held in May 2020 for the Anishinabek Nation Governance Agreement. As your Ratification Officer, I am requesting mailing addresses so that I can ensure that off-reserve band members get their voting packages. You can also request a mail-in package if you live on reserve.

To update your address please email me at

[p.h.electoralservices@hotmail.com](mailto:p.h.electoralservices@hotmail.com)

I will e-mail you back to verify that I have received it. If you do not have access to e-mail, please feel free to call me at 807-935-2086. Thank you in advance.

Paula Hyslop  
Ratification Officer  
Fort William First Nation



MENS  
TALKING CIRCLE

**PLACE: FWFN HEALTH CENTRE**

**DATE: WED. MARCH 11, 2020**

**TIME: 5:00 PM TO 7:00 PM**

WOMENS  
TALKING CIRCLE

**PLACE: FWFN HEALTH CENTRE**

**DATE: WED. MARCH 25, 2020**

**TIME: 5:00 PM TO 7:00 PM**

**LIGHT SNACK AND REFRESHMENTS WILL BE  
SERVED.**

**For more information please contact Rebecca Arthur-  
Family Wellbeing Worker@ 622-8802 ext. 808**



**LICENSE # 11575**

**SALES START FEBRUARY 13<sup>TH</sup>!!!!!!**

**FIRST DRAW FEBRUARY 20<sup>TH</sup>!!!!!!**

## What is "Catch the Ace"

- A weekly raffle draws with a progressive part to it
- Every Thursday @ 2pm tickets will be all placed in a drum and a winner selected for that week's prize, and a chance for the progressive draw
- When you purchase a ticket you also choose an envelope number where you think the ACE of spade is, find it and win the progressive pot as well!
- All draws will be recorded and can be found on our Facebook page **FWFN Catch the Ace**
- **All draws will occur at the FWFN Community Center every Thursday at 2pm!**

## What are the proceeds used for?

Every year FWFN puts on several events within our community. Those include:

- Culture Department/Activities
- Recreation department/Activities
- Youth Programs
- Annual Pow wow
- Fall Pow wow
- Family Day Event
- Anemki Unity Winter Classic Hockey Tournament
- And Many Many More!

The funds generated from these raffles will offset the costs associated or enhance these events to provide more!

Among the events we hold we also provide Culture and Recreation Programs throughout the year for all ages from kids up to elders.

## Where can you buy your tickets?



**Fort William  
First Nation**  
Mountain Bingo



FORT WILLIAM FIRST NATION

Join us for an  
**EGG - STRAVAGANZA**  
AND  
**Easter Brunch**  
**SUNDAY MARCH 29<sup>TH</sup> 2020**  
**@11:00AM**

**EASTER EGG HUNT. KIDS ACTIVITIES. PRIZES & TONS OF FUN!**  
**LOCATION: FWFN COMMUNITY CENTRE**



**IF YOU HAVE ANY QUESTIONS PLEASE CALL 622-6791**



**FWFN HEALTH CENTRE EASTER**

# **BAZAAR**

**JOIN US ON**

**SAT. MARCH 28, 2010**

**1:00 PM - 3:00 PM**

**SPECIAL APPEARANCE BY THE EASTER BUNNY.**

**FOOD-BINGO-DOOR PRIZES-PENNY AUCTION  
TICKET TREE-HAMPERS-BOUNCY CASTLES**

**FWFN COMMUNITY CENTRE**

**FOR MORE DETAILS PLEASE CALL 622-8802**

**FOR COMMUNITY MEMBERS AND REGISTERED MEMBERS ONLY!!!**

# FWFN EMPLOYMENT & TRAINING

## SAFE FOOD HANDLING

Date: March 26 – 27, 2020

Time: 9am – 4pm

Where: Niigaanaadba Adult Education Centre



### Level 1 Food Handling

- Offered in one 7-hour session
- Provides all the basics of safe food handling, preparation & storage

Content covered will include;

- Public Health Regulations
  - Their Roles & Responsibilities
  - Receiving, storing, preparing, serving and dispensing food.
  - Hazard Analysis Critical Control Points (HACCP) Program

## SMART SERVE



The Smart Serve Responsible Alcohol Beverage Sales & Service Training Program is approved by the Alcohol and Gaming Commission of Ontario (AGCO) as the only responsible alcohol training program for Ontario. Smart Serve is a dedicated advocate for a safer and healthier Ontario. Program updates include attention to patrons use of cannabis use

Date: March 25, 2020

Time: 9am – 4pm

Where: Community Centre

# TO REGISTER CONTACT:

Hailey MacLaurin: (807) 6226791

Email: [haileyMaclaurin@fwfn.com](mailto:haileyMaclaurin@fwfn.com)

Dawn McKay: (807) 6226791

Email: [dawnmckay@fwfn.com](mailto:dawnmckay@fwfn.com)



F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

**Position Title:**                    **Accounts Receivable Clerk – Permanent Full-time Position**

**Position Description:**    The Accounts Receivable (A/R) Clerk is directly responsible for performing data entry and related duties in posting accounts receivable payments. This includes maintaining ledgers, credit balances, and resolving account irregularities.

**Major Responsibilities:**

- Collaborate with the Controller or Director of Finance and Administration to maintain collection goals and general A/R performance levels.
- Post and reconcile customer payments to general ledgers.
- Post A/R data to profit/loss reports, balance sheets, income statements, and other documentation.
- Review all credit balances, refunds, and adjustments, and apply adjustments and/or corrections to invoice records.
- Ensure the strict confidentiality and privacy of financial records as they relate to the organization and its customers.
- Form collection strategies to mitigate customer objections to making timely A/R payments.
- Investigate collection problems and advise customers on A/R policies and procedures.
- Make arrangements for payment of outstanding and late accounts; escalate transfer to collection agency as necessary.
- A full job description is available upon request.

**Qualifications:**

- High school diploma or GED
- Accounting experience is considered an asset
- Experience in gathering data, compiling the proper information, and preparing financial reports.
- Computer literacy
- Effective attention to detail and a high degree of accuracy.
- Criminal Records Check required.

**Salary:**                                To be negotiated.

**Closing Date:**                    Applications, consisting of a cover letter & resume with three references, must be received by **4:00 p.m. on Friday, March 13, 2020**. Please direct your application to the attention of:

**Donna Mullen**  
**Human Resources Assistant**  
**P: 807-623-9543 ext. 806**  
**Email: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**

When hand delivering, ensure that your application is date stamped and a copy provided to you.

*We appreciate all applications. Only those selected for an interview will be contacted.*



F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

**Position Title:** Tollgate Worker- Seasonal Position  
**Three (3) Part-Time Positions**  
**One (1) On-Call Position**

### **Major Responsibilities:**

- Collect toll fees, make appropriate change if needed, provide entry tickets/receipts, direct visitors and answer questions.
- Ensure daily paperwork related to visitor numbers, ticket numbers, and end of night cash deposit is complete each shift.
- Count and balance currency, coin, and cheques in cash drawers at end of shifts, and calculate daily transactions using computers, calculators, or adding machines.
- Clean/tidy toll gate building and surrounding outside area at the end of each shift.
- Other duties as may be assigned.

### **Qualifications:**

- Ability to work well alone under limited supervision.
- Ability to interact with the public in a positive, friendly manner
- Good problem-solving skills
- Able to work evening and weekends as needed
- This position is subject to a criminal records check.

**Job Posting Closing Date:** Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, March 13, 2020**. Please direct your application to the attention of:

**Donna Mullen**  
**Human Resources Assistant**  
**P: 807-623-9543 ext. 806**  
**E: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**

When hand delivering; ensure that your application is date stamped and a copy provided to you.

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F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

**Position Title:** Community Planning Coordinator  
Full Time - 2-year contract (with possibility to permanent)

**Position Description:** This position will coordinate Fort William First Nation's Comprehensive Community Plan (CCP), including hosting engagement sessions, organizing data, and coordinating the CCP project with support from the Advisory Committee and Band Staff.

The position will be responsible for overseeing the planning and overall coordination, marketing and provision of ongoing communication with a CCP Planning Team, Administration, Chief and Council, Community members including men, women, youth, elders, and all family groups. The position will need someone who has communication, coordination and facilitation, and reporting skills. Must be energetic and personable with a strong knowledge of Fort William First Nation territory, culture and history and is passionate about bringing the voice of the community forward to create a great vision for our people.

### Major Responsibilities:

- Bring creative energy and approach to facilitating comprehensive community plan
- Coordinate and assist with facilitating CCP process and community engagement
- Explore the community's priorities and opportunities
- Develop Engagement and Communications Strategy
- Work with Chief and Council, Staff, and Community Planners at Nishnawbe Aski Development Fund to design and implement the CCP process
- Review background information and previous planning
- Coordinate and host any of the following initiatives: information sessions, community meetings, focus group sessions (youth, elder, men and women), and/or creation of community survey
- Review information from meetings and create drafts of the CCP
- Writing, researching, analyzing, communications with staff and Chief and Council and funders
- Report back to staff, Chief and Council and to the community
- Identify any additional information needed to complete CCP document

### Additional Tasks:

- Research and gather information for compilation into CCP and other community-based processes
- Update Chief and Council on CCP process
- Attend all community events to have strong understanding of community situation
- Review other First Nations CCP's

*We appreciate all applications. Only those selected for an interview will be contacted.*



F O R T   W I L L I A M   F I R S T   N A T I O N

- Build on understanding of the current situation in the community by talking to as many community members as possible - in their homes, at meetings, for coffee, host workshops, collaborate with other departments
- Discuss visioning and community engagement strategies already in place
- Discuss ideas around reserve infrastructure
- Attend training sessions and workshops
- Learn about and host a variety of information sessions about what a CCP is

**Qualifications:**

- Grade 12 or equivalent
- Must be fluent in Ojibway and English
- Ability to be neutral and listen to the community and Elders
- Computer and social media literate (MS word, Excel, Power Point)
- Excellent organizational skills
- Willingness to be creative and open to different ways of engaging the community
- Willingness to learn new skills and attend CCP training sessions and workshops
- Excellent written and verbal communication skills
- Independent and also a willingness to learn from team
- Experience hosting community events or meetings is preferred
- Strong knowledge of Fort William First Nation's structure, territory, culture and history
- Flexible Schedule
- Must have Driver's Licence and own vehicle.
- This position will be subject to a criminal records check.

**Salary:** To be negotiated.

**Job Posting Closing Date:** Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, March 13, 2020**. Please direct your application to the attention of:

**Donna Mullen**

**Human Resources Assistant**

**Ph: 807-623-9543 ext. 806, Fax: 807-623-5190**

**Email: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**

*We appreciate all applications. Only those selected for an interview will be contacted.*

NOKIIWIN & FORT WILLIAM FIRST NATION  
PRESENT:

# LANGUAGE CAFE

**Monday March 23, 2020  
5pm to 7pm  
at the Youth Centre**

The Education Department is hosting a language program evening. Come out to prepare a light meal & have fun learning a few Ojibwe words! Parents must accompany their children.

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ONLY 30 SPOTS AVAILABLE

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RSVP to Brittany Collins at 807 623 9543 ext 205  
or [education@fwfn.com](mailto:education@fwfn.com)





**Fort William First Nation Health Centre**

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Do you need extra hours for high school???

We are looking for volunteers for our up-coming  
event-**Easter Bazaar**

**DATE:** SATURDAY MARCH 28, 2020

**TIME:** 1:00 P.M -3:00 P.M

**PLACE:** COMMUNITY CENTRE



Please contact the Health Centre @ 622-8802



## FULL MOON CEREMONY (March)

## SUGAR MOON (Ziisbaakdoke-Giizis)

A time for women to come together to honour Grandmother Moon and ourselves; to pray for renewed strength, guidance, and direction in our lives; to pray for all of our families, our communities, and whatever else we may be having difficulty with, in our lives.

ALL WOMEN WELCOME!!!

**When:** Wednesday, March 11, 2020

**Where:** 910 Chippewa Road, (over James St. bridge, right at Bannon's).

**Time:** 5:00 ish 😊

Please bring a skirt, warm clothes, yellow cloth and some tobacco for your tobacco tie(s). We will be having the Ceremony inside but will be burning our ties outside, SO DRESS WARM!!!

Meegwetch!!!

Hope to see ALL you beautiful ladies at the Full Moon Ceremony!!!

Questions??? Call me at 252-5392

# HEALTH CENTRE'S EVENTS FOR MARCH BREAK 2020

MON.  
MAR. 16

Movie-ONWARD at Silvercity  
pick up @ 12:45pm SHARP!

WED.  
MAR. 18

Sleigh Ride at Gammondale  
pick up @ 10:30am SHARP!

FRI.  
MAR. 20

Swimming at the Complex  
pick up @ 12:30pm SHARP!

- Register by March 11, space is limited! No late registrations!
- Parents MUST attend!
- Lunch and/or snacks will be provided!
- Bus pick-up will be at the Community Centre!
- Specify event(s) on registration form and return in person to Health Centre reception or by email: [healthreception@fwfn.com](mailto:healthreception@fwfn.com)





# MARCH BREAK

## Afternoon Movie

MARCH  
**16**  
Monday

**12:45pm – 4:30pm**

Register by MARCH 10<sup>th</sup> deadline!!!

Buses will be loading at the Youth Center. Please be there by 12:45pm SHARP!

**Children must be accompanied by an adult!**

Register @ Health Centre Reception

Phone: (807) 622-8802



FORT WILLIAM FIRST NATION HEALTH CENTRE  
PROGRAM  
MARCH BREAK REGISTRATION FORM

**FAMILY INFORMATION**

Parents Name(s): \_\_\_\_\_

Address: \_\_\_\_\_

Phone: (Home) \_\_\_\_\_ (Cell) \_\_\_\_\_

CHILD(REN) NAME:	AGE:
1.	
2.	
3.	
4.	
5.	
6.	

**ACTIVITY SELECTION**

The following activities are available, please indicate by checking, which activities you and your family will attend:

Date	Activity	✓
Monday March 16, 2020	Movies at Silver City	
Wednesday March 18, 2020	Sleigh Ride at Gammondale	
Friday March 20, 2020	Swimming at Complex	

***\*Please note that registration is limited, register early to ensure your participation\****

**Transportation**

If transportation is provided for the program, and you require transportation please complete the following information:

Will your family require transportation?

<input type="checkbox"/>	Yes, to the Bus.
<input type="checkbox"/>	No, we will meet you there.

If so, please indicate the number of people that will be taking the bus?

#	
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***\*\*please note that not all programs will have transportation provided\*\****





FORT WILLIAM FIRST NATION HEALTH CENTRE  
PROGRAM

MARCH BREAK REGISTRATION FORM

**PARENT/GUARDIAN EXPECTATIONS**

*"Parent engagement provides our program with strong ties  
essential to our community and families."*

1. Health Centre programs work towards healthy parent child interaction, therefore; Parents/Guardians must attend and participate in the programs with their child(ren).
2. The health staff work to promote a safe space for our programs to occur, therefore; Parents/Guardians are responsible for their child(ren) at all times during scheduled programs.
3. Fort William First Nation has a Zero Tolerance Policy, Parents/Guardians and staff are responsible for their conduct. Parents are responsible for the behaviour of their child(ren) during programs, unacceptable behaviour will not be tolerated.
3. In an effort to ensure that belongings that are brought to programs return home with participants, Parents/Guardians are responsible for items brought to programs (i-pads, cell phones etc.)
4. In keeping with promoting safety for our participants, we require that Parents/Guardians complete a registration form for all programs. This will provide us with information necessary to plan our programs with the health and safety of you and your children in mind. (ex. Allergies)

**Parental Consent**

- I certify that I am the legal parent/guardian of the above-named child(ren)
- I give permission for the above-named child(ren) to participate in the activities, both on and off the property of Fort William First Nation. I Realize that the activities may involve transportation which is provided by Fort William First Nation. I understand that participation is voluntary and agree that should an accident occur while engaged in such activities, I will not hold Fort William First Nation or it's delegate's liable.
- I give permission for staff to photograph myself and or the above-named child(ren) during community programs and events. I understand that these photographs will be used in reports, for advertising purposes and for promoting community programs and events. I relinquish the rights to these photographs and understand that the photograph may be copied and used by Fort William First Nation for the period of one (1) year without further permission.

Parents Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Staff Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Fort William First Nation Health Centre  
90 Anemki Drive, Suite 100  
Fort William First Nation, ON P7J 1L3  
Phone (807)622-8802 Fax(807)623-8312



FORT WILLIAM FIRST NATION

## **FORT WILLIAM FIRST NATION SOCIAL SERVICES**



# **ODSP**

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Ontario Disability Support Program

**ONTARIO DISABILITY SUPPORT PROGRAM WILL BE**

**AT OUR OFFICE ON:**

**FEBRUARY 20<sup>TH</sup>, MARCH 4<sup>TH</sup> & 19<sup>TH</sup>**

**FROM**

**1:00 TO 4:00**



# **Fort William First Nation**

## **2020/2021 POST SECONDARY APPLICATIONS**

2020/2021 Post-Secondary  
Applications are now available.

Please pick up at the office at  
reception OR email  
[education@fwfn.com](mailto:education@fwfn.com)  
to request an application.

EVERY student must apply each year.

The deadline to submit the application  
is Friday May 29, 2020 by 4pm.

*For more information, contact:*

*Brittany Collins*

*Education Assistant*

*623.9543 ext 205*

*[education@fwfn.com](mailto:education@fwfn.com)*



EDUCATION  
DEPARTMENT



**Please note, the last day to  
purchase school Uniforms  
for this school year is  
March 20, 2020.**

**No further purchases will be  
honored after this date.**

**Thank you for your  
cooperation**



# FORT WILLIAM FIRST NATION

# POWWOW SOCIAL

**Please Join us One  
Saturday during the  
winter months for an  
evening of Powwow  
Drumming &  
Dancing!**

**LEARN HOW TO  
DRUM & DANCE**

**\*FOOD & BEVERAGES\*  
PROVIDED!!**

**ALL AGES  
EVERYONE WELCOME**



**FIRST 5  
DRUMMERS  
RECEIVE  
HONORARIUM**

**FEMALE & MALE  
DANCERS PRESENT**

**Drug & Alcohol  
FREE EVENT**

## DATES:

**NOVEMBER 2, 2019**

**DECEMBER 7, 2019**

**JANUARY 11, 2020**

**FEBRUARY 1, 2020**

**MARCH 7, 2020**

## WHERE:

**FWFN ARENA GYM**

**200 ANEMKI DRIVE**

## TIME:

**6PM – 9PM**



Please Contact Bess @ 252-7038 or by Email: [besslegarde@fwfn.com](mailto:besslegarde@fwfn.com) or

Gail @ 622-4514 or by Email: [GailRBannon@fwfn.com](mailto:GailRBannon@fwfn.com) if you have any questions or concerns

# ECONOMIC DEVELOPMENT INFORMATION

## SESSION: WAASIGAN TRANSMISSION LINE

### PRESENTATION BY HYDRO ONE

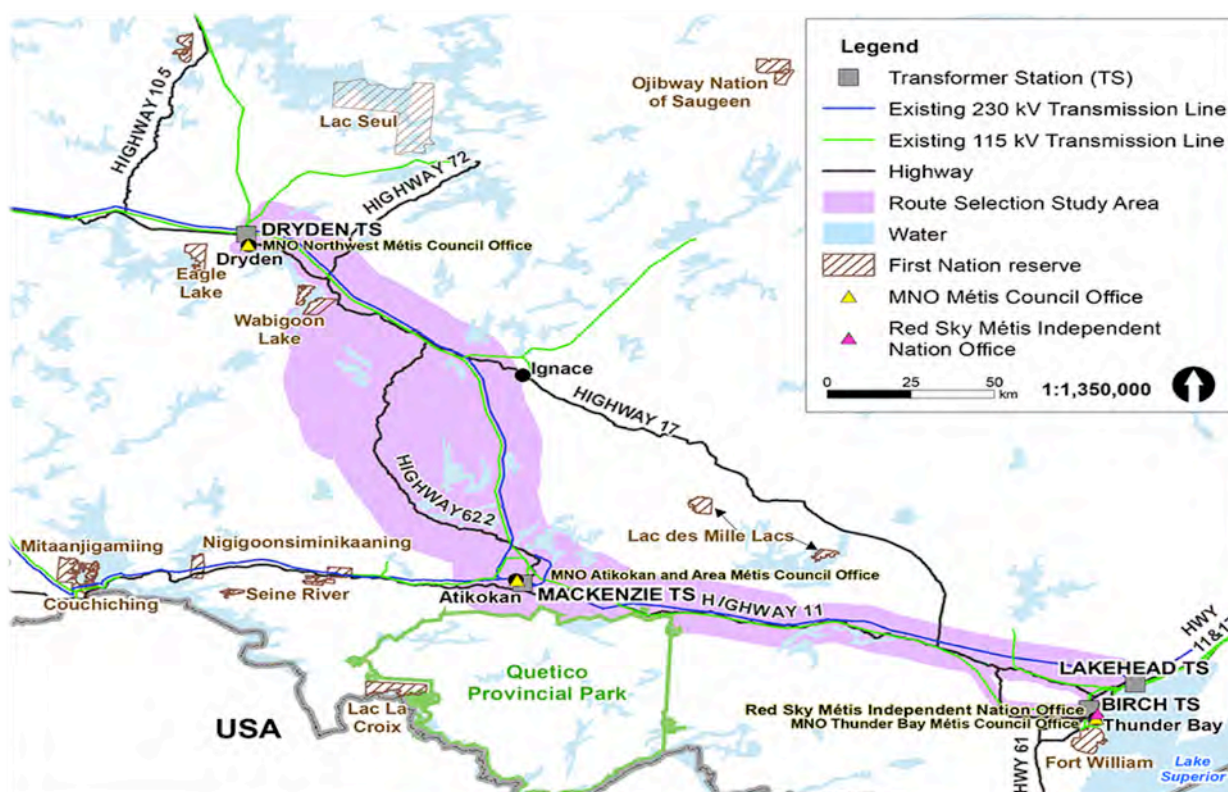
**\*MONDAY, MARCH 16<sup>TH</sup> FROM 5:30PM – 8PM\***

**FWFN COMMUNITY CENTER – SMOKING SIDE**

**FOOD PROVIDED AND DRAWS FOR GIFT CARDS FOR MEMBERS IN ATTENDANCE**

#### From Hydro One:

- ✓ “We want to hear from the public to ensure our project delivers tangible benefits to local communities.”
- ✓ “Together with Indigenous communities in the project area, Hydro One is exploring and discussing project details and potential benefits the Waasigan Transmission Line can bring.”





### **PROJECT QUICK FACTS**

- Thunder Bay's harbour on Lake Superior is one of 43 areas of concern identified through the 1987 Canada-U.S. Great Lakes Water Quality Agreement.
- The North Harbour site has approximately 390,000 m<sup>3</sup> of enriched organic sediment (EOS) contaminated with mercury and wood/pulp fibre spread over 26 hectares following decades of industrial pollution.
- Canada is committed to the protection of Great Lakes water quality and ecosystem health. The Canada-U.S. Great Lakes Water Quality Agreement has been an important framework for ensuring cooperative action to restore, protect and enhance the water quality and ecological health of the Great Lakes since first signed in 1972.
- To help meet Canada's obligations under the binational Agreement, the governments of Canada and Ontario cooperate and coordinate their activities to restore, protect and conserve Great Lakes water quality and ecosystem health through a series of Canada-Ontario Agreements dating back over 40 years.
- Environment and Climate Change Canada leads on the implementation of these Agreements on behalf of the Government of Canada; and the Ontario Ministry of the Environment, Conservation and Parks leads on the implementation for the Government of Ontario.
- Canada and Ontario strive to work together to engage all levels of government, First Nations, Métis, non-government organizations, and the public, in the restoration of the Thunder Bay Area of Concern in Lake Superior.
- Under the current Canada-Ontario Agreement on Great Lakes Water Quality and Ecosystem Health, Canada and Ontario are committed to developing a contaminated sediment management strategy for the TBNH. Transport Canada is involved in this project as the majority waterlot owner, and Thunder Bay Port Authority) has the administration and control of the impacted waterlot.



- Environment and Climate Change Canada and Transport Canada, in collaboration with the Thunder Bay Port Authority and the Ontario Ministry of the Environment, Conservation and Parks, have established a Sediment Management Options Working Group to recommend a preferred option to manage contaminated sediments in the Thunder Bay North Harbour Site. Transport Canada and Environment and Climate Change Canada are co-chairing this working group.
- Invitations to join the working group were extended to organizations including managers or operators of the impacted water lots or associated land-based facilities, current or past neighbouring property owners, and those having regulatory or other interests pertaining to the Thunder Bay North Harbour Site. The working group consists of representatives from:
  - Transport Canada (Co-Chair)
  - Environment and Climate Change Canada (Co-Chair)
  - Ontario Ministry of the Environment Conservation and Parks
  - Thunder Bay Port Authority
  - Cascades Fine Papers Group
  - City of Thunder Bay, Infrastructure & Operations
  - Fort William First Nation
  - Lakehead Region Conservation Authority
  - Métis Nation of Ontario
  - Public Advisory Committee (PAC) to the Thunder Bay Remedial Action Plan
  - Red Sky Métis Independent Nation
  - Richardson's International
  - Wilderness North

**PLEASE SEE THE THUNDER BAY NORTH HARBOUR PROJECT QUESTIONS AND ANSWERS PAGES FOR FURTHER INFORMATION ON THE PROJECT.**



HISTORICAL PHOTO WITH MILL IN OPERATION



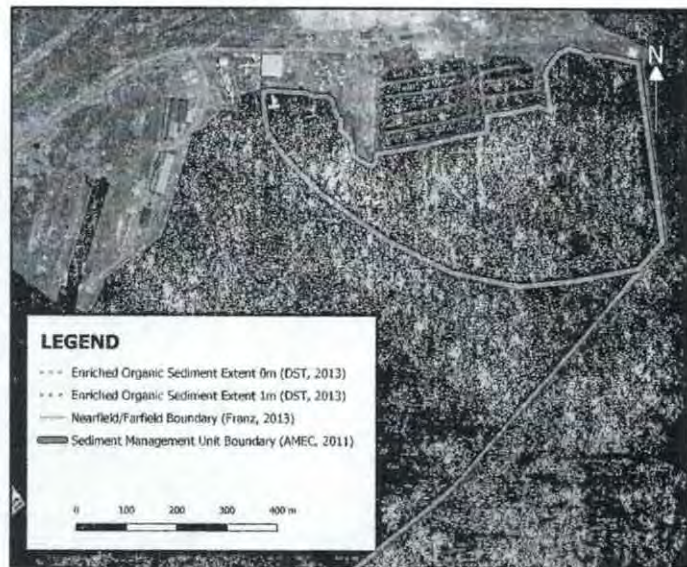
## **THE SITE**

### **1. What are the primary contaminants at the Thunder Bay North Harbour site?**

- The primary contaminants of concern at the Thunder Bay North Harbour site include:
  - Paper fibre/pulp waste
  - Mercury

### **2. What is the source of the contamination at the Thunder Bay North Harbour site?**

- The source of the paper fibre/pulp waste at the Thunder Bay North Harbour site is years of paper making operation. The paper fibre/pulp waste is contaminated with mercury.



### **3. What is sediment?**

- Sediment is the 'mud' found at the bottom of lakes, rivers and ponds.
- Sediment may contain a mixture of mineral grains (sand, silt and clay), decaying organic matter, insects, clams and/or worms ("invertebrates").

### **4. Why is sediment important?**

- Sediment provides habitat for bottom dwelling aquatic invertebrates, which serve as a food source for species higher up in the food chain (i.e. fish).
- Sediment acts as a 'sink' for materials and substances entering aquatic environments, including chemicals, some of which – like methylmercury – are toxic and biomagnify up the food chain.
- Chemicals such as methylmercury, can be transferred from sediment to water, plants, invertebrates, fish, and to fish-eating wildlife and humans.

## 5. What is Enriched Organic Sediment (EOS)?

- Enriched Organic Sediment is the term used to refer to the contaminated material in Thunder Bay's north harbor. It consists mainly of digested pulp, silt and clay contaminated with mercury.



## CONTAMINATION

### 6. What is mercury?

- Mercury is an inorganic element (like copper, lead, zinc, etc.) derived from rocks, of natural origin and is indestructible.
- Like all metals, mercury exists in multiple forms such as:
  - Dissolved "pure" elemental form (liquid at room temperature, as in thermometers)
  - Gas (mercury vapour)
  - Solid - as part of various minerals (mercury ore).

### 7. What is methylmercury?

- Methylmercury is the most toxic form of mercury generally found in the environment.
- Under specific conditions, mercury is converted in sediment from mercury to methylmercury, which is available to aquatic organisms where it accumulates in their tissues.
- Methylmercury is persistent, bioaccumulative (accumulates in the tissue of organisms) and toxic.



## **8. What are the risks from methylmercury?**

- The risk from methylmercury can include:
  - Build up in fish and the animals that eat fish. Methylmercury biomagnifies, meaning the concentration increases with each level in the food web. All mercury in fish is assumed to be methylmercury.
  - Long term mercury exposure can affect development and cause neurological impairment in humans.

## **9. Are fish from Thunder Bay Harbour safe to eat?**

- The Guide to Eating Ontario Fish issues advisories for consuming fish caught from Thunder Bay Harbour, depending on fish size and species. The Guide can be found online at:

<https://www.ontario.ca/environment-and-energy/sport-fish-consumption-advisory?id=48258910>

## **10. Are there other contaminants present at the site related to the former mill operations? Why is the focus on mercury when other contaminants are present as well?**

- There are other contaminants present at the site, which include:
  - Paper fibre/pulp waste
  - Copper
  - Lead
  - PCBs
  - Resin Acids & Fatty Acids
- Mercury was selected as the contaminant on which to base management decisions, because:
  - Concentrations of mercury are higher relative to other contaminants.
  - The mercury contamination is most extensive, therefore management of mercury would manage the other contaminants.
  - The ecological risk assessment conducted at the site indicated that potentially unacceptable risk is present for:
    - a. Benthic (lake bottom) communities (from mercury, resin/fatty acids);
    - b. Fish (from mercury, copper, PCBs);
    - c. Fish-eating mammals (from mercury); and,
    - d. Fish-eating birds (from mercury).

**11. How does contaminated sediment in Thunder Bay North Harbour affect me?**

- Risks associated with the contaminated sediment in Thunder Bay North Harbour are negligible as long as the Guide to Eating Ontario Fish is followed, and frequent direct contact with the sediment or ingestion of contaminated sediment is avoided.

**THE PROJECT**

**12. Why does the contaminated sediment in Thunder Bay North Harbour need to be managed?**

- There is a need to manage the contaminated sediment in Thunder Bay North Harbour, as approximately 26 hectares (approximately 31 Canadian football fields) of fish habitat have been destroyed/altered with the mercury contaminated pulp fibre.
- Potential risks have been identified for:
  - Benthic (lake bottom) communities
  - Fish
  - Fish-eating mammals (including humans)
  - Fish-eating birds
  - Industrial/construction workers if they come into frequent contact with the material in Thunder Bay North Harbour.
- Management of the contaminated sediments is a step toward restoring one of several remaining impairments in the Thunder Bay Area of Concern.

**13. What are the benefits of the future sediment remediation project?**

- There are a number of benefits that would result from a future sediment remediation project, which could include:
  - Restoration of fish habitat for future generations
  - Reduction of risk to the environment and wildlife
  - Contribution to the delisting of Thunder Bay as a Great Lakes Area of Concern
  - Promotion of future development of the Thunder Bay Harbour waterfront



**14. Would dredging the contaminated sediment affect drinking water?**

- Any future dredging will be conducted with mitigation measures in place to contain any release of material so drinking water will not be affected. Monitoring will be conducted to ensure contaminated sediment is not released from the work site the dredging activity.
- Water samples taken annually around Bare Point municipal drinking water intake indicated that the mercury levels in water outside the breakwater were compliant with drinking water standards.
- Sediment samples taken outside the breakwall in 2009 indicated that mercury levels are compliant with Provincial Sediment Quality Guidelines (Lowest Effect Level).

**15. When will the Thunder Bay North Harbour Sediment Management Options Working Group (Working Group) recommend a preferred sediment management option?**

- It is anticipated that the Working Group will propose a recommended option by June 2020.
- The Working Group was formed in 2018 to recommend an option to manage the contaminated sediment. The Working Group is considering all previous and new information on management options, represents each organization's interests in the deliberations, and will consider community input in recommending a preferred sediment management.

**16. Who is the Working Group making recommendations to?**

- The Thunder Bay Sediment Management Options Working Group will make its recommendation in the form of a report to Environment and Climate Change Canada, Transport Canada, the Ontario Ministry of the Environment, Conservation and Parks, and the Thunder Bay Port Authority.

**17. What happens after the Working Group makes their recommendation?**

- Environment and Climate Change Canada, Transport Canada, the Ontario Ministry of the Environment, Conservation and Parks, and the Thunder Bay Port Authority (and potentially other partners) will select a preferred sediment management option considering the following:
  - Identification of the project lead and contracting authority
  - Ownership, monitoring, maintenance, responsibilities for the containment facility
  - Funding model for engineering design and implementation

**18. When would the sediment remediation project start and finish?  
How long will it take?**

- The sediment remediation project is proposed to start once a preferred sediment management option is selected, a detailed engineering design is developed, and project funding and agreements are in place.
- The duration of the construction project depends on the option selected.

**19. Will an Environmental Assessment (EA) be done for the remediation project?**

- The requirement for an EA is dependent on the sediment management option selection, final confined disposal facility ownership and project details.
- The requirements of federal EA under the Impact Assessment Act and the requirements of a provincial EA under the Environmental Assessment Act will have to be reviewed once a sediment management option has been selected.
- If an EA is required, it would take place during the engineering/design phase of the project, and results of previous studies will be used as appropriate to reduce duplication.

**20. How will the integrity of the Confined Disposal Facility (CDF) be ensured in the long-term?**

- Long term monitoring and maintenance plans will be developed and carried out to ensure environmental containment of the contaminated sediment. The future site use at the facility will have restrictions to ensure that the integrity of the Confined Disposal Facility is not compromised.

**POTENTIAL SOLUTIONS**

**21. What sediment management options (SMOs) were previously evaluated in 2014/15?**

- There were a number of sediment management options previously evaluated, including:
  - Monitored natural recovery
  - Capping
  - Dredging and upland disposal
  - Dredging and disposal in the local Mission Bay Confined Disposal Facility
  - Dredging and disposal in a new on-site confined disposal facility
- Results of 2014/15 SMO assessment indicated that dredging and disposal at an on-site confined disposal facility and dredging and disposal at the Mission Bay confined disposal facility ranked at the top.



**22. Has incineration been considered?**

- Incineration was considered and found not to be a feasible option due to:
  - High costs related to incinerating enriched organic sediment (low fibre density, clay, low heat value)
  - Risks associated with vaporized mercury during incineration
  - Potentially high transport costs

**23. What options are being evaluated by the Thunder Bay North Harbour Working Group?**

- The Thunder Bay North Harbour Working Group is reviewing these options:
  - A. Dredging and disposal at an on-site confined disposal facility (CDF),
  - B. Dredging and disposal at the Mission Bay CDF, and
  - C. Constructing a berm to contain all the enriched organic sediment and then infilling (this option was not assessed in 2014/15 (new in 2018))
- Please refer to the provided factsheets for each option.

**COST**

**24. How much would the Thunder Bay North Harbour sediment remediation project cost?**

- Conceptual cost estimates for short listed options range between \$65 million to \$80 million. The cost of the project will depend on the option selected.

**25. Who will fund the Thunder Bay North Harbour remediation project?**

- Determining potential financial implications to implement the project will not be addressed by the Working Group.
- As part of the sediment management option selection process, the Government of Canada, the Ontario Ministry of the Environment, Conservation and Parks and project partners will work together to develop a funding model to implement the project.

**FOR MORE INFORMATION**

**26. How does the public access information on the recommendation of the sediment management options?**

- Background reports and additional information are available, and will continue to be posted, on the InfoSuperior website:  
<http://rap.infosuperior.com/northharbour/>

**27. Who can I contact to discuss the project?**

- Key contacts are provided in the table below:

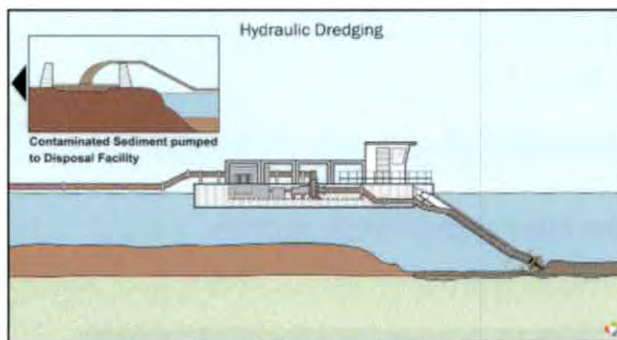
Name and Title	Organization	Contact Information
Roger Santiago (Working Group Co-Chair) Head, Sediment Remediation Unit Great Lakes Areas of Concern	Environment and Climate Change Canada	roger.santiago@canada.ca Tel: (416) 739-5876
Tera Yochim Hope (Working Group Co-Chair) Regional Environmental Advisor, Environment and Engineering	Transport Canada	tera.yochimhope@tc.gc.ca Tel: (416) 952-0501  Alternate Contact: Monique Mousseau (Regional Manager - Environment and Engineering) monique.mousseau@tc.gc.ca
Dawn Talarico Great Lakes Advisor	Ontario Ministry of the Environment, Conservation and Parks	dawn.talarico@ontario.ca Tel: (807) 629-2678
Guy Jarvis Director of Engineering and Harbour Master	Thunder Bay Port Authority	guy@tbport.on.ca Tel: (807) 345-6400

**THANK YOU FOR YOUR PARTICIPATION AND INPUT!**

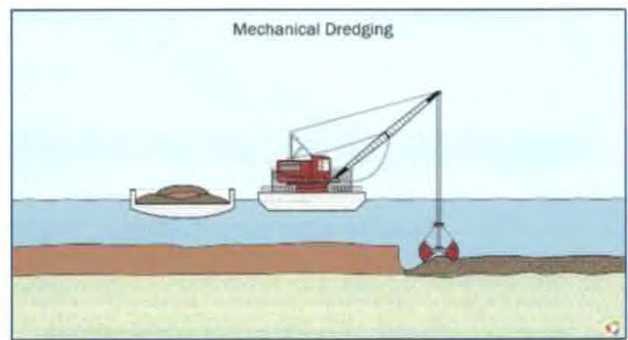


# Environmental Dredging Technologies

- Hydraulic or mechanical dredging will be utilized to move Enriched Organic Sediment
- Exact dredging methodologies and environmental controls would be determined during the engineering and design phase



HYDRAULIC DREDGE SCHEMATIC



MECHANICAL DREDGE SCHEMATIC



HYDRAULIC DREDGE



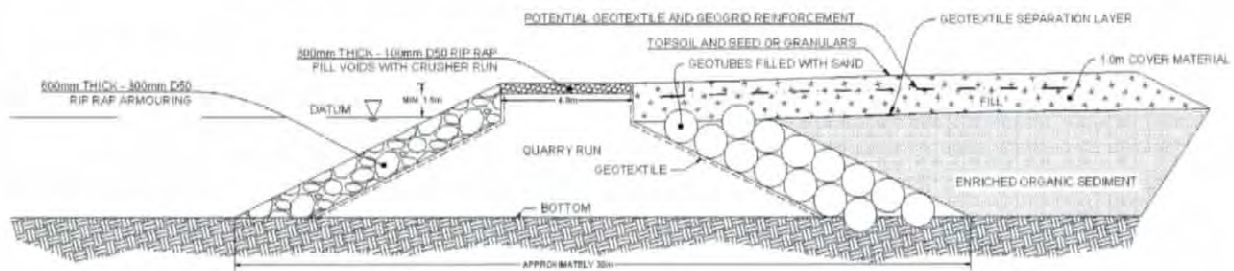
MECHANICAL DREDGE





# Confined Disposal Facility

- Final configuration and construction methodologies of any Confined Disposal Facility would be determined during the engineering and design phase



TYPICAL CONFINED DISPOSAL FACILITY BERM AND CAPPING CROSS\_SECTION



EXAMPLES OF INFILLING AND CAPPING



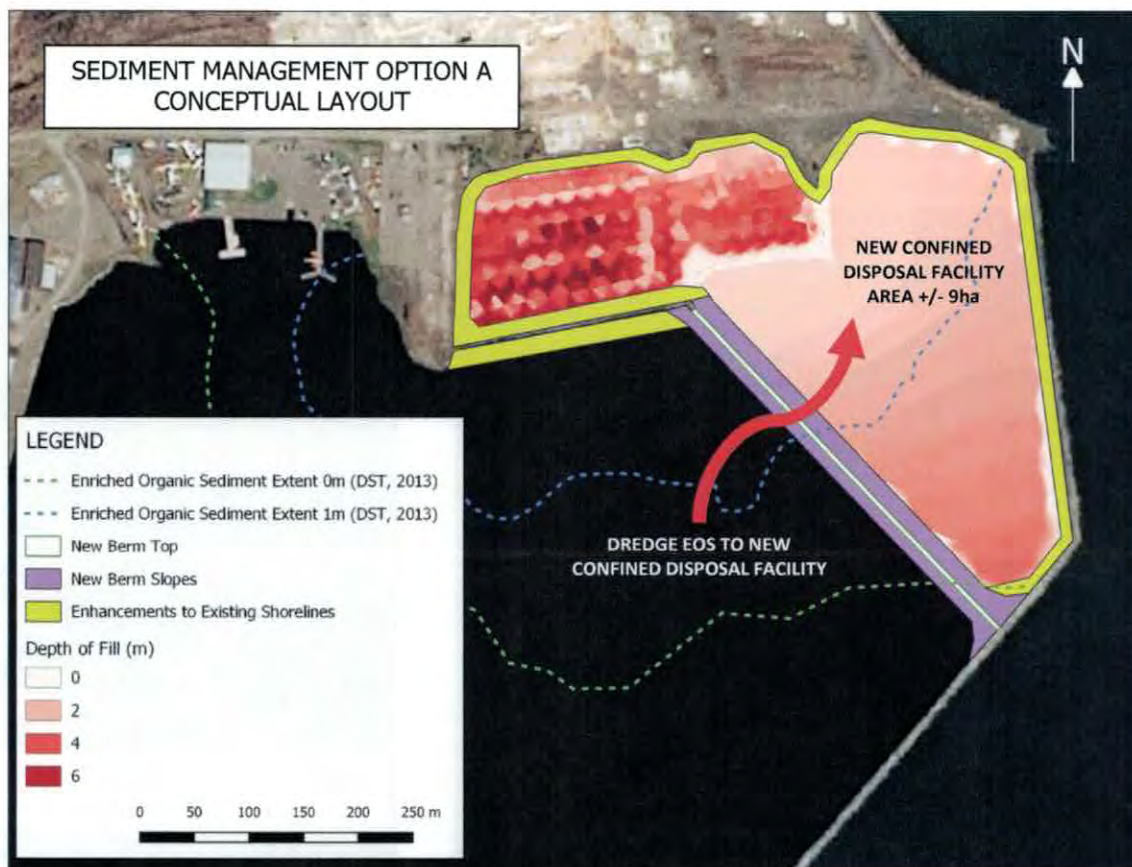
EXAMPLE OF IN WATER BERM CONSTRUCTION



# A Dredging and Disposal at an On-Site Confined Disposal Facility

This sediment management option includes the following:

- Constructing an on-site Confined Disposal Facility (may involve the existing lagoon footprint and/or the waterlot)
- Installing environmental controls, such as silt curtains or temporary sheet piling around the work area
- Removing impacted enriched organic sediment (EOS) by mechanical or hydraulic dredging (excavation under water)
- Placing the dredged enriched organic sediment within the Confined Disposal Facility
- Capping the Confined Disposal Facility after the enriched organic sediment has consolidated





# B Dredging and Disposal at Mission Bay Confined Disposal Facility

This sediment management option includes the following:

- Enhancing or building a new engineered cell within the existing Mission Bay Confined Disposal Facility which is operated by the Thunder Bay Port Authority, located at the south end of Thunder Bay Harbour
- Installing environmental controls, such as silt curtains or temporary sheet piling around the work area
- Removing impacted enriched organic sediment (EOS) by mechanical or hydraulic dredging (excavation under water)
- Dewatering the enriched organic sediment and treating the water as required
- Transporting the dewatered enriched organic sediment to the Mission Bay Confined Disposal Facility and placing it within that facility
- Capping the Confined Disposal Facility after the enriched organic sediment has consolidated

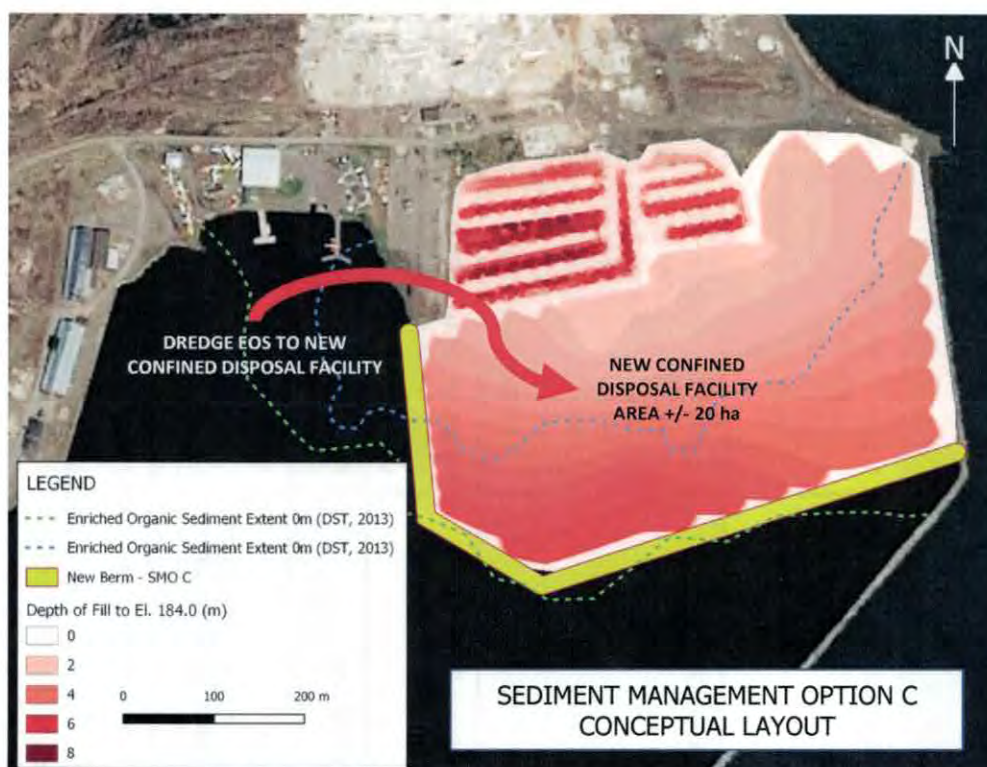




# C Construction of an In-place Barrier and Infilling

This sediment management option includes the following:

- Installing environmental controls, such as silt curtains or temporary sheet piling around the work area
- Constructing a new berm around the limits of the enriched organic sediment and water lot boundary to the west
- Removing enriched organic sediment (EOS) located outside of the west berm by mechanical or hydraulic dredging (excavation under water)
- Placing the dredged enriched organic sediment within the containment area
- Placing a thin layer of sand to manage marginally contaminated sediments remaining outside of the newly constructed berm
- Infilling and capping the area within the berms over an approximate three year period with a combination of free fill during the first year of infilling operations (such as concrete rubble or dredged materials from maintenance activities in the area) in conjunction with paid material (such as pit run material from local quarries).





# Sediment Management Options – Technical Comparison Table

All these options will achieve the project goal of risk reduction in the Thunder Bay North Harbour

Sediment Management Option	A. Dredging and Disposal at an On-Site Confined Disposal Facility	B. Dredging and Disposal at Mission Bay Confined Disposal Facility	C. Construction of an In-place Barrier and Infilling
Advantages	<ul style="list-style-type: none"> <li>No off-site transportation of contaminated sediment</li> <li>Offers potential improvements to North Harbour shoreline</li> </ul>	<ul style="list-style-type: none"> <li>No additional infilling of the harbour as this option makes use of an existing facility</li> <li>Restores the greatest amount of fish habitat amongst all options</li> </ul>	<ul style="list-style-type: none"> <li>Minimizes the need for dredging and therefore minimizes potential contaminant release</li> <li>Offers potential improvements to North Harbour shoreline</li> </ul>
Disadvantages	<ul style="list-style-type: none"> <li>Includes filling of approx. 9 hectares of open water area</li> <li>Utilizes existing lagoon footprint as part of a Confined Disposal Facility (the project cost increase for larger in-water footprint without lagoons)</li> </ul>	<ul style="list-style-type: none"> <li>Transport of contaminated sediment from the Harbour's north end to its south end</li> <li>Increase cost and risk due to additional handling of dredged contaminated sediment at both North Harbour and Mission Bay sites</li> </ul>	<ul style="list-style-type: none"> <li>Includes filling of approximately 20 hectares of open water area which will require over 80,000 truckloads of imported clean fill material</li> <li>Results in the greatest amount of fish habitat loss amongst the options</li> </ul>
Dredging Required	Approximately 50-70% of the contaminated sediment will require dredging <sup>1</sup>	100%	Approximately 30% of the contaminated sediment will require dredging
Habitat Loss	Approximately 35-50% of the waterlot will be filled <sup>1</sup>	No loss	Approximately 75% of the waterlot will be filled
Cost <sup>3</sup>	\$65 million <sup>1</sup>	\$70 million	\$75-80 <sup>2</sup> million
Construction Duration	3 years	3 years	4 to 5 years

<sup>1</sup> Final configuration of the Confined Disposal Facility will determine the amount of dredging required and habitat loss. This configuration and associated cost, including the potential use of the existing lagoons as part of the Confined Disposal Facility, will be determined during the engineering/design stage of the project.

<sup>2</sup> The cost range reflects a blended free/paid infilling scenario and estimates potential sources of free fill at the time of construction. The cost estimate assumes approximately 15% of the infill material could be free clean fill, and the remaining 85% would be paid clean fill materials. Estimated handling, placing, compacting, and transporting costs associated with the free fill material have been included in the project cost.

<sup>3</sup> The cost estimates provided have an expected accuracy range of +30% to -15%. These costs assume work begins in 2024, thus the 2019 cost estimate numbers have been escalated to an estimated 2024 start.

## Other Notes

- Climate change, including fluctuations in water levels, is an important factor and mitigation considerations would be incorporated into any selected sediment management option through the engineering and design work.
- Long term monitoring plans will be developed for the selected sediment management option.



## THUNDER BAY NORTH HARBOUR WORKING GROUP – AREA OF CONCERN

If you missed the presentation from the North Harbour Working Group on the Thunder Bay Area of Concern (AOC) on Monday, February 24<sup>th</sup> at the community center you can still learn about the project and what the shortlisted options are for placement of the enriched organic sediment. You can read through the attached project quick facts, the short-listed options and the comments page. Hard copies of all of these can be found by contacting Michelle Galoni – Waste Management Coordinator at [MichelleGaloni@fwfn.com](mailto:MichelleGaloni@fwfn.com) or by visiting the Economic Development office at 100 Anemki Drive, Suite 106. There is still time to provide your comments and feedback on where you think the contaminated sediment from the Thunder Bay North harbour should go. Please have all comment forms filled out and given to Michelle by March 27<sup>th</sup> at 12pm.

