



**Fort William
First Nation**

Weekly Newsletter for April 5-11

Flyers are to be delivered each weekend by 4pm Sunday evening.

Didn't receive your newsletter this weekend?

Please call Kristy Boucher at 623-9543 ext.217 or
info@fwfn.com with your questions or concerns.

Finance Information Page For:

- Direct Deposit Forms for Member Distributions
- Youth Turning 18 – Direct Deposit Forms
- Late Banking Information – Annual Member Distributions
- Are You Making a Payment?

Is now on Page 2 of our Weekly Newsletter

Stay informed, follow us on:



@fortwilliamfirstnation



@FWFN1

NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS

Letting your dog run loose, puts them and the community members in danger.

It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.

Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.

Christmas Boundary Interest Distribution

Further to the November 25, 2020 Chief and Council meeting your December 4, 2020 distribution details are as follows:

- \$500 per adult (aged 18 and older) member from the Boundary Trust Income Allocation
- \$35 per adult (aged 18 and older) member from the Boundary Trust Income Allocation
- \$50 for Elders aged 55-plus (at December 31, 2020) from the OFNLP funds

The above will be paid by EFT (electron funds transfer) and was uploaded to the RBC on Friday December 4, 2020. Funds may take up to 5-days to be deposited in your account so if you have not received your funds by Friday December 11, 2020 then please contact us at that time. Please contact Esther Pervais, Finance Officer for these inquiries.

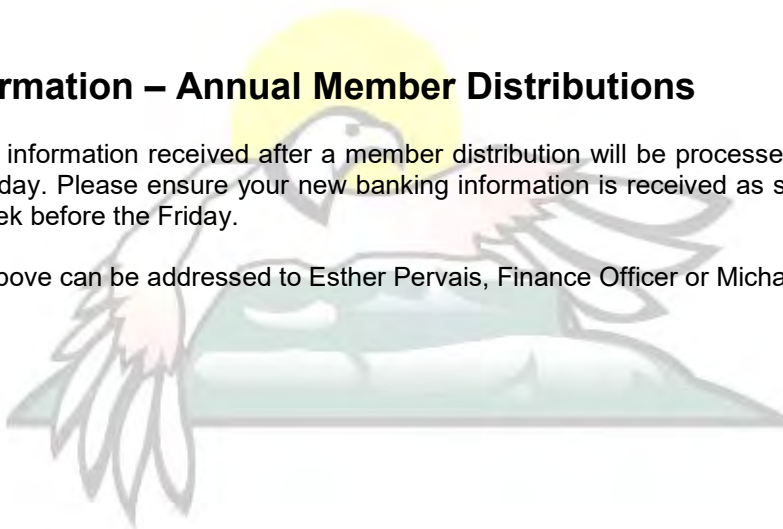
All payment are issued by EFT. The only exception is for those members who are not a resident in Canada. Non-resident members will be issued a cheque and it will be mailed to your last updated mailing address.

If your banking information has changed then you should refer to the first Finance page of our weekly Newsletter. We will require a new direct deposit form, please see the previous Finance page for the required format.

Late banking information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on a weekly basis until the Christmas break, each Friday. Please ensure your new banking information is received as soon as possible and no later than Wednesday each week before the Friday.

Questions regarding the above can be addressed to Esther Pervais, Finance Officer or Michael D. Pelletier, CEO.



Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as **“Please update my direct deposit information”, sign and date** this note and provide your phone number in case we need to contact you.
2. If you have online banking, you can print out your own Direct Deposit form that is pre-populated with your name and bank account information already on it, **sign and date it**, print your address and phone number on it and mail it to FWFN Finance. Finance will not process a manually filled out/hand-written direct deposit form that is not bank-stamped and bank-dated by your branch.
3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us, as we will require your **original signature**.
4. Please note – Finance does not process any banking updates by e-mail or pictures or hand-written account information.
5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

Youth Turning 18 - Direct Deposit Forms

Please provide your direct deposit information as noted above at least 1-week in advance of your birthday to the attention of Finance to release FWFN youth funds held in trust. In addition, as the Specific Claim Housing Trust administers the remaining balance of youth funds, please also contact Michael Pelletier Jr, CEO directly at cell (807) 629-0471 to arrange any payment of these youth funds due to you, you will need to provide your banking information to them directly.

Late Banking Information – Annual Member Distributions

Any revised direct deposit information received after a member distribution will be processed on the 3rd – Friday of each month thereafter. Please provide no later than the Wednesday before the 3rd Friday to ensure any amounts owing to you are processed on the 3rd Friday. Otherwise, your payment may not be processed until the following month's 3rd Friday.

Are You Making a Payment? ****NEW UPDATE Effective June 3, 2020****

Any member or customer making a payment (rent, ice rental, arena gym memberships, hall rental, hunting/fishing licenses, craft tables, Health Fair, Good Food Box, Pow Wow vendors, any other payments), Fort William First Nation Reception (2nd Floor of Band Office) must issue you an official pre-numbered FWFN receipt.

****Effective June 3, 2020**** FWFN can accept payments by autodeposit/e-transfer from your personal smartphone banking app. You can register FWFN as a recipient by adding our Accounts Receivable email: accountsreceivable@fwfn.com. Please include a brief message before sending your payment such as: rent, ice rental (include organization name if applicable), invoice IVC#. A receipt will then issued to you by mail.

We can also debit/credit card (Visa, MasterCard, American Express, and Discover). You may also mail in your cheque payment to the address noted below. Please reference your invoice number or rental unit address for rental payments. **During the pandemic we are not processing any cash deposits.**

FWFN Arena can process receipts if you are paying for your ice debit or credit card. The Arena no longer processes cash. FWFN Arena customers can now set up accountsreceivable@fwfn.com to send in an autodeposit/e-transfer payment – please include a brief reference to your organization if applicable and invoice IVC#.

Fort William First Nation – 2nd floor, Suite 200 at 90 Anemki Drive – for mailings.

COVID-19 – Update from Finance

As COVID-19 numbers continue to increase during the second wave in Ontario it is more important than ever for everyone to remain vigilant in their efforts to prevent the spread of COVID-19. This includes maintaining physical distancing with one another, practicing good hand hygiene and wearing masks when in enclosed public spaces.

Please continue to visit our local Thunder Bay Health Unit website for the most current COVID-19 data at: <https://www.tbdhu.com/coviddata>.

You may also visit our COVID-19 Action Plan web page for Community Updates, Resources and Important Contact Information at: <https://fwfn.com/covid-19-action-plan/>.

In addition to being a part of the COVID-19 pandemic team, Finance continues to work onsite in order to maintain continuity of services. Responding to COVID-19 pandemic needs and our Community's health and safety remains our primary focus while we continue to do our best to administer all of our Finance functions and as a result, our response times may continue to be delayed. We sincerely appreciate your continued patience and understanding during this time.

Payments to our suppliers

If you are a member-contractor with no current banking information on hand for EFT direct deposit payment, we will be mailing your payment by cheque to you. All regular supplier payments will be processed by cheque and mailed. There will be no picking up of cheques for personal delivery in order to limit contact and uphold the physical distancing requirements by public health officials.

You may wish to set up direct deposit, if so, please refer to the previous page for the correct format to submit this information to us.

Bingo Balls

Until further notice, Bingo Balls applications are not being accepted at this time, as a result of limited Bingo Operations during the pandemic.

Meegwetch – Stay safe and well – We are all in this together, in kindness – Your Finance Team



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Bus Driver(s)

Position Description: Under the general direction of the Director of Health & Social Services, with direct supervision provided by the Education Manager, transports children between school and home via school bus.

Major Responsibilities:

- Transport children between school and home and/or an excursion as needed
- Ensure children's safety when boarding and leaving the bus and crossing the street while bus is stopped
- Report delays, mechanical problems and accidents to Education Department
- Complete accident/incident reports and distribute these to proper school and Education Department
- Additional duties as required

Qualifications/ Conditions of Employment:

- Must be able to work on short notice
- Completion of secondary school diploma is preferred
- A minimum of one year of safe driving experience is required
- Copy of Driver's Abstract required
- Class "G" driver's license required
- Criminal Reference Check required
- Bus drivers require a Class "B" license in Ontario (copy to be provided with application)

FWFN is willing to train qualified applicants for class "B" license.

Job Posting Closing Date: Posting open until position is filled. Please direct your application, consisting of a cover letter and resume with three (3) references to the attention of:

Donna Mullen

Human Resources Assistant

P: 807-623-9543 ext. 806

F: 807-623-5190

Email: donnamullen@fwfn.com

When hand delivering, ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Bus Monitor

Position Description: Under the general direction of the Director of Health & Social Services and direct supervision of the Education Coordinator, the bus monitor will enforce the bus transportation policies and procedures to ensure students safety while travelling on the bus.

Major Responsibilities:

- Ensure students follow FWFN bus safety protocols and procedures while travelling on the bus
- Report any behavioural issues, incidence and injuries of a child to the Principal of the school as well as the Education Coordinator
- Set and maintain rules for students to abide by while travelling on the bus
- Provide incident reports in the event of on accident/incident
- Attend meetings as required
- Additional duties as required

Qualifications/ Conditions of Employment:

- Completion of secondary school diploma preferred
- Criminal Reference Check required
- First Aid Certificate required

Job Posting Closing Date: Posting open until position(s) is filled. Please direct your application, consisting of a cover letter and resume with three (3) references to the attention of:

Donna Mullen
Human Resources Assistant
P: 807-623-9543 ext. 806
F: 807-623-5190
Email: donnamullen@fwfn.com

When hand delivering, ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



**Fort William
First Nation**

2021/2022 POST SECONDARY APPLICATIONS

2021/2022 Post-Secondary
Applications are now available.

Please email education@fwfn.com
to request an application OR find the
application on the official FWFN
website www.fwfn.com

EVERY student must apply each year.

**The deadline to submit the
application is
Friday May 28, 2021 by 4pm.**

For more information, contact:

Myra Bannon

Education Manager

623.9543 ext 225

Myra@fwfn.com

Brittany Collins

Education Assistant

623.9543 ext 205

education@fwfn.com



APRIL GOOD FOOD BOX!

Standard food boxes \$22.00 each

This month's orders due by April 5/2021.

EFT: accountsreceivable@fwfn.com boxes

can be picked up on April 14/21 after 3pm@ health center. ** please wear mask when picking up!

Any questions please contact juliefair@fwfn.com



Windows & Doors

Company: **SRS Windows and Doors Inc.**

Job Type: **Permanent Full**

Salary Range: **TBD**

Posting Closes: **April 9, 2021**

Start Date: **April 22, 2021 or sooner for the right candidate**

Related Link: www.srswindoor.ca

Email resume to: tamara@srswindoor.com

Permanent Full Time

Carry out administrative activities of establishment

Establish work priorities and ensure procedures are followed and deadlines are met

Co-ordinate and plan for office services such as scheduling, filing, equipment, supplies, forms, answering telephones and reviewing client docs and warranty repair

Assist in the preparation of operating budget and maintain inventory and budgetary controls

Assemble data and prepare periodic and special reports, manuals and correspondence

Must have previous experience in Sage 50, Microsoft Office and be able to learn various trade related software

Submit resume to tamara@srswindoor.com with minimum 3 work related references and wage expectations. Only successful candidates will be contacted for interviews.



COMMUNITY NOTICE

F O R T W I L L I A M F I R S T N A T I O N

TITLE: THIS EASTER WEEKEND, DO YOUR PART TO STOP THE SPREAD OF COVID-19 IN OUR COMMUNITY – MARCH 30, 2021

As we approach the Easter long weekend, your Fort William First Nation Emergency COVID Response team is asking that ALL community members work together to prevent further spread of COVID-19 on reserve.

Recently, infection rates on reserve have been the highest levels since the pandemic began. Numbers also continue to rise across the province and this is further complicated by outbreaks of the variants of concern (VOCs). The variant has been confirmed in the city of Thunder Bay. The variants are aggressive and in some cases, cause more severe illness among those infected, even young people.

We know that you, our membership, have made sacrifices in the last year to prevent infection and the spread of COVID-19, however, the numbers in the community continue to rise. If we are to return to any form of normalcy on FWFN, please confirm your vaccination appointment. Although this may not prevent infection, it WILL protect the vulnerable, our elders and children and you, from experiencing the worst of the illness related symptoms. Until the majority of members are vaccinated YOU MUST AVOID RISKY ACTIVITIES, like Easter gatherings and visits over this long weekend.

To protect our community and stop the spread from overwhelming our ER Response Team and frontline, membership MUST do their part to keep us all safe. We are asking for this further commitment to ensure our pandemic response is successful.

ACTIONS FOR ALL FAMILIES AND HOUSEHOLDS

1. Stay 2 meters apart from anyone you do not live with.
 - a. The safest ways to connect are by telephone or online.
 - b. Being outdoors is less risky than indoors, but everyone should still be 2 meters apart.
 - c. Keep time spent indoors brief, stay masked at all times. Remember, that during this grey-zone lockdown, it presently a violation of both community bylaw and provincial legislation to gather indoors with anyone you do not live with.
 - d. Avoid gatherings, shared meals or carpools outside of your immediate household.
2. Symptoms? Get tested right away, and until you have results, you and everyone else you live with MUST STAY HOME.
 - a. Because the new variants spread so aggressively, when one person in your home is sick, everyone must stay home.
 - b. Mild symptoms, like a runny nose, can be COVID-19, get tested right away.
 - c. Do NOT go to work, school or visit anyone if you have symptoms.
3. Avoid non-essential travel over the long weekend.
 - a. Travel presents heightened exposure risks.



COMMUNITY NOTICE

F O R T W I L L I A M F I R S T N A T I O N

ACTIONS FOR COMMUNITY BUSINESSES

1. Make customer interactions contactless.
2. Use PPE (medical masks, shields and/or eye protection).
3. Stay vigilant. Even on breaks stay distanced and wear PPE.
4. Screen everyone. EVERYDAY.
5. Implement supportive workplace policies that allow people to take sick time.

We thank you for your understanding and cooperation during this difficult time and for your assistance in our efforts to keep our community safe.

Updated information will be posted as it becomes available, please check the website www.fwfn.com and watch for community notices to keep updated.

Sincerely
Mike Pelletier, CEO Fort William First Nation
90 Anemki Drive Suite 200
Tel. 807.623.9543

Minister Lecce's announcement regarding a COVID-19 Child Benefit.

Announcement Details

The Ontario Government will be providing a COVID-19 Child Benefit. These funds are to offset additional learning costs to which parents will receive:

- \$400/child aged 0 to grade 12
- \$500 for children and youth 21 years old and under with special needs

Eligibility

- As in previous support for learners payment, the funds are available to support families with students living on -reserve, families with students attending a First Nation school, and families with students enrolled in online/in person/home school.

How to access?

- The government is automatically providing this round of payments to parents who received Support for Learners payments, and they can expect money to begin flowing on April 26, 2021.
- Parents who did not apply for or receive the Support for Learners program can apply for the new funding starting May 3 with a deadline of May 17.

Get the Ontario COVID-19 Child Benefit

<https://www.ontario.ca/page/get-ontario-covid-19-child-benefit?share=3d3f5580-9189-11eb-9014-3b1311ed21bb>

News Release:

<https://news.ontario.ca/en/release/60960/province-doubles-support-for-parents-with-new-ontario-covid-19-child-benefit>

VARIOUS POSITIONS AVAILABLE

. HEALTH . CHILD WELFARE . MENTAL HEALTH .

WE'RE HIRING!

APPLY TODAY TO JOIN OUR TEAM!

WWW.DILICO.COM



Dilico

Anishinabek Family Care



Company: **SRS Windows and Doors Inc.**

Job Type: **Permanent Full and Seasonal/Part Time**

Salary Range: **TBD**

Posting Closes: **April 15, 2021**

Start Date: **May 10, 2021 or sooner for the right candidate**

Related Link: www.srswindow.ca

Email resume to: tamara@srswindow.com

Skilled labour positions available and with the right candidate, this could mean an immediate start. Apply with resume and minimum three work references to tamara@srswindow.com with preferred position applied for in subject line.

Available positions are as follows:

Installation Helper Class 0- windows, doors and exterior finishing. Valid drivers license not required but must have a clean driving abstract if presented for employment. No previous experience required. Will train suitable candidate. Seasonal and suitable for summer employment. Must be at least 16 years of age.

Installation Helper Class 3- windows, doors and exterior finishing. Valid drivers license required with a clean driving abstract. Minimum 6 months experience.

Installation Helper Class 2- windows, doors and exterior finishing. Valid drivers license required with a clean driving abstract. Minimum 1 year experience.

Installation Helper Class 1- windows, doors and exterior finishing. Valid drivers license required with a clean driving abstract. Minimum 2 years experience. FIT Certification not required but is preferred. Permanent Full Time.



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: Housing Maintenance Worker

Position Description:

Under the direct supervision of the FWFN Housing Manager, ensures the efficient and cost-effective maintenance for band housing, including existing Section 95 housing units.

Main Duties:

- Perform inspections of homes/units covering annual roof inspections and repairs, maintenance on all doors, exits, etc. Make recommendations for repair to Housing Manager
- Ability to perform maintenance on units that be both minor or complex to include plumbing, heating and cooling and electrical trouble shooting.
- Install, repair and maintain domestic plumbing fixtures, hot water tanks, and some electrical fixtures.
- May perform carpentry or other trade work during home repair or renovation activities
- Assist in routine maintenance and repair of equipment
- Consult with housing inspector and liaise with building contractors
- Ensure quality control and inspections
- Work with the Housing Manager towards resolving issues concerning the existing low rental units
- Accompany prospective tenants on inspections of rental houses and collaborate with them on inspection finds
- Prepare and submit a written biweekly activity report to the Housing Manager
- Perform other duties as deemed appropriate by Director of Lands & Properties
- Willingness to undertake training relative to various residential construction and repair components, HVAC unit install and maintenance, plumbing install and troubleshooting of some electrical components.

Qualifications:

- Extensive experience in the residential construction, renovation and repair industry or experience as a general construction labourer
- Knowledge of carpentry, plumbing, electrical, mechanical (small pumps, motors, etc.) and blueprint reading and Ontario Building Code.

We appreciate all applications. Only those selected for an interview will be contacted.



F O R T W I L L I A M F I R S T N A T I O N

- Ability to perform physical/manual labour
- Knowledge of working with a Purchase Order System and ability to prepare and manage an annual operating budget.
- Ability to write reports and submit proposals for various funding sources.
- Good communication skills (oral and written)
- Good organizational and supervisory skills
- Good working knowledge of labour codes, particularly Occupational Health and Safety guidelines
- Willingness to work on an On-Call Basis for emergency Housing Calls.

Conditions of Employment:

- Valid Ontario Drivers License and use of personal vehicle.
- Vulnerable Sector Security Clearance is required.

Hourly Wage: To be determined.

Working Hours: 40 hours per week (flexible)

Job Posting Closing Date: Applications consisting of a cover letter and resume with three (3) references must be received by: 11:59 p.m. on Sunday, April 18, 2021. Please direct your application to the attention of:

Donna Mullen, Human Resources Assistant
Ph: 807-623-9543 ext. 806, Fax: 807-623-5190
Email: donnamullen@fwfn.com

We appreciate all applications. Only those selected for an interview will be contacted.



Wood Products
156 Darrel Avenue
Thunder Bay, ON P7J 1L7 Canada
T 807-624-9400 resolutefp.com

March 26, 2021

NOTICE

Re: Resolute Summer Students

Resolute will be hiring a few students for the up-coming summer. Students must currently be enrolled in high school, college, university or other official educational institution and returning to a post secondary educational institution in the fall. Proof will be required prior to start of work. Students must be age 18 or older on their first day of work.

Applications must be submitted by Friday, April 9 at 5:00 p.m. Resumes can be submitted through e-mail at Rhonda.Davis@resolutefp.com or by fax at (807) 624-2424.

Regards,

Rhonda Davis
HR Superintendent
Thunder Bay Sawmill

FAMILY CENTRE NEWSLETTER

THE FAMILY CENTRE WOULD LIKE TO TAKE THIS OPPORTUNITY TO SAY THANK YOU TO ALL THE FAMILIES WHO PARTICIPATED IN OUR PANCAKE CHALLENGE. WE COULD NOT SAY ENOUGH ABOUT ALL THE AWESOME PICTURES OF CHILDREN COOKING, EATING AND ENJOYING PANCAKES AND WAFFLES. PLEASE KEEP YOUR EYE OUT TO VIEW THESE PHOTOS AS WE ARE GOING TO SHARE THEM ON OUR COMMUNITY PAGE FOR EVERYONE TO ENJOY. FOR THOSE OF YOU WHO DID NOT SIGN A PHOTO RELEASE FORM, WE WILL CONTACT YOU PRIOR TO POSTING PICTURES.

FAMILIES RECEIVED BALLOTS FOR SUBMITTING PHOTOS OF THEIR PANCAKE EXPERIENCES OR STORIES AND WE DREW NAMES FROM A DRUM TO FIND OUR LUCKY WINNERS.

FIRST PRIZE – WAFFLE MAKER, POPCORN MAKER PACKAGE WITH A BREAKFAST HAMPER

TIYLO CHICKEKOO (GRANNY CINDY)

RAFFLED OFF - 10 BREAKFAST HAMPERS

HAMPER #1 WINNER – CARTER/CLAYTON WABOOSE (SARAH P.)

HAMPER #2 WINNER – EDWARD/KADEN/NAOMI (NICOLE M.)

HAMPER #3 WINNER – JACK HARDY (JOANNE H.)

HAMPER #4 WINNER – RIVER AND KEELEIGH (RHONDA M.)

HAMPER #5 WINNER – IVY FAIR (JULIE F.)

HAMPER #6 WINNER – SAGE/EMERSON (OLIVIA P.)

HAMPER #7 WINNER – MYA JANE (LEXI S.)

HAMPER #8 WINNER – HOLDEN COOK (ABBY P.)

HAMPER #9 WINNER – LEVI POTTER (EMMA P.)

HAMPER #10 WINNER – JAYLEE/TAVIAN KWANDIBENS (MYRA B.)

CONGRATULATIONS TO ALL OUR LUCKY WINNERS!!!

WINNERS WILL BE CONTACTED TO SET UP DELIVERY OF PRIZES.



Windows & Doors

Company: **SRS Windows and Doors Inc.**

Job Type: **Sales Person**

Salary Range: **TBD**

Posting Closes: **April 9, 2021**

Start Date: **April 15, 2021 or sooner for the right candidate**

Related Link: www.srswindoor.ca

Email resume to: tamara@srswindoor.com

Make your own hours and earn extra income!

Are you someone who is highly motivated, willing to put in the extra time to go the extra mile for our clientele?

Do you have a drive to succeed, are intuitive, understanding and a good listener?

Do you have a background in light construction and are good with numbers?

If this sounds like you, then apply with your resume and three work related references to tamara@srswindoor.com

Successful candidate must have a clean driver's abstract, clear criminal background and drug test.

Only those successful candidates will be contacted for an interview.



Summer Job Fair



APRIL BREAK ONLINE EVENT



Monday April 12th at 3pm

Virtual Job Fair:

- Job Search Checklist
- Job Leads
- Youth Programs

Tuesday April 13th at 3pm

Resume Workshop:

Focus on Student Resumes

Wednesday April 14th at 3pm

Interview Workshop:

Prepare and Practice



Register by e-mail:

skovacic@yesjobsnow.com

Click and Join:

yesjobsnow.com/events/



YES EMPLOYMENT SERVICES

1116 Waterford Street, Thunder Bay

807-623-0768 | resource@yesjobsnow.com

Open Mon-Fri 9am-5pm Tues & Thurs: 9am-6pm

Follow us on
social media



This Employment Ontario
program is funded by the
Government of Ontario

**EMPLOYMENT
ONTARIO**

PROJECT UPDATE

Waasigan Transmission Line Project



The Waasigan Transmission Line is a proposed new double-circuit 230 kilovolt (kV) transmission line between Lakehead Transformer Station (TS) in the Municipality of Shuniah and Mackenzie TS in the Town of Atikokan, and a new single-circuit 230 kV transmission line between Mackenzie TS and Dryden TS in the City of Dryden.

MARCH 2021

Terms of Reference Status

Hydro One Networks Inc. (Hydro One) submitted a Terms of Reference (ToR) for the Waasigan Transmission Line Project in October 2020 to the Ministry of the Environment, Conservation and Parks (MECP), as required under the Government of Ontario's *Environmental Assessment Act*. Comments received from Indigenous communities and stakeholders were incorporated into the proposed ToR which is currently under review by the MECP.



Early Contractor Involvement (ECI)

Hydro One has implemented an Early Contractor Involvement (ECI) procurement model for the Waasigan Project. The ECI model allows two qualified Engineering, Procurement and Construction (EPC) contractors to be engaged early in the Project lifecycle. Valard Construction LP and Forbes Bros Ltd. have been selected. Both companies will use their knowledge and experiences in collaborative, community-based planning to help develop Project design opinions and plans for the next development phase of the Project. The EPCs, together with Hydro One, will also engage with Indigenous communities in the coming months to discuss opportunities and approaches to employment, procurement, subcontracting, and training during the construction phase.

Waasigan Training and Skills Development Program (TSDP)

The Project is seeking individuals interested in participating in Module 2 of our Training and Skills Development Program (TSDP). As you may know, the TSDP is designed to develop local Indigenous communities' skills and capacity in support of the Waasigan Project, with the intent that the skills gained from this training can be applied to other future projects of similar nature. Participants will learn about general health and safety practices and field skills, environmental monitoring techniques and field studies that are required as part of the environmental assessment process. Module 2 is ideal for anyone interested in learning more about the natural environment and those interested in employment opportunities for the Project (please note that completion of this training will not guarantee employment and participants will be required to submit a resume for positions advertised). As a result of the COVID-19 pandemic, community policies and recommendations by the province on gathering will guide the timing for the in-person training components of Module 2 of the TSDP. Please talk to your Waasigan Community Engagement Coordinator or Hydro One contact listed below if you are interested in keeping informed on this program.

Employment Opportunities

Are you interested in developing your skills and have interest or experience in environmental work that you wish to share as part of the Waasigan Project team? Golder Associates Ltd., supporting Hydro One on the environmental assessment for the Waasigan Project, will be offering short-term contract positions for future field surveys. Please talk to your Waasigan Community Engagement Coordinator or Hydro One contact listed below if you are interested in keeping informed on future opportunities. Participation in Module 2 of the TSDP is an asset, but not required.



Look for further Project updates in the coming months related to Indigenous knowledge/traditional land and resource use studies, upcoming field study plans and employment, status of environmental assessment activities and other Project updates. We are committed to providing opportunities for feedback and employment, developing partnerships, and to ensure your interests are incorporated into Project planning. Please contact us to join the Project contact list.

For further information, please contact your Waasigan Community Engagement Coordinator, see the Project website at: www.HydroOne.com/Waasigan or reach out to Tausha Esquega, Sr. Advisor, Indigenous Relations, Hydro One Networks Inc. at: Tausha.Esquega@HydroOne.com.



FORT WILLIAM FIRST NATION SOCIAL SERVICES

FREE LOW INCOME TAX CLINIC

You Must Be:

18 years or older to claim Taxes

How far back we can go:

2010

What you will need:

- Income Slips (T4, T5007)
- Heating cost receipts for the year of claim – Includes those with wood heating
- What returns are outstanding?
- Tuition (if applies to you)– Not a Priority
- Married or Common Law- Both need to attend
- Pension (if applies to you)
- Support Payments (if applies to you)

If you need assistance or more information to be prepared for your appointment, please call CRA prior to coming in. [1-800-959-8281](tel:1-800-959-8281)



Suggested income level from CRA

Family size

Total family income is under...

1 person \$35,000

2 persons \$45,000

3 persons \$47,500

4 persons \$50,000

5 persons \$52,500

More than 5 persons \$52,500
plus \$2,500 for each additional
person

All appointments will be over the phone, to arrange an appointment please call 622-6791 or email haileymaclaurin@fwfn.com. Leave your first name, last name, date of birth and contact information; you will get a call or email to arrange for an appointment date, which will be on a Thursday.

****For Ontario Works recipients remember your taxes, must be done and submitted to your worker by June****



*****NOTICE OF DEVELOPMENTAL OPPORTUNITY*****

HEALTH & SAFETY/COVID-19 ASSISTANT

Supercom Industries (GP) Corp. is the general partner for Supercom Industries LP, a partnership of Michipicoten First Nation, Netmizaagamig Nishnaabeg (Pic Mobert First Nation), Biigtigong Nishnaabeg (Pic River First Nation), Pays Plat First Nation, Red Rock Indian Band and Fort William First Nation. Supercom was formed by our First Nations to deliver employment, training and create business opportunities related to the \$700+ million East West Tie transmission development that will commence construction in late 2019 across our collective traditional territories and reserve lands.

The East – West Tie Transmission Project (Project) involves the installation of a new double-circuit 230 kilovolt (kV) transmission line connecting the Wawa Transformer Station (TS) to the Lakehead TS in Shuniah near Thunder Bay.

The Health & Safety of all employees, joint venture partners, contractors and the public are of the highest priority at Supercom.

Position Overview

We are currently recruiting for the position of **Health & Safety/COVID-19 Assistant** to be based out of our office in Thunder Bay, or in one of the satellite offices located in Lake Hellen, Pays Plat, Pic River or Michipicoten First Nations.

The Health & Safety/COVID-19 Assistant is responsible for assisting the Health and Safety Manager with all aspects of day-to-day Health and Safety/COVID-19 issues at Supercom for both office and field-based employees.

This position reports to the Health & Safety Manager of Supercom and will assist in managing the Supercom Health and Safety Plan and COVID-19 Operations Action Plan.

This is an exciting and challenging opportunity ideal for a hands-on person with a 'can-do' attitude and demonstrated work ethic capable of delivering effective, timely outcomes.

Job Description:

- Assist and learn how to manage and maintain the Supercom Operations Action Plan – COVID-19 that meets the requirements of current federal and provincial COVID-19 regulations, directives and restrictions
- Assist and learn how to manage and maintain the Supercom Operations Action Plan – COVID-19 in coordination with client policies and standards
- Actively participate in the COVID-19 meetings and conference calls with Supercom partner First Nations, Owners, General Contractor, and JV Partners and learn from decision makers on how these plans are being developed and implemented

- Will have the opportunity to provide mentoring and training for employees on the Supercom Operations Action Plan – COVID-19 with guidance and support from the Health and Safety Manager
- Conduct reviews to ensure compliance with the COVID-19 Operations Action Plan, and regulatory/client standards (COVID-19).
- Assist in compiling and interpreting data, as well as preparing reports for management and clients.
- Assist in the investigation of COVID-19 related incidents with a view to identifying causes and developing and implementing preventative measures.
- Learn to develop and facilitate COVID-19 training and related educational activities.
- Travel when and as required to project sites, Client or Joint Venture Partner premises, and off-site locations to meet job demands.
- Attend third party cultural awareness training
- ***Work in partnership and under the guidance of the Health & Safety Manager in developing the health & safety skills and knowledge necessary for performing the basic health & safety roles and responsibilities in preparation for further advancement in the health & safety field***
- Other duties as assigned.

Desired Skills and Experience

Qualifications:

- Effective communicator, with strong oral and written presentation skills.
- Proven experience in working well with all functional groups and all levels of employees.
- Passionate & tenacious about Health and Safety and sharing knowledge/experience with others.
- Working knowledge of MS Office suite of programs and computer operation
- Desire and commitment to develop leadership skills and ability to inspire others.
- Must possess a valid Class G driver's licence.

Personal Attributes:

- Be honest and trustworthy.
- Be respectful.
- Possess cultural awareness and sensitivity.
- Knowledge and understanding related to the cultural and historical aspects of the Supercom partners of the member six First Nations and the lands would be an asset.
- Be flexible.
- Demonstrate sound work ethic.
- Be punctual.
- Willingness to advance knowledge and skills associated new technology

Application & Deadline

Indigenous persons, especially those qualified members of our partner First Nations are strongly encouraged to apply.

If you are looking for a rewarding career with a fast-paced growing company, please submit a current resume, cover letter and three references one of which should be from your most recent employer.



For the right candidate, we are offering a competitive compensation package including a competitive salary commensurate with your qualifications.

Application should be clearly marked “Health & Safety/COVID-19 Assistant” and be submitted no later than 4:00 pm on Tuesday, April 6th, 2021 to attention of:

Sarah Levesque
Executive Assistant, Supercom Industries Corp.

Email: sarah.levesque@supercomindustries.com

Tel: (807) 624-2110 or (807)633-4405

***Sarah can also be contacted for any further information about the position

While we wish to thank you for your application, ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED.

All applicants must be legally able to work in Canada without sponsorship.

For more information about Supercom, please visit our corporate website at <http://www.supercomindustries.com>



F O R T W I L L I A M F I R S T N A T I O N

JOB POSTING

Position Title: FWFN Fire Crew Member
Seasonal contract – May 3rd, 2021 to August 1st, 2021

Purpose and Background: Will conduct FireSmart mitigation work on FWFN lands. This position will be employed by Aviation and Forest Fire and Emergency Services (Ontario) and will be based out of the Thunder Bay Fire Management Headquarters located at 1580 Arthur Street West.

Major Responsibilities:

- Will conduct FireSmart mitigation work on FWFN lands.
- Will train up to MNRF standard in wildfire suppression.
- Will participate in regular Fire Ranger work program (Parks and Attack Base maintenance etc.) and training as required.
- Will report to FWFN Fire Crew Boss.
- Will assist FWFN Fire Ranger crews in suppression of Wildland Fires in the Thunder Bay Fire Management Area and traditional FWFN lands.

Working Conditions and Qualification:

- Must be age 18 or older
- Will work same schedule as Fire Ranger crews in Thunder Bay FMH (40 hours a week – 7 days on, 2 days off. 8 days on, 4 days off).
- Will be paid at Resource Technician 1 G29 classification.
- Start Date May 3, 2021 – contract length will be 13 weeks (with a possibility of extension)
- Asset to have SP100 (MNRF will train as required)
- Asset to have Standard First Aid
- Asset to have Driver's License min. G2.

Wage: \$22.22/hr

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by **4pm on Friday April 9, 2021**. Please direct your application to the attention of:

Donna Mullen, Human Resources Assistant

P: 807-623-9543, F: 807-623-5190, Em: donnamullen@fwfn.com

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



Census Jobs

Emplois au recensement

Statistics Canada is hiring in your community!

- Schools, housing, and health and emergency services are all planned using census data.
- Use your local knowledge and sharpen skills that are sought after by employers.
- In the current context of COVID-19, we are committed to ensuring the safety of our employees at all times.
- Help your community to plan for the future—apply now!

Important to know:

- There are approximately 32,000 jobs available across Canada.
- Pay varies **by position** from \$17.83 to \$21.77 per hour (in select Northern and remote communities, rates are from \$29.25 to \$31.25 per hour), plus authorized expenses.
- Start and end dates vary by position and location, but are between March and July 2021.
- You must be available to work flexible hours during days, evenings and weekends.

Statistique Canada embauche dans votre communauté!

- La planification des écoles, du logement ainsi que des services de santé et d'urgence se fait au moyen des données du recensement.
- Mettez à profit vos connaissances locales et renforcez les compétences recherchées par les employeurs.
- Dans le contexte actuel de la COVID-19, nous nous engageons à assurer la sécurité de nos employés en tout temps.
- Aidez votre communauté à planifier l'avenir : postulez dès maintenant!

Renseignements importants :

- Environ 32 000 emplois sont offerts partout au Canada.
- Le taux de rémunération varie entre 17,83 \$ et 21,77 \$ l'heure **selon le poste** (entre 29,25 \$ et 31,25 \$ l'heure dans certaines communautés du Nord et éloignées), en plus des dépenses admissibles.
- Les dates de début et de fin d'emploi varient selon le poste et le lieu de travail, mais se situent dans la période allant de mars à juillet 2021.
- Vous devez être disponible pour travailler selon un horaire flexible le jour, le soir et la fin de semaine.

Apply now / tell a friend
www.census.gc.ca

1-833-830-3106

TTY (a telecommunications device for deaf people): 1-833-830-3109



Postulez dès maintenant et parlez-en à un ami
www.recensement.gc.ca

1-833-830-3106

ATS (appareil de télécommunications pour personnes sourdes) : 1-833-830-3109



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Summer Job Fair



APRIL BREAK ONLINE EVENT



Monday April 12th at 3pm

Virtual Job Fair:

- Job Search Checklist
- Job Leads
- Youth Programs

Tuesday April 13th at 3pm

Resume Workshop:

Focus on Student Resumes



Wednesday April 14th at 3pm

Interview Workshop:

Prepare and Practice



Register by e-mail:

skovacic@yesjobsnow.com

Click and Join:

yesjobsnow.com/events/



YES EMPLOYMENT SERVICES

1116 Waterford Street, Thunder Bay

807-623-0768 | resource@yesjobsnow.com

Open Mon-Fri 9am-5pm Tues & Thurs: 9am-6pm

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