



Weekly Newsletter for September 28-October 4

Flyers are to be delivered each weekend by 4pm Sunday evening.

Didn't receive your newsletter this weekend?

**Please call Kristy Boucher at 623-9543 ext.217 or
info@fwfn.com with your questions or concerns.**

Finance Information Page For:

- **Direct Deposit Forms for Member Distributions**
- **Youth Turning 18 – Direct Deposit Forms**
- **Late Banking Information – Annual Member Distributions**
- **Are You Making a Payment?**

Is now on Page 2 of our Weekly Newsletter

Stay informed, follow us on:



@fortwilliamfirstnation



@FWFN1

NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS

Letting your dog run loose, puts them and the community members in danger.

It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.

Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.



Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as **"Please update my direct deposit information", sign and date** this note and provide your phone number in case we need to contact you.
2. If you have online banking, you can print out your own Direct Deposit form that is pre-populated with your name and bank account information already on it, **sign and date it**, print your address and phone number on it and mail it to FWFN Finance. Finance will not process a manually filled out/hand-written direct deposit form that is not bank-stamped and bank-dated by your branch.
3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us, as we will require your **original signature**.
4. Please note – Finance does not process any banking updates by e-mail or pictures or hand-written account information.
5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

Youth Turning 18 - Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday to the attention of Finance to release FWFN youth funds held in trust. In addition, as the Specific Claim Housing Trust administers the remaining balance of youth funds, please also contact Michael Pelletier Jr, CEO directly at cell (807) 629-0471 to arrange any payment of these youth funds due to you, you will need to provide your banking information to them directly.

Late Banking Information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on the 3rd – Friday of each month thereafter. Please provide no later than the Wednesday before the 3rd Friday to ensure any amounts owing to you are processed on the 3rd Friday. Otherwise, your payment may not be processed until the following month's 3rd Friday.

Are You Making a Payment? ****NEW UPDATE Effective June 3, 2020****

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2nd Floor of Band Office) must issue you an official pre-numbered FWFN receipt.

****Effective June 3, 2020**** FWFN can accept payments by autodeposit/e-transfer from your personal smartphone banking app. You can register FWFN as a recipient by adding our Accounts Receivable email: accountsreceivable@fwfn.com. Please include a brief message before sending your payment such as: rent, ice rental (include organization name if applicable), invoice IVC#. A receipt will then issued to you by mail.

We can also debit/credit card (Visa, MasterCard, American Express, and Discover). You may also mail in your cheque payment to the address noted below. Please reference your invoice number or rental unit address for rental payments. **During the pandemic we are not processing any cash deposits.**

FWFN Arena can process receipts if you are paying for your ice debit or credit card. The Arena no longer processes cash. FWFN Arena customers can now set up accountsreceivable@fwfn.com to send in an autodeposit/e-transfer payment – please include a brief reference to your organization if applicable and invoice IVC#.

Fort William First Nation – 2nd floor, Suite 200 at 90 Anemki Drive – for mailings.

Questions regarding the above can be addressed to Lori Payne, CPA, CA – A/Director of Finance.

COVID-19 – Update from Finance – Safely Reopening

In response to the Province of Ontario Stage 3 reopening effective Friday July 17, 2020, Fort William First Nation has also begun its planning at safely reopening its various operations and facilities. This will involve adapting to our new normal by implementing safety measures and resources to ensure our Community, our people, our partners and our families remain safe in order to help prevent the spread of COVID-19.

As Fort William First Nation continues to open slowly over the next several weeks, our response times to you may continue to be delayed and we ask for your continued understanding and patience during this time. Our Administration Office located at 90 Anemki Drive will remain closed to the public until all necessary safety measures can be implemented. There are no known scheduled dates for reopening at this time. Announcements will be made as reopenings occur.

Fort William First Nation will be following the Ontario mandatory masks in its enclosed public spaces and businesses. We are all responsible to take all necessary safety actions to help keep everyone safe such as maintaining physical distancing with one another, practicing good hand hygiene and wearing masks when in enclosed public spaces.

For more information related to safely reopening and mandatory masks, you may visit our local Thunder Bay Health Unit website – COVID-19: Reopening Our Province at: www.tbdhu.com/reopening and www.tbdhu.com/mandatorymasks.

Any emergency calls to the Band Office reception should be redirected to essential services staff or FWFN Emergency Response Call Centre at (807) 698-0415 or by email at COVID19@fwfn.com. The COVID-19 Action Plan web page includes an Important Contact Information area also and can be found at: <https://fwfn.com/covid-19-action-plan/>.

In addition to being a part of the COVID-19 pandemic team, Finance continues to work onsite in order to maintain continuity of essential services. Responding to COVID-19 pandemic needs and safety remains our primary focus while we continue to do our best to administer all of our Finance functions.

Are you trying to make a payment on your account?

****Autodeposit/e-transfer**** options now available **effective June 3, 2020** – see previous page for details.

Payments to our suppliers

During this interim period, we will continue to make our supplier and member-contractor payments as scheduled to the best of our ability, however, we are committed to responding to our COVID-19 priority needs in order to serve our Community to ensure their health and safety during this time.

If you are a member-contractor with no current banking information on hand for EFT direct deposit payment, we will be mailing your payment by cheque to you. All regular supplier payments will be processed by cheque and mailed. There will be no picking up of cheques for personal delivery in order to uphold the physical distancing requirements by public health officials. Alternatively, you may want to set up direct deposit, if so, please refer to the previous page for the correct format to submit this information to us.

Banking updates – direct deposit forms

During this interim period, Finance will only be accepting direct deposit information by mail and by fax direct from your financial institution. Please see the previous page on the correct format.

Bingo Balls

Bingo Balls applications received up to the point of the Bingo operations shutdown due to COVID-19 effective March 12, 2020, will be processed by Friday March 27, 2020. Any applications received after the Bingo Operations shut down will not be processed. Once Bingo operations resume and reopen, applications will need to be resubmitted at that time and will be processed thereafter.

Meegwetch – Stay safe and well – We are all in this together, in kindness – Your Finance Team

Department: Lands & Properties Department**Date:****Sept 18, 2020****Subject: Animal Control****Prepared By: Wyatt Bannon – By-Law Enforcement**

NOTICE TO COMMUNITY

Within the last three weeks we've had **another community member bit by a dog** as well as a **community member's dog killed by other dogs**. It has also come to our attention that there was an incident where unleashed dogs **began fighting near one of our children**. In all of these cases the **dogs were not tied up**. The following article "Deadly Dogs on reserves" shows us the **horrors of what can happen**. <https://endracebasedlaw.com/2019/07/12/deadly-dogs-on-reserves/>

We are again asking that all community members properly restrict any and all dogs you own to your property. Please make sure any leash and anchor used for this purpose is of sufficient strength. This also applies to dogs being walked.

It is also necessary for all dog owners to be aware that whether or not an Animal By-Law exists in FWFN, that the **Dog Owners' Liability Act R.S.O. 1990, Chapter D.16**, applies to and is enforceable and will be enforced within Fort William First Nations.

Two areas which may be of particular interest to Dog Owners are shown in the following excerpts from the **Dog Owners' Liability Act R.S.O. 1990, Chapter D.16**.

CIVIL LIABILITY

Liability of owner

2 (1) The owner of a dog is liable for damages resulting from a bite or attack by the dog on **another PERSON or DOMESTIC ANIMAL**. R.S.O. 1990, c. D.16, s. 2 (1).

OFFENCES

Offences

18 (1) An individual who contravenes any provision of this Act or the regulations or who contravenes an order made under this Act or the regulations is guilty of an offence and liable, on conviction, to a fine of not more than \$10,000 or to imprisonment for a term of not more than six months, or both. 2005, c. 2, s. 1 (16).

Along with the above remedies the courts can also impose the following:

Final order

(3) If, in a proceeding under subsection (1), the court finds that the dog has bitten or attacked a person or domestic animal **or** that the dog's behaviour is such that the dog is **a menace to the safety of persons or domestic animals**, and the court is satisfied that an order is necessary for the protection of the public, the court may order,

(a) that the **DOG BE DESTROYED** in the manner specified in the order

The Dog Owners Liability Act . <https://www.ontario.ca/laws/statute/90d16> we encourage all community members to become fully aware of its contents

If you have any questions or concerns please feel free to contact us @ BylawEnforcement@FWFN.com or call the COVID-19 Hotline 807 698 0415 and leave a message.

Respectfully,
Wyatt Bannon,
Tanner Saarinen

By-Law Enforcement, FWFN.



COVID-19 NOTICE TO PARENTS OF SCHOOL AGE CHILDREN

In order to control it we have to track it!

**If your child is sent home from school because of possible COVID
related symptoms you are requested to notify our COVID HOT
LINE 698-0415**

**Please state your name, your child's name, your child's school,
your address, and contact information**



Lakehead
Public
Schools



Message from The Lakehead Public School Board

In order for FWFN kids to be virtual we need families to opt in by contacting your school principal directly to request the change. **These requests must be made between 9 AM September 25 and 4 PM on October 2.** We are not able to honour requests made after October 2nd due to the impact of staffing changes in the system.

This is extremely important for all who wish to attend virtually.

If your child is *currently enrolled in on-line learning*, October 13 is the first of 3 set dates where Elementary student can move between remote and in-person learning. Facilitating these moves is a complex process – class and school sizes must be assessed to determine if staff need to move classes or schools in order to maintain appropriate class sizes. Please consider any moves carefully and be sure to have discussion with your children's teacher(s) regarding potential moves

Contact your child's school principal for more information.

EDUCATION SCHOOL BUS UPDATE

BEFORE LEAVING FOR SCHOOL PARENTS MUST DO THIS COVID ASSESSMENT

Does your child have:

Yes <input type="checkbox"/> No <input type="checkbox"/>	Fever
Yes <input type="checkbox"/> No <input type="checkbox"/>	Chills
Yes <input type="checkbox"/> No <input type="checkbox"/>	Cough that's new or worsening
Yes <input type="checkbox"/> No <input type="checkbox"/>	Barking cough, making whistling noise when breathing
Yes <input type="checkbox"/> No <input type="checkbox"/>	Shortness of breath
Yes <input type="checkbox"/> No <input type="checkbox"/>	Sore throat
Yes <input type="checkbox"/> No <input type="checkbox"/>	Difficulty swallowing
Yes <input type="checkbox"/> No <input type="checkbox"/>	Runny nose
Yes <input type="checkbox"/> No <input type="checkbox"/>	Stuffy or congested nose
Yes <input type="checkbox"/> No <input type="checkbox"/>	Decrease or loss of taste or smell
Yes <input type="checkbox"/> No <input type="checkbox"/>	Pink eye
Yes <input type="checkbox"/> No <input type="checkbox"/>	Headache that's unusual or long lasting
Yes <input type="checkbox"/> No <input type="checkbox"/>	Digestive issues like nausea/vomiting diarrhea, stomach pain
Yes <input type="checkbox"/> No <input type="checkbox"/>	Muscle aches that are unusual or long lasting
Yes <input type="checkbox"/> No <input type="checkbox"/>	Extreme tiredness that is unusual
Yes <input type="checkbox"/> No <input type="checkbox"/>	Falling down often
Yes <input type="checkbox"/> No <input type="checkbox"/>	Sluggishness or lack of appetite
Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you travelled outside of Canada in Past 14 day.
Yes <input type="checkbox"/> No <input type="checkbox"/>	Have you tested positive for COVID-19 in past 14 days
Yes <input type="checkbox"/> No <input type="checkbox"/>	In past 14 days have you been in close contact with someone who has COVID-19?
Yes <input type="checkbox"/> No <input type="checkbox"/>	Has a health care provider told you to isolate (stay home)

If you answered NO to all these questions. You can go to school.

If you HAVE any of these symptoms, you **MUST** self isolate for 14 days **unless** given an alternate diagnosis by a doctor; receive a negative COVID test; or speak to a TBHU professional and are 24 hours' symptom free.

SCHOOL BUS REGISTRATION FORMS MUST BE COMPLETED AND RETURNED TO THE EDUCATION DEPARTMENT FOR YOUR CHILDREN TO RIDE THE BUS.

Changes/additions to school bus routes will take up to 3 business days.

Each of our busses are colour coded for each School.

If your child goes to the corresponding colour they get on that bus.

RED	St. Ann (Georgina Ave)
WHITE	St. Ann FWFN Site
ORANGE	St. Elizabeth
LIGHT PINK	Kingsway
LIGHT BLUE	St. Martins
DARK BLUE	St. Patrick
YELLOW	Pope John Paul II
GREEN	Westgate
HOT PINK	Westmount

Forms for school bus registration are available by calling 623-9543 ext 205 or 225. Or by emailing education @fwfn.com

***Our school buses are sanitized after each use.**

***Children in grades 4-12 MUST wear a mask**

***Children in JK-Grade 3 are strongly encouraged to wear a mask.**

***If you do not have a mask, we will give your child a mask.**

***hand sanitizer will be used by each child getting on the school bus.**

***Assigned seat is in effect and MUST be followed**

***If a child is displaying symptoms, they will be denied access to the school bus**

***If your child becomes ill during the day, it is YOUR responsibility to arrange transportation. We will not send a taxi or bus to bring the child home.**



COVID-19 TESTING FOR ON RESERVE FORT WILLIAM FIRST NATION MEMBERS ONLY



Dilico family health team is doing
daily COVID-19 testings Mondays to
Fridays by appointment only
Individuals are booked within 24
hours

If you or your child require a test,
please book a time and date with
the health team

PLEASE CALL: 626-5200

Appointments available - call us - 626-5200





SEPTEMBER

YOUTH & SOCIAL DEVELOPMENT UPCOMING EVENTS 2020

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7 <u>Labor Day</u>	8	9 Anishnaabemowin	10	11	12
13	14	15 Sharing Circle	16 Outdoor Anishnaabemowin	17	18	19
20	21 Book Club	22 Sharing Circle	23 WEAVE CAT TAIL Program	24	25	26
27	28	29	30			

• **Anishnaabemowin**

(Indigenous Language Teachings & Storys)

Resuming Online Class : Oct 7th 2020

Must Contact : gailrbannon@fwfn.com

• **Anishnaabemowin Outdoor Class**

Wednesday Sept 16th, 5-7pm

Location: Anemki Wajiw (mount Mckay)

Limited spots available

Must Contact : charlenebannon@fwfn.com

• **Weave Cat Tails into Ceremonial mats**

Outdoor Class : Sept 23rd Time: 10:30am-3:00pm

Location: Anemki Wajiw Lookout (mount Mckay)

Must Register : gailrbannon@fwfn.com

Our
Program
Details

• **Book Club**

Any Community members Interested in joining a book club?

20 Spots Available, Book Club Registration deadline Sept 18th 2020

Must Register : marycharlie@fwfn.com

• **Sharing Circle**

Lunch & Supper provide to those who register by Sept. 14 & 21 2020.

- Be part of a community support
- Support wellness in our Community
- Elder will be available in circle
- Safe place to talk
- Voice your concerns
- Meet twice a month

More Information Contact:

Renee Pervais - Reneepervais@fwfn.com

Loretta Collins - Lorettacollins@fwfn.com

LOOKING for COMMUNITY ELDERS & STORYTELLERS



**If you would like to share your stories about
your connection to the Land & Water we
want to sit and talk with you.**

“The Topics of discussion is vast & could be anything”

For more information please call Gail R

Bannon at (807)629-8521 or email at

gailrbannon@fwfn.com



**- Fort William First Nation -
- Youth & Social Development -**

Get your high school diploma!

You could graduate in as little as 6 months.

We offer:

- **An adult learning environment**
- **Flexible scheduling**
- **Prior Learning Assessment Recognition**
- **Senior credits for life and work experience**
- **Co-op credits**
- **One-on-One teacher support**

Contact Julie for more information.

(807) 472-6973

julieharmer77@gmail.com

Monday-Thursday 9-4

Online learning options available





FWFN NIIGAANAABDA CALENDAR
(Located in the Community Centre)

October 2020



Monday	Tuesday	Wednesday	Thursday	Friday	Information
			1 <u>Regular Programming</u> Sew Connected (afternoon)	2	Teacher Hours Monday, Tuesday, Wednesday, and Thursday 9:00am – 4:00pm Open for on-going registrations!
5  Morning Smudge Regular Programming	6 LAND BASED LEARNING DAY Kayaking (9:30-3:pm)	7 Regular Programming	8 <u>Regular Programming</u> Sew Connected (afternoon)	9	Earn your high school diploma! NIIGAANAABDA offers flexible hours, personalized education pathways, and one-on-one teacher support. Online learning option are available.
12 HOLIDAY! 	13  Morning Smudge <u>Regular Programming</u> Sew Connected (afternoon)	14 LAND BASED LEARNING DAY Bush Walk (10-noon)	15 <u>Regular Programming</u> Sew Connected (afternoon)	16	As always available to students:  <ul style="list-style-type: none"> ✓ Coffee ✓ Snacks ✓ A quiet work place ✓ Computer/Internet access ✓ Printing
19  Morning Smudge Regular Programming	20 <u>Regular Programming</u> Sew Connected (afternoon)	21 LAND BASED LEARNING DAY Bush Walk (10-noon)	22 <u>Regular Programming</u> Sew Connected (afternoon)	23	Sew Connected Learn how to bead and sew. Make a pair of mitts or moccasins Tuesday and Thursday afternoons
26  Morning Smudge Regular Programming	27 LAND BASED LEARNING DAY Sweat Lodge (9 -4pm)	28 Regular Programming	29 Hot lunch and Monthly Draw! Regular Programming Sew Connected (afternoon)	Happy Halloween! 	 Teacher Contact: julieharmer77@gmail.com (807) 472-6973



***** ATTENTION FWFN STUDENTS *****

**Are you looking for a Summer Employment Experience
through Fort William First Nation in 2021?**

Requirements:

- Must be enrolled in the 2020/2021 school year and be returning on a full-time basis in the Fall of 2021
- Must be between the ages of 15-18 at the start of employment
- Must have a Social Insurance Number
- Must be a Fort William First Nation Band member or community member
- Must be willing to attend and successfully complete a program of training prior to the start of employment (examples include First Aid/CPR, Health & Safety or other employment-related training)
- Parent/guardian will need to co-sign documentation for students under the age of 18 who will be participating in the program

Fort William First Nation can assist in determining areas of student career interest(s).

REMINDER: Those students who do not apply by September 30, 2020
may not be considered for employment in Summer 2021.

Please e-mail your cover letter & resume to AliceNiemi@fwfn.com and/or contact Alice Niemi, Student Placement Coordinator at (807) 622-6791 ext. 317 if you have any questions.



YES Employment
Services

1116 Waterford Street
(off Memorial at Dunlop)
Thunder Bay, ON
P7B 5R1

Just Walk In

Open Mon-Fri 9am-5pm
Extended Hours
Tuesdays and Thursdays
9am-6pm

Contact:

807-623-0768

resource@yesjobsnow.com

www.yesjobsnow.com

Visit our website for:

YES Job Bank

YES Events

YES News

Program Information
Job Search Resources
Agency Information



Youth Job Connection

YES believes that anyone who wants to work, deserves to work. The Youth Job Connection program is designed to help young people between the ages of 15 and 29 who are facing significant barriers to employment. Through this program, YES helps youth take important steps in their journey toward long-term employment and meaningful careers. Coordinating service with other helping agencies like yours is a key component of the program.

Youth will Earn while they Learn

Our Youth Workers deliver pre-employment training to help young people develop employability skills. While youth attend the training, they receive a stipend equal to minimum wage for every hour they participate in pre-employment training. They also receive supports including transportation, snacks and lunch. Youth Workers become active partners in each participant's action plan. They are advocates and collaborators. Upon successful completion of the training, participants will receive the added support of a Job Developer to help them find a paid placement in keeping with their employment goals. Youth Workers will continue to provide one-on-one support throughout the placement to navigate the challenges of entering the work force.

Continued Support

Mentorship and job coaching supports are available throughout the program. Following placements, Youth Workers help participants with next steps as they transition to long term employment, education or training.

If you are working with a young person who could benefit from the Youth Job Connection program, call our main number to schedule an assessment.

See reverse for more information about Youth Job Connection and Youth Job Connection Summer.

Follow us:



This Employment Ontario
program is funded by the
Government of Ontario

**EMPLOYMENT
ONTARIO**

Youth Job Connection Program

Youth Job Connection Summer Program

Young person is 18-29, not working, or in training or school. OR 15-17 and legally excused from school.	Young person is a student aged 15-18
Young person wants to work and I needs support transitioning to work.	Student wants to work this summer and needs support transitioning between school and work.
Young person is experiencing significant barriers to employment (e.g. facing discrimination, poverty, homelessness, has little or no work experience or a low level of education).	Student is facing challenging life circumstances (e.g. difficulties in school, lack of financial resources, problems with family life, low confidence).
Young person is available to attend group sessions from 10:00am-4:00pm daily for 3-4 weeks. * New groups start each month (accommodations to this schedule may be facilitated on an individual basis).	Student is available to attend group sessions from 10:00am-4:00pm daily for one full week during the summer months *Accommodations for student participation during the school year may be facilitated on an individual basis).
Young person is available for a placement up to 6 months in duration.	Student is available for a summer placement up to 8 weeks in duration
Intake dates: Year round	Intake dates: Call to inquire

FAMILY CENTRE

EARLY YEARS PROGRAM

THE FAMILY CENTRE WOULD LIKE TO TAKE THIS OPPORTUNITY TO INFORM FAMILIES THAT WE ARE IN HOPES OF DOING MORE VIRTUAL LEARNING. AS PROGRAMMING IS AT A STAND STILL DUE TO COVID-19, WE WANT TO PROVIDE OUR CHILDREN AND FAMILIES WITH A VARIETY OF RESOURCES THAT YOU CAN DO FROM HOME. WE WOULD LOVE YOUR INPUT IN PROVIDING US WITH ANY IDEAS THAT ARE OF INTEREST TO YOU AND YOUR CHILDREN. YOUR FEEDBACK WOULD BE GREATLY APPRECIATED.

SOME IDEAS WE HAVE SO FAR ARE AS FOLLOWS.....

- VIRTUAL CIRCLE TIME
- VIRTUAL CLASSES (COOKING, STORY TIME, OJIBWAY LANGUAGE)
- ART KITS
- IDEAS FOR CRAFT ACTIVITIES
- BOOK READINGS
- CULTURAL TEACHINGS



MIIGWETCH,

VAL CHARLIE & TARAN ATATISE

EMAIL: valeriecharlie@fwfn.com or taranmorriseau@fwfn.com

Legend of Colours

Once upon a time the colours of the world started to quarrel: all claiming that they were the best, the most important, the most useful, and the most favourite.

GREEN said “clearly I am the most important. I am the sign of life and of hope. I was chosen for grass, trees and leaves, without me all animals wouldn’t have enough food. Look over the countryside and you will see that I am in the majority.”

BLUE interrupted: “You only think about the earth, but consider the sky and sea. It is the water that is the basis of life and drawn up by the clouds from the deep sea. The sky gives space, peace and serenity.”

YELLOW chuckled: “You are all so serious. I bring laughter and warmth into the world. The sun is yellow, the moon is yellow, and the stars are yellow. Every time you look at a sunflower, the whole world starts to smile. Without me there would be no fun.”

ORANGE started next to blow her trumpet: “I am the colour of health and strength. I may be scarce, but I am precious for I serve the needs of human life. I carry the most important vitamins. Think of carrots, pumpkins, oranges, mangoes and pawpaw’s. I don’t hang around all the time, but when I fill the sky at sunrise or sunset, my beauty is so striking that no one gives another thought to any of you.”

RED couldn’t stand it any longer. He shouted out: “I am the ruler of all of you, I am blood! I am the colour of danger and bravery. I am willing to fight for a cause. I bring fire into the blood. Without me, the earth would be as empty as the moon. I am the colour of passion and of love. Also the red rose, the poinsettia and the poppy.”

PURPLE rose up to his full height. He was very tall and spoke in a mighty voice: "I am the colour of royalty and power. Kings, chiefs and bishops have always chosen me for I am the sign of authority and wisdom. People do not question me, they listen and obey."

Finally, INDIGO spoke, much more quietly than all the others, but with just as much determination: "Think of me. I am the colour of silence. You hardly notice me, but without me you all become superficial. I represent thought and reflection, twilight and deep water. You need me for balance, contrast, prayer and inner peace."

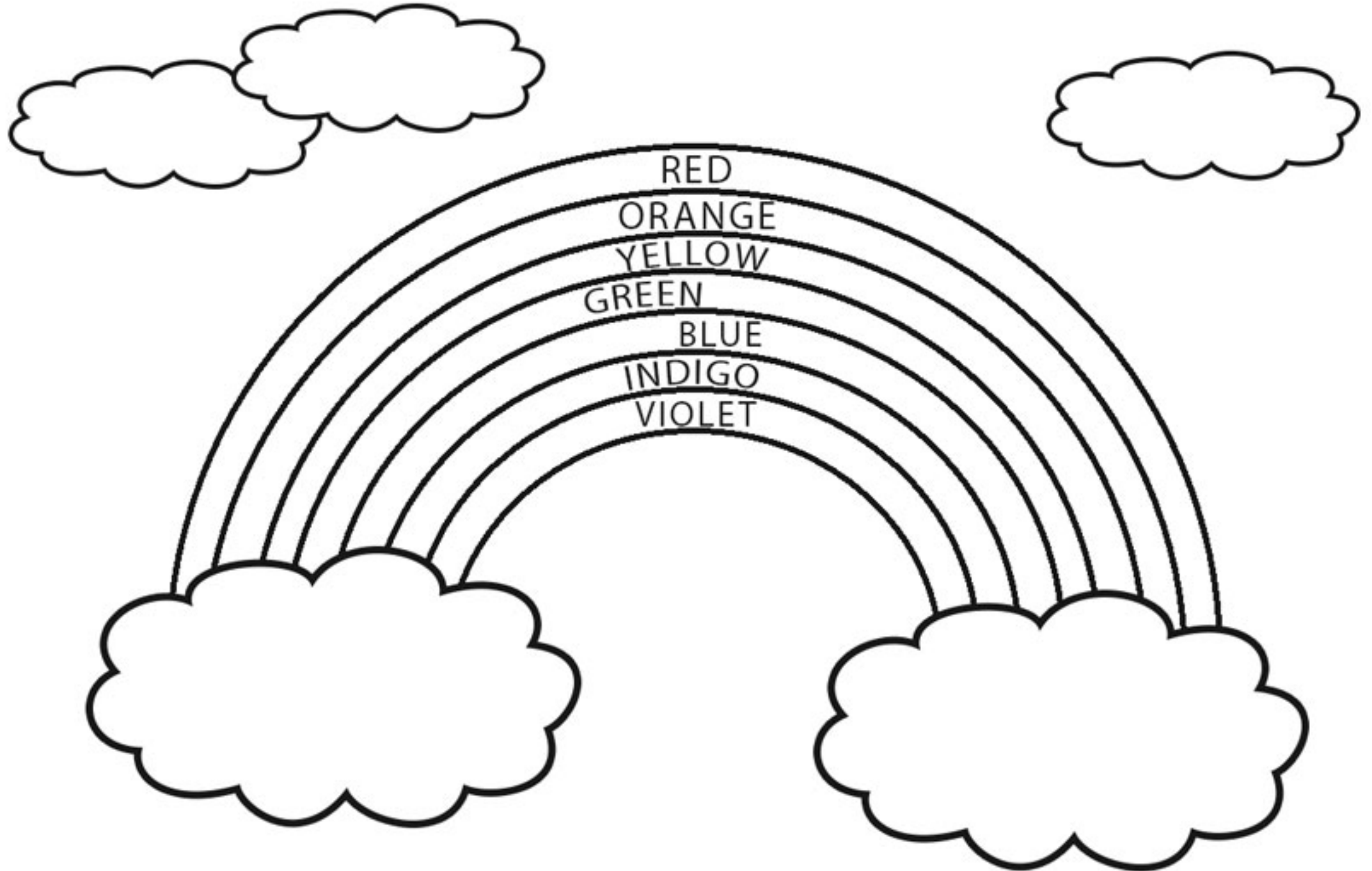
And so the other colours went on boasting, each convinced of his or her own importance. Their quarreling became louder and louder. Suddenly there was a startling flash of bright lightening. Thunder rolled and boomed. Rain started to pour down relentlessly. The colours crouched down in fear, drawing close to one another for comfort.

In the midst of the clamour, rain began to speak: "You silly colours, fighting amongst yourselves, each trying to dominate the rest. Don't you know that you were each made for a special purpose, unique and different? Join hands with one another and come to me."

Doing as they were told, the colours united and joined hands. The rain continued: "From now on, when it rains, each of you will stretch across the sky in a great bow of colour as a reminder that you can all live in peace. The rainbow will be a sign of hope for tomorrow. And so, whenever a good rain washes the world, and a rainbow appears in the sky.....

Let us remember to appreciate one another.

RAINBOW



FIRE SAFETY FOR OLDER ADULTS

Be prepared for fire

Know exactly what to do and where to go if there is a fire. Plan Your Escape! Make a home escape plan or refer to your building's fire safety plan.

Working Smoke Alarms Save Lives

Install Working Smoke Alarms in every bedroom, outside each sleeping area, and on every level of the home (including the basement). Every month, test all the smoke alarms by using a broom handle or cane to gently push the alarm test button. Make sure everyone can hear the smoke alarms from all areas of your home.

If you smoke...

Use large, deep ashtrays and always make sure your cigarette butts are out. Never smoke when you are lying down, if you are drowsy, or in bed.

Don't reach for danger!

Wear tight-fitting or rolled-up sleeves when cooking and don't reach over a hot burner. If a pot catches fire, cover it with a lid and turn off the burner. Never leave your cooking unattended.

If your clothing catches fire...

Lower yourself to the ground, cover your face with your hands and roll over and over to put out the flames. If you can't do this, grab a towel or blanket and smother the flames.

Crawl low under Smoke

Most fire victims die from smoke, not flames. Smoke always rises, so you must get down on the floor where the air is cleaner. Crawl on our hands and knees to safety.

Give space heaters space

Keep them at least 1 metre (3 feet) away from everything -- including you. A slight brush against a heater could set your clothing on fire.

Need assistance?

If you would like help to test your smoke alarms or to prepare a fire safety plan, talk to your friends, family or home support worker. There is help available within your community. If you have any questions about fire safety, your fire department will be pleased to assist you.



www.bigstock.com · 251719162



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Community Health Representative Clerk – Permanent Part-Time
21 hours/week

Position Description: Under the direct supervision and with direction provided by the Health Centre Manager, provides administrative and clerical support to assist in the Health Centre Program and Service delivery.

Major Responsibilities:

- Monthly invoicing to Non-Insured Health Benefits and service providers(re: medical travel (in and out of the thunder bay area)
- Provide information, guidance and assistance in regards to medical transportation to Fort William First Nation registered and non-registered members.
- Maintain a record of services provided
- Operate office equipment such as facsimile machine, photocopier, and postage machine.
- Arrange Medical Travel for Registered members of Fort William First Nation.
- Advocating and being a liaison for the First Nation Member and the First Nation
- Reporting to funding agencies
- Work as a member of the Health Services Team, with direction from management.
- Providing awareness on the Medical Transportation Process and eligible services to Members of Fort William First Nation.
- Emergency Response
- Other duties as may be assigned.

Qualifications:

- Grade 12 education or an equivalent combination of education and experience.
- This position will be subject to a criminal records check.

Salary: To be negotiated.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, October 9, 2020**. Please direct your application to the attention of:

Donna Mullen

Human Resources Assistant

Ph: 807-623-9543 ext. 806

Fax: 807-623-5190

Email: donnamullen@fwfn.com

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: **Medical Van Driver – Casual on call**

Position Description: The Medical Van Driver will be responsible for the safe delivery of patients to and from health facilities by ensuring that the cleaning and disinfecting of the vehicle and the use of proper PPE and social distancing is being adhered to. The medical van driver will ensure that the transportation vans are not being utilized for personal transport and will be responsible for completing a mileage driver's sheet for each patient/escort and will submit the mileage sheet at the end of each shift for the month-end report. Other responsibilities will include communicating with the health reception and manager and this individual must ensure patient confidentiality at all times.

Job Duties

- Ensure cleaning and disinfecting of the vehicle
- Ensure the use of proper PPE and social distancing is being adhered to
- Ensure correct loading of vehicle.
- Drive patients to and from health facilities.
- Perform pre-trip inspection of vehicle.
- Complete a mileage driver's sheet for each patient/escort that is picked up.
- Perform basic vehicle maintenance on a weekly basis (check oil and tires).
- Report suspected repair requirements.
- Ensure vehicle is kept clean at all times (interior and exterior).
- Ensure that only patients are being transported and that vans are not being used for personal transport.
- Verify that patients/escorts are properly buckled and secured prior to transport.
- Inform the Dispatcher of potential disruptions.
- Ensure that the vehicle is free from unsealed food and that there is no eating in the vehicle (due to allergy precautions).
- Operate vehicle in a safe manner, obeying all rules of the road.
- Communicate with central dispatch.
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Maintain logs of working hours and of vehicle service and repair status, following applicable provincial and federal regulations.
- Communicate effectively with the public, customers, and co-workers both verbally and in written form.
- Complete all necessary paperwork at the end of the shift. May include, but not limited to, daily logs, inspection logs, delivery receipts, vehicle inspection, hours of service, etc.
- Ensure patient confidentiality at all times.
- Other duties may be assigned as necessary.



F O R T W I L L I A M F I R S T N A T I O N

Qualifications:

- High School Diploma, G.E.D. or equivalent.
- Valid B Driver's License and clean Driver's abstract.
- Clear Criminal Background Check.
- Defensive Driving Course preferred.
- Strong mechanical aptitude with ability to perform routine vehicle maintenance.
- Demonstrated organizational skills with strong oral and written communication abilities.
- Exceptional organizational abilities with task prioritization, multi-tasking, use of timelines and time management techniques.
- High level of personal integrity.
- Professional/mature demeanor under stressful situations.
- Ability to work in a fast-paced environment.
- Confident, consistent decisive personality.
- Must be able to work with little supervision; must be self-directed.

Salary:

To be negotiated.

Job Posting Closing Date:

Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday, October 2, 2020**. Please direct your application to the attention of:

**Donna Mullen, Acting HR Manager
Fort William First Nation**

P: 807-623-9543 Ext: 806

Email: donnamullen@fwfn.com

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

CONTRACT POSTING

Contract Title:

Newsletter Delivery Person

Contract Description:

The Delivery Person will be responsible for the delivery of newsletters over established routes. It is preferred that they have access to a vehicle. They are expected to operate it in a safe manner at all times, obeying all rules of the road.

Major Responsibilities:

- Operate and drive automobile to pick up and deliver newsletters.
- Perform pre-trip inspection of vehicle.
- Deliver newsletters over established routes.
- Operate vehicle in a safe manner, obeying all rules of the road.
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Communicate effectively with the public, customers, and co-workers both verbally and in written form.
- Ensure that material is properly protected from the outdoor elements.
- Deliver to product and proper paperwork to our customers in a courteous and timely manner.
- Provide feedback to supervision regarding customer problems, mechanical problems, or delivery problems.

Qualifications:

- Valid Driver's License
- Clean Driver's abstract
- Demonstrated organizational skills with strong oral and written communication abilities
- High level of personal integrity
- Strong work ethic
- Must be able to work with little supervision; must be self-directed & reliable.

Compensation: **\$300 per delivery.**

Closing Date:

Applications, consisting of a cover letter & resume with three references, must be received by **4pm on Monday, October 5, 2020**
Please direct your application to the attention of:

Donna Mullen, Acting HR Manager
P: 807-623-9543 ext. 806, F: 807-623-5190
Email: donnamullen@fwfn.com

When hand delivering, ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



FORT WILLIAM FIRST NATION



Restorative Justice Community Presentation Online

Presentations will take place online through Zoom

**When : October 7, 2020
Time : 1:00pm**

FWFN Restorative Justice worker along with the Nokiwin's Access to Justice Team will be presenting on the programs and services available to FWFN members.

To register email ReneePervais@fwfn.com or call 807-622-6931 and leave your name and number. I will be confirming registration October 5.

Two draws will take place for gift cards for the individuals that register and participate in the presentation.





FORT WILLIAM FIRST NATION



Restorative Justice Community Presentation Online

Presentations will take place online through Zoom

**When : October 14, 2020
Time : 5:30pm**

Join us online to listen as two FWFN members present and speak on their knowledge and experience working in the field of Restorative Justice. The event will allow individuals to participate and ask questions that they may have.

To register email ReneePervais@fwfn.com or call 807-622-6931 and leave your name and number. I will be confirming registration October 12.

Two draws will take place for gift cards for the individuals that register and participate in the presentation.





\$10

**Spaghetti &
5 meatballs**

ST. ANNE'S CHURCH
Spaghetti Take Out & Bake Sale

Saturday, October 24th, 2pm-5pm
Parish Hall, Mission Road

**Please wear a Mask when picking up your order,
First come first served.**

THANK YOU FOR YOUR SUPPORT!



F O R T W I L L I A M F I R S T N A T I O N

Hello Everyone: Please find below a link to the Community Awareness Survey, for the Gwayakocchigewin (GLP) - Hydro One (HONI); also known as the Waasigan Project.

<https://www.surveymonkey.com/r/KV25LRT>

Since we last met, we have advanced work on the Terms of Reference, which is the first step of the Environmental Assessment (EA). Updated information and mapping, including a narrated project update presentation and the refined route selection study area, is now available on the project website www.HydroOne.com/Waasigan.

- The EA and the Term Sheets will determine the preferred route for a new double-circuit 230 kilovolt transmission line between Lakehead Transformer Station (TS) and Mackenzie TS, and a new single-circuit 230 kilovolt transmission line between Mackenzie TS and Dryden TS, as shown on the map below.
- We have completing the TK Gap Analysis and the EA planning and development work is now nearly complete.

Focus now shifts toward community awareness efforts and engagement. And so, if you have the time and are able, please complete the survey found at the link provided above. This will help guide the community awareness effort going forward, and in light of the covid19 restrictions, this media may be the only venue by which to engage community on this Project.

We need to measure the effectiveness of this approach, and so any assistance you could provide by completing the survey, would be greatly appreciated.

Thank you, Miigwetch

Robert Pierre
Manager, Economic Development
Fort William First Nation
100 Anemki Drive, Suite 106
Fort William First Nation, P7J 1L3

Phone: (807) 623-2021 ext. 603
Cell: (807) 357-6654

We look forward to providing additional updates in the coming weeks and there will be training and job postings related to this Project effort; check the Newsletter and Facebook page often for updates.
Miigwetch.



WAASIGAN TRANSMISSION LINE

Powering northwestern Ontario is an important part of Hydro One's past and future. We live and work in the north and focus every day on delivering a safe and reliable supply of electricity to local homes and businesses.

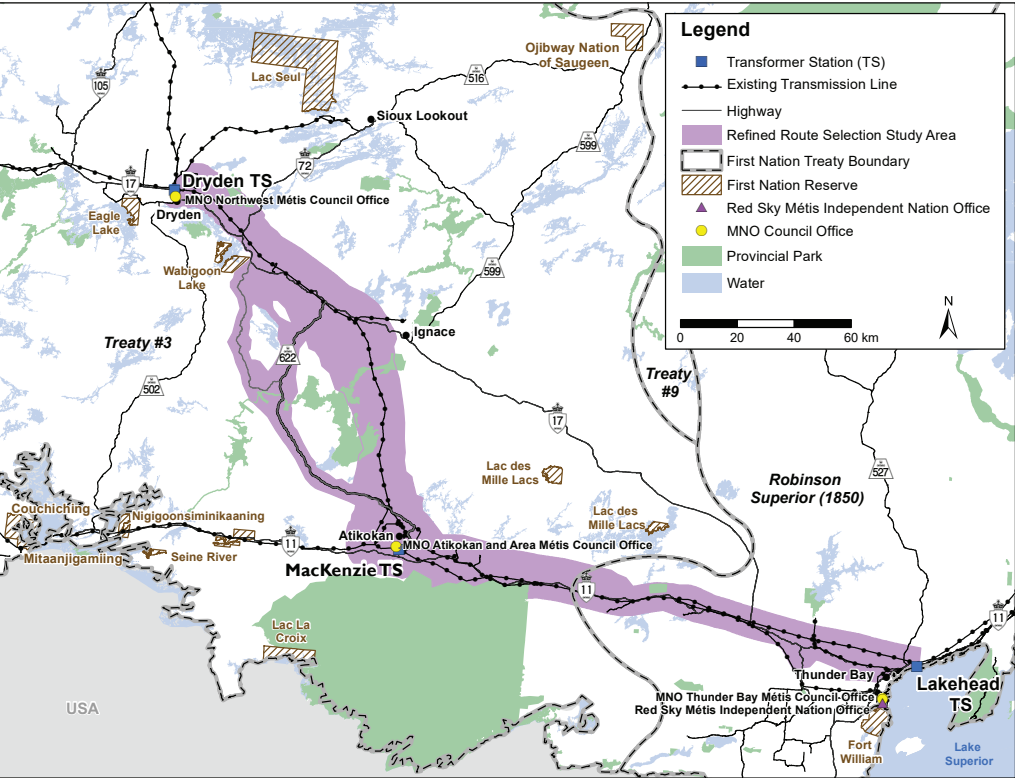
In April 2019, Hydro One initiated an Environmental Assessment for the Waasigan Transmission Line, a proposed new transmission line between Thunder Bay, Atikokan and Dryden. Waasigan is an Ojibwe word for "bringing power".

With more than 70 years of history building the electrical backbone of northwestern Ontario, Hydro One understands what it means to be a community partner. Building the Waasigan Transmission Line will create opportunities for long-term social and economic benefits to the communities we serve.



WAASIGAN TRANSMISSION LINE

- Since we last met, we have advanced work on the Terms of Reference, which is the first step of the Environmental Assessment (EA). Updated information and mapping, including a narrated project update presentation and the refined route selection study area, are available on the project website www.HydroOne.com/Waasigan.
- The EA will determine the preferred route for a new double-circuit 230 kilovolt transmission line between Lakehead Transformer Station (TS) and Mackenzie TS, and a new single-circuit 230 kilovolt transmission line between Mackenzie TS and Dryden TS, as shown on the map below.
- We are completing the EA planning and development work now, to ensure that capacity is ready when it's needed.
- Hydro One is committed to powering economies and connecting communities in northwestern Ontario. We recognize the potential that exists and believe in supporting growth in the region.



BENEFITS OF HYDRO ONE'S PROPOSAL



Training



Developing partnerships



Powering economic growth



Respecting the environment

For more information, please visit www.HydroOne.com/Waasigan, or contact Community Relations at Community.Relations@HydroOne.com

