



**Fort William  
First Nation**

---

## **Weekly Newsletter for Feb 7 - 13**

**Flyers are to be delivered each weekend by 4pm Sunday evening.**

**Didn't receive your newsletter this weekend?**

**Please call Kristy Boucher at 623-9543 ext.217 or  
info@fwfn.com with your questions or concerns.**

**Finance Information Page For:**

- ☒ **Direct Deposit Forms for Member Distributions**
- ☒ **Youth Turning 18 – Direct Deposit Forms**
- ☒ **Late Banking Information – Annual Member Distributions**
- ☒ **Are You Making a Payment?**

**Is now on Page 2 of our Weekly Newsletter**

**Stay informed, follow us on:**

**@fortwilliamfirstnation**



**@FWFN1**

### **NOTICE TO ON RESERVE HOUSEHOLDS WITH DOGS**

**Letting your dog run loose, puts them and the community members in danger.**

**It is up to the pet owner to control their pets, and protect others from them. Pet owners can be held accountable if their pet hurts someone.**

**Please be advised that Flyer Carriers have the right to refuse delivery to the household in they encounter a dog or dogs in the area that makes them feel unsafe.**

---

## COVID-19 – Update from Finance

Following the Ontario Government's Covid reopening plan, our administrative offices will once again be open to the public soon, once an announcement is made by the CEO. The health and safety of our people, partners, families and community continue to be our priority as we move forward.

For up-to-date information on COVID-19, please visit:

- Ontario Ministry of Health's website: <https://www.ontario.ca/page/2019-novel-coronavirus>
- Public Health Services Canada website: <https://www.canada.ca/en/public-health/services/diseases/coronavirus-disease-covid-19.html>

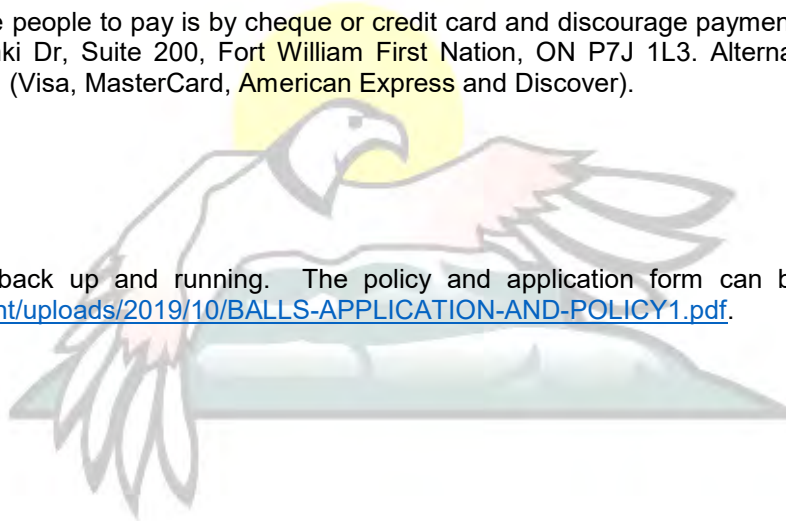
You may also visit Fort William First Nation's COVID-19 Action Plan web page at: <https://fwfn.com/covid-19-action-plan/>

## Are you trying to make a payment on your account?

We continue to encourage people to pay by cheque or credit card and discourage payments by Cash. Cheques can be mailed to us at 90 Anemki Dr, Suite 200, Fort William First Nation, ON P7J 1L3. Alternatively, you may call in your payment with a credit card (Visa, MasterCard, American Express and Discover).

## Bingo Balls

Bingo Balls program is back up and running. The policy and application form can be found on the website at <https://fwfn.com/wp-content/uploads/2019/10/BALLS-APPLICATION-AND-POLICY1.pdf>.





**Fort William  
First Nation**



**HAVE YOU OR SOMEONE  
IN YOUR HOME,  
RECENTLY TESTED  
POSITIVE FOR COVID-19  
WITH A RAPID OR PCR  
TEST?**

**IF SO, PLEASE CONTACT THE  
FWFN COVID-19 HOTLINE AT 698-0415,  
MONDAY TO FRIDAY 9AM TO 4PM  
OR  
AFTERHOURS AND ON WEEKENDS THE  
FWFN ON-CALL SERVICE AT 472-7701**



**BY PARTICIPATING IN  
OUR SELF REPORTING  
SYSTEM, WE WILL  
CONTINUE TO BE SAFE  
AND HEALTHY  
LET'S TOGETHER!**



**Department: Fort William First Nation CEO**  
**Subject: COVID-19 Community Update**

**Date Prepared: January 25, 2022**  
**Prepared by: Christina Thiessen**  
**Executive Assistant - Office of the CEO**

## NOTICE TO COMMUNITY- Update on COVID-19 from Emergency Response Group

As of January 24, 2022 there are 10 confirmed cases of COVID 19 in the Fort William First Nation Community. As of Friday January 21, 2022- Thunder Bay District Health Unit (TBDHU) has changed their approach to reporting. The updates will available at [www.tbdhu.com/coviddata](http://www.tbdhu.com/coviddata). As of Jan. 24, 2022 the TBDHU is reporting 355 Active Lab-Confirmed Cases. NOTE: As of December 31, 2021, testing for COVID-19 has been limited to the most vulnerable and individuals associated with the highest risk settings. This means that confirmed cases will significantly underestimate the true number of people with COVID-19 in the TBDHU region.

The Fort William First Nation Emergency Response Group strongly recommends anyone who tests positive for COVID 19 to report to the FWFN COVID 19 hotline at 698-0415 (MON-FRI, 9:00am-4:00pm) or after hours please use the FWFN on-call service 472-7701. If anyone is experiencing difficulty with breathing, severe chest pain, feeling confused or unsure of where you are or losing consciousness, call 911 immediately and go directly to the hospital.

The FWFN Emergency Response Group strongly recommend those who are eligible to get vaccinated and to get the booster dose. COVID-19 Vaccination Appointments are available by contacting the FWFN Health Center at 622-8802. Also, Individual's age 18 and older can now schedule their booster dose appointment through the Ontario booking portal or by calling the Provincial Vaccine Contact Centre at 1-833-943-3900.

Ontario has moved to a modified **Step Two** of the Roadmap to Reopen. Effective on January 5<sup>th</sup>, 2022 at 12:01am. With key public health and health care indicators starting to show signs of improvement, Ontario has released details of its steps to cautiously and gradually ease public health measures, starting on January 31, 2022. The months ahead will require continued vigilance, but together, we can prevent the spread of COVID-19 in our communities. Continue to follow public health measures and get vaccinated as soon as possible.

### Ontario cautiously and gradually easing public health measures

→ <b>January 31</b>	→ <b>February 21</b>	→ <b>March 14</b>
<ul style="list-style-type: none"> <li>• Social gathering limit of 10 people indoors and 25 people outdoors</li> <li>• Capacity limit of 50% in indoor public settings, including restaurants</li> <li>• Spectator capacity limit of 50% or 500 people (whichever is less) at facilities such as sporting events and concert venues</li> </ul>	<ul style="list-style-type: none"> <li>• Social gathering limit of 25 people indoors and 100 people outdoors</li> <li>• Removing capacity limits in indoor public settings where proof of vaccination is required</li> <li>• Capacity limit of 50% at spectator events, including sporting events and concert venues</li> <li>• Increasing indoor capacity limits to 25% in higher-risk settings where proof of vaccination is required, including nightclubs</li> </ul>	<ul style="list-style-type: none"> <li>• Increase social gathering limits to 50 people indoors with no limits for outdoor gatherings</li> <li>• Lifting capacity limits in all indoor public settings. Proof of vaccination will be maintained in existing settings</li> <li>• Lifting remaining capacity limits on religious services</li> </ul>

Dates are subject to stable or improving health indicators





Due to the serious surge of COVID-19 cases right now within the City of Thunder Bay we are asking everyone to make their greatest effort to take these everyday steps to reduce exposure to the virus and protect your health:

- Reduce your contacts
- Wash your hands often with soap and water or alcohol-based hand sanitizer
- Sneeze and cough into your sleeve
- Avoid touching your eyes, nose or mouth
- Avoid contact with people who are sick
- Stay home and self-isolate if you are sick (not related to getting a COVID-19 vaccine in the last 48 hours). Talk with a doctor if necessary.
- Wear a mask, and wear it properly. Over your Mouth AND Nose

Please continue to stay safe. We are all in this together as a community and we will get through this as a community.

If you have any questions, please see contact information below.

Respectfully,

**Michael D. Pelletier, Chief Executive Officer**

**Fort William First Nation**

**P: 807.623.9543 Ext. 233 C: 807-629-0471**

**COVID-19 Information & Communication Lines**

- Call (807) 622-8802 during office hours or the on-call phone after hours (807) 472-7701
- Email: [luanne@fwfn.com](mailto:luanne@fwfn.com)
- Website: <https://fwfn.com/covid-19-action-plan/>



# FORT WILLIAM FIRST NATION

## will be hosting COVID-19 VACCINE CLINICS

February 7, 2022 9:30 am-4:00pm  
for Adults age 18 years and older  
1st, 2nd and 3rd doses

February 9, 2022 9:30am-4:00pm  
for children age 5-17 years old  
who have received their first dose December 15, 2022

Beginning February 14, 2022  
every Monday the clinic will be for those adults 18  
years and older, and every Wednesday those 5-17 years  
can get their COVID-19 vaccines.

all Clinics will take place at FWFN Health Center  
and are by appointment only.

Please call the Health Center at 622-8802  
to book your appointment today.



**Department: FWFN Health Department**

**Subject: COVID-19 Response Update**

**Date prepared: January 10, 2022**

The COVID-19 situation is continuing to change very quickly in Ontario. Omicron, the dominant Variant of Concern, is more easily spread than previous variants making it more difficult to control and contain the spread. Case numbers are expected to increase further. While early evidence suggests Omicron may cause less severe disease than previous variants, some individuals will still become very sick from Omicron, especially if they are not vaccinated. Omicron requires a different public health approach throughout Ontario, including First Nation communities.

#### Testing

Because Omicron is so easily spread, many jurisdictions have had to adjust their testing strategies and Ontario is no different. On December 31, 2021, Ontario prioritized publicly-funded PCR testing for high-risk groups and settings only. Individuals from First Nation communities will continue to have access to PCR testing. Positive rapid antigen tests and rapid molecular tests such as the GeneXpert and the ID Now no longer require PCR testing to confirm COVID-19 infection.

#### Isolation of cases and household contacts

**We ask all individuals who have symptoms - even if they are mild - or think they may have been exposed to someone with COVID-19 to please isolate immediately.** This is one of the best things you can do to limit the spread in your community and protect your loved ones.

Individuals with COVID-19 who are fully vaccinated (at least 2 doses) and not immunocompromised, as well as children under 12 years of age, will be required to self-isolate for **at least 5 days** after the day their symptoms began. Individuals can come out of isolation after symptoms have been improving for at least 24 hours (or 48 hours if gastrointestinal symptoms). The 5 day isolation period does not apply to those who work in the highest risk settings.

All household members (regardless of their vaccination status) will need to self-isolate while the case is isolating.

There may be circumstances when isolation periods will be longer to best protect the community.

#### Exposure to a case who does not live in your household

If you are **fully vaccinated** (at least 2 doses) and have been exposed to someone who has COVID-19, do not have symptoms yourself, and do not live with the case, then please **self-monitor** for symptoms for 10 days since you last were with the case and follow all public health measures.

If you are **not vaccinated, partially vaccinated**, or immuno-compromised, you will be required to **isolate** for 10 days.

Stricter isolation guidance continues to be appropriate if you work in a highest risk setting.

#### Case and contact management

Because of rapidly rising case numbers, the province has shifted their approach to case and contact management. This means that positive cases in settings such as long-term care, retirement homes, and First Nations communities will continue to have case and contact management.

In First Nations communities, **full case and contact management will be conducted as long as capacity allows**. It is very likely that many communities will reach a point where the demand overwhelms the capacity to keep up with case and contact management. When this happens, Indigenous Services Canada may adopt an approach similar to the province. In this situation ISC may recommend a **prioritized approach for highest-risk** settings (e.g. elder care lodges where the risk of spread is greater) and vulnerable populations (e.g. those who are at risk of more severe disease). **Cases may be asked to notify their own close contacts**.

### **Vaccination**

Vaccination remains the most important way to protect yourself, your family and your community. We continue to encourage all those eligible for first, second, third or fourth doses to get vaccinated as soon as possible.

### **Summary**

We remain committed to continuing to provide support to our community through the COVID-19 Pandemic. We cannot prevent cases of COVID-19 but we can limit and slow the spread in community to mitigate the risk of overwhelming the health care system. We need to take immediate action to: improve vaccination coverage; limit all non-essential travel; stay home or isolate when you have symptoms.

This advice is intended to supplement, not replace, the advice of local public health authorities.

Respectfully,

### **Prepared by:**

Karen Bannon and Luanne Maki



# Media Release

FOR IMMEDIATE RELEASE

December 9, 2021



## **Proof of vaccination requirements extended to organized sports for all those 12 years of age and older**

The Thunder Bay District Health Unit (TBDHU) is revising the [Letter of Instruction \(LOI\)](#) to Owners/Operators of facilities where organized sports are played and/or practiced which was originally issued on September 29, 2021. Effective 12:01 a.m. January 31, 2022, anyone 12 years of age and older across the TBDHU catchment area who actively participates in organized sports (not just coaches, officials, etc.) will be required to provide proof of vaccination unless a medical exemption applies.

“By revising this letter of instruction, TBDHU is taking additional steps to ensure the protection for all involved in indoor sport, which in turn protects our schools and other community settings,” said Dr. Janet DeMille, Medical Officer of Health. “With increasing cases in our area, there is an increased risk of exposure and spread in sporting activities, which can lead to disruption in those activities. Further, this can have significant impact on families, schools and other settings.”

Activities related to organized sports, by nature and particularly while indoors, increase close contact with other participants, and therefore have the potential to increase COVID-19 transmission. Specifically, close contact, heavy breathing, long exposure times, crowded indoor spaces, and masks removed during physical activity, all contribute to increased risk of COVID-19 transmission. Requiring more groups to be protected with COVID-19 vaccinations will help reduce this risk while continuing to maintain opportunities for sport.

The CLE Coliseum Clinic has walk-in appointments for first and second doses for anyone 12 years of age and older. For information on appointments in District Communities or at participating pharmacies, please visit the [TBDHU website](#).

TBDHU encourages everyone, whether you have been vaccinated or not, to continue following all [public health measures](#) to protect the health of individuals and our health system. If you develop any COVID-19 [symptoms](#), even mild ones, isolate immediately and arrange to get tested at your local [assessment centre](#).

Visit [TBDHU.com](https://www.tbdhu.com) for more information.

-30-

For more information - Health Unit Media: [news@tbdhu.com](mailto:news@tbdhu.com).

# Media Release

FOR IMMEDIATE RELEASE

On December 2, 2021



## **TBDHU Advising against non-essential travel to Minnesota and other nearby states**

At this time, the Thunder Bay District Health Unit (TBDHU) is recommending that all residents avoid non-essential travel to Minnesota, Wisconsin and Michigan. This is regardless of an individual's vaccination status. These states currently have the highest rates of COVID-19 in the United States and the rates are considerably higher than those in the TBDHU area. In addition, public health measures are also different in these areas and are generally looser than those in TBDHU and Ontario. This contributes to higher levels of community transmission and greater risk to people.

"While border restrictions are relaxing, we need to recognize that travel can pose a risk, especially travel to areas where case numbers and community transmission are higher," says Dr. Janet DeMille, Medical Officer of Health. "Recent cases in our area acquired the infection in nearby states. It is strongly recommended that individuals who travel continue to follow all public health measures to reduce their risk."

If residents do plan to travel to these areas, it is recommended they check the [travel guidance](#) on the TBDHU website for information on how to stay safe while travelling and for information on what to do once they have returned.

When individuals return to this area, it is particularly important to monitor for symptoms and if any symptoms develop, immediately self-isolate and arrange for testing.

As of November 30, the requirements for returning to Canada after short trips to the United States have changed. To check if you qualify as a fully vaccinated traveller, please visit the Government of Canada [travel website](#). Note that upon re-entry to Canada, children under 12 cannot attend school or daycare for 14 days, and should limit contact with others for the same time period.

For further information on COVID-19 in Minnesota and in the United States: [Covid-data-tracker](#).

TBDHU encourages everyone, whether you have been vaccinated or not, to continue following all [public health measures](#) to protect the health of individuals and our health system. If you develop any COVID-19 [symptoms](#), even mild ones, isolate immediately and arrange to get tested at your local [assessment centre](#).

Visit the [TBDHU website](#) for more information.

-30-

For more information - Health Unit Media: [news@tbdhu.com](mailto:news@tbdhu.com).



## **ATTENTION COMMUNITY MEMBERS**

In response to the recent outbreak of COVID-19  
at a local school,

Fort William First Nation is once again urging members to use.

### **“COVID-19 COLOUR CODED FLAG SYSTEM”**

The system is an emergency measure, for those who are sick or self-isolating to indicate that help is needed.

It isn't intended to replace communication with essential service providers, but to serve as a backup measure.

It is the responsibility of the homeowner to ensure that they have the essential items that they need in their homes such as food, medications etc.

In the event that you or someone in your home has tested positive for COVID-19 or has been identified by the Thunder Bay District Health Unit as a close contact of someone who has tested positive for COVID-19 and is in self-isolation, please ensure that the color-coded flag is placed in a spot that is visible from the road or driveway, such as a living room window.

For more information on this system please contact the FWFN Health Department at 807-622-8802, or the On-Call 24-hour Emergency Response line at 807-472-7701.

**TOGETHER WE CAN FIGHT THE SPREAD OF COVID-19**

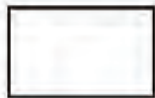




## **ATTENTION COMMUNITY MEMBERS**

### COVID-19 NEIGHBOURHOOD WATCH

## **“COLOUR CODED FLAG SYSTEM”**



White: Everything is Okay



Yellow: Sick and/or Self-Isolating



Red: COVID-19 Positive



Green: Services Required

THIS COLOUR CODED FLAG SYSTEM IS TO BE USED IN THE EVENT THAT YOU OR SOMEONE IN YOUR HOME IS EXPERIENCING COVID-19 SYMPTOMS, HAS TESTED POSITIVE FOR COVID 19 OR HAS BEEN IDENTIFIED AS A CLOSE CONTACT OF SOMEONE WITH COVID 19.

IF YOU ARE EXPERIENCING SYMPTOMS OF COVID 19 PLEASE CONTACT YOUR HEALTH CARE PROVIDER FOR FURTHER FOLLOW UP.



**Fort William  
First Nation**

## **COMMUNITY REMINDER**

For those community members that require transportation to medical appointments, Monday to Friday. The medical van is available for bookings. Appointments **MUST** be called into the Health Centre **24 HOURS** before your appointment. If there is no staff member to take your call, there is an answering machine available for you to leave a message.

Taxi rides will be issued after-hours.  
(4:00pm to 8:00 am and on Weekends)  
To Status members living on reserve.  
Taxi rides will only be issued to  
Thunder Bay Regional Health Sciences Centre.

Anyone that requires a ride to the Emergency Room will be **required** to come to the Health Centre to sign a release of information form **BEFORE** they are allowed to ride. **(NO EXCEPTIONS)**.

Failure to sign the R.O.I will result in suspension of further taxi services.

(The release of information form is so that we can confirm that you have in fact attended the Emergency Room). If you have not you will be required to pay back the **FULL** amount for your ride.

Anyone with questions please feel free to contact the Health Centre at 622-8802.



## Fort William First Nation

### Garbage Pick-up Schedule

#### **Monday**

Mountain Road, Chippewa Road, City Road, Anemki Drive, Lynx Court, Fox Court, Wolf Court, Wolf Street, Little Lake Crescent

Arena, Community Centre, Office Buildings

#### **Tuesday**

Back Street Road, Mission Road, Squaw Bay Road

Arena, Community Centre, Office Buildings

#### **Wednesday**

Chippewa Trailer Park

Arena, Community Centre, Office Buildings

#### **Thursday**

Mountain Road, Chippewa Road, City Road, Anemki Drive, Lynx Court, Fox Court, Wolf Court, Wolf Street, Little Lake Crescent

Arena, Community Centre, Office Buildings

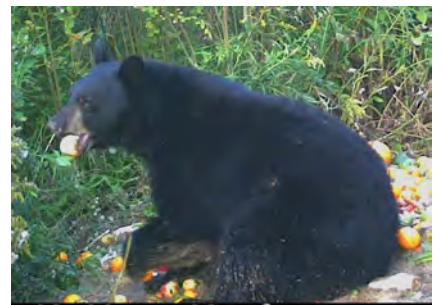
#### **Friday**

Back Street Road, Mission Road, Squaw Bay Road

Arena, Community Centre, Office Buildings

Garbage Pick up is scheduled between 8:00 a.m. – 4:00 p.m.

**\*\*Please be advised that this schedule is subject to change based on holidays and equipment breakdowns\*\***



Respectfully,

Wyatt Bannon

By-Law Enforcement / Animal Control / Community Safety





F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

**Position Title:** Community Coordinator – 1 Year Contract with possibility of Extension

**Position Description:** Under the general direction of the Director of Health & Social Services, the Community Coordinator will report to the Band Representative Manager. Is position will provide support to Fort William First Nation by researching, developing, maintaining and managing the Residential School and Survivor proposal. As a community which housed an Indian Residential School, Fort William First Nation is in the early stages of the work associated with uncovering, reclaiming, documenting, and sharing the truth of the experiences of students of St. Joseph's Residential School. The Community Coordinator will have a thorough understanding of the Indian Residential School System, the intergenerational impacts and legacies of the schools, in addition to project management or proposal development experience.

**Responsibilities:**

- Work with Fort William First Nation leadership to understand and develop thorough goals, timelines, and work plans
- Conduct preliminary research to establish impacted communities to determine scope of necessary engagement activities
- Perform evaluations on previous or current work underway in the community and/or by other communities and/or associations/organizations
- Conduct research and discussions with various levels of government to determine eligibility of projects and proposal guidelines and requirements
- Evaluate and document existing community capacity and resources, determine scope of additions needs
- Develop proposals, including a detailed list of activities, and associated costs, quotations, etc.
- Facilitate and attend regular meetings with various levels of government to provide additional details on the funding application, as required
- Report to Leadership and Chief and Council on meeting outcomes and updates
- Review draft funding agreements and make amendments and recommendations as required
- Upon funding approval, work with leadership to develop, hire, and manage capacity supports and the technical team
- Establish and update database of resources, services, and contractors available to the community
- Develop presentation materials for workshops, information sessions and engagement sessions
- Provide support and information to Chief and Council through regular written correspondence and reports

- Liaise with community partners, consultants, various levels of Government and other First Nations, as needed
- Assist Fort William First Nation with any additional requests for relevant support
- Other duties as assigned

**Qualifications:**

- Post-Secondary diploma and/or degree in any of the following: Project Management; Community and/or International Development, Management Consulting, B.A. Social Justice and other related social service disciplines, and two (2) year work related experience
- Knowledge of functions, priorities, and funding criteria of Provincial and Federal Indigenous Ministries will be considered an asset
- Demonstrated experience with budgeting, proposal development, and project management
- In-depth knowledge of the Residential and Day School System and the impacts of intergenerational trauma
- Demonstrated experience working with various contractors and community stakeholders
- Highly motivated, ability to work with minimal supervision
- Must have ability to work remotely and have access to reliable internet
- Available for extensive travel (when circumstances permit) and subject to irregular hours
- Excellent interpersonal, leadership and problem-solving skills
- Adaptable and organized
- Experience with Provincial or Federal funding and grant applications would be considered an asset
- Exhibit professional attitudes and behavior
- A strong work ethic with a focus on accuracy and attention to detail
- Ability to perform well under pressure and to assess and prioritize workload
- Ability to handle multiple tasks and demands
- Cultural and trauma-informed knowledge and sensitivity
- Maintenance of strict confidentiality
- Exceptional computer skills (i.e. Microsoft Office, Outlook)
- Valid Ontario Driver's License and use of personal vehicle.
- Criminal records check required.

**Salary:** To be determined

**Job Posting Closing Date:** Applications, consisting of a cover letter & resume with three references, must be received by **11:59 p.m. on Sunday, February 13, 2022**. Please direct your application to the attention of:

**Donna Mullen, Human Resources Assistant**  
**Email: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**  
**P: 807-623-9543 ext. 806, Fax: 807-623-5190**

When hand delivering, ensure that your application is date stamped and a copy provided to you.

*We appreciate all applications. Only those selected for an interview will be contacted.*



F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

### **Position Title: Housing Maintenance Worker**

**Position Description:** Under the direct supervision of the FWFN Housing Manager, ensures the efficient and cost-effective maintenance for band housing, including existing Section 95 housing units.

### **Responsibilities:**

- Perform inspections of homes/units covering annual roof inspections and repairs, maintenance on all doors, exits, etc. Make recommendations for repair to Housing Manager
- Ability to perform maintenance on units that be both minor or complex to include plumbing, heating and cooling and electrical trouble shooting.
- Install, repair and maintain domestic plumbing fixtures, hot water tanks, and some electrical fixtures.
- May perform carpentry or other trade work during home repair or renovation activities
- Assist in routine maintenance and repair of equipment
- Consult with housing inspector and liaise with building contractors
- Ensure quality control and inspections
- Work with the Housing Manager towards resolving issues concerning the existing low rental units
- Accompany prospective tenants on inspections of rental houses and collaborate with them on inspection finds
- Prepare and submit a written biweekly activity report to the Housing Manager
- Perform other duties as deemed appropriate by Director of Lands & Properties
- Willingness to undertake training relative to various residential construction and repair components, HVAC unit install and maintenance, plumbing installs and troubleshooting of some electrical components
- Other related duties as required

### **Qualifications:**

- Extensive experience in the residential construction, renovation and repair industry or experience as a general construction labourer
- Knowledge of carpentry, plumbing, electrical, mechanical (small pumps, motors, etc.) and blueprint reading and Ontario Building Code.
- Ability to perform physical/manual labour



- Knowledge of working with a Purchase Order System and ability to prepare and manage an annual operating budget.
- Ability to write reports and submit proposals for various funding sources.
- Good communication skills (oral and written)
- Good organizational and supervisory skills
- Good working knowledge of labour codes, particularly Occupational Health and Safety guidelines

**Conditions of Employment:**

- Valid Ontario Driver's License and use of personal vehicle.
- Vulnerable Sector Security Clearance is required upon start date of employment.
- Required to carry and answer on-call phone for emergency housing calls after hours, weekends and holidays.

**Hourly Wage: To be determined**

**Working Hours: 40 hours per week**

**Job Posting Closing Date:** Applications consisting of a cover letter and resume with three (3) references must be received by: **11:59 p.m. on Sunday, February 20, 2022.** Please direct your application to the attention of:

**Donna Mullen, Human Resources Assistant**  
**Ph: 807-623-9543 ext. 806, Fax: 807-623-5190**  
**Email: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**

*We appreciate all applications. Only those selected for an interview will be contacted.*



F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

**Position Title:** Relief Receptionist

**Position Description:** The Relief Receptionist is needed to quickly fill short-term leaves of absences for the positions of Administration, Social Services and Health Centre Reception.

**Major Responsibilities:**

- Respond to telephone, e-mail, and in-person inquiries from clients, business partners, and other parties.
- Refer all inquiries to the appropriate individuals, divisions, or departments across the organization.
- Administer and manage inbound/outbound mail, including priority post, packages, courier services, and other correspondence.
- Organize, maintain, and coordinate office records and files in their proper locations, including some scanning and photocopying.
- As a front-line worker, present a positive and professional image of the organization to all visitors, suppliers, inquiries, and other interactions.
- A full job description is available upon request.

**Qualifications:**

- High school diploma or GED, or an acceptable combination of education and experience.
- Clear Criminal Background Check.

**Wage Rate:** To be negotiated

**Job Posting Closing Date:** Posting open until position(s) is filled. Please direct your application, consisting of a cover letter and resume with three (3) references to the attention of:

**Donna Mullen,**  
**Human Resources Assistant**  
**Ph: 807-623-9543 ext. 806, Fax: 807-623-5190**  
**Email: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**

When applying online, please ensure to reference the Job Posting title in the Subject Line.

When hand delivering; ensure that your application is date stamped and a copy provided to you.

*We appreciate all applications. Only those selected for an interview will be contacted.*



F O R T   W I L L I A M   F I R S T   N A T I O N

## JOB POSTING

**Position Title:** Bus Monitor

**Position Description:** Under the general direction of the Director of Health & Social Services and direct supervision of the Education Coordinator, the bus monitor will enforce the bus transportation policies and procedures to ensure students safety while travelling on the bus.

**Major Responsibilities:**

- Ensure students follow FWFN bus safety protocols and procedures while travelling on the bus
- Report any behavioural issues, incidence and injuries of a child to the Principal of the school as well as the Education Coordinator
- Inform students of bus rules and ensure students abide by set rules while travelling on the bus
- Provide incident reports in the event of on accident/incident
- Attend meetings as required
- Additional duties as required

**Qualifications/ Conditions of Employment:**

- Completion of secondary school diploma preferred
- Criminal Reference Check required
- First Aid Certificate required

**Job Posting Closing Date:** Posting open until position(s) is filled. Please direct your application, consisting of a cover letter and resume with three (3) references to the attention of:

**Donna Mullen**  
**Human Resources Assistant**  
**P: 807-623-9543 ext. 806**  
**F: 807-623-5190**  
**Email: [donnamullen@fwfn.com](mailto:donnamullen@fwfn.com)**

When hand delivering, ensure that your application is date stamped and a copy provided to you.

*We appreciate all applications. Only those selected for an interview will be contacted.*



# What the... **LAND CODE?**

As of January 2022, there are

**2186**

Eligible Fort William Voters (age 18+)



## **YOUR VOTE IS IMPORTANT!**

The Land Code will not pass  
unless at least

**50% + 1**

of all participating Eligible Voters  
vote "YES"



**102** First Nations ratified Land Codes

**62** First Nations developing Land Codes

**30** First Nations that are Inactive

Land has a spiritual, economic and political significance for First Nation Peoples. With the Fort William First Nation Land Code, we will finally resume control over our reserve lands and resources for the use and benefit of our Members.



**Indian Act Sections**

Having a Land Code will eliminate 44 sections of the *Indian Act* and will give Fort William First Nation the power to manage its lands and resources. Canada will no longer manage lands and resources on behalf of the First Nation.



## What is a Land Code?

A Land Code is the basic land law of Fort William First Nation and will replace the land and resource management provisions of the *Indian Act*.

## The Land Code is drafted by the Fort William First Nation and will make provision for the following matters:

- identifying the reserve lands to be managed by the Fort William First Nation (called "Fort William First Nation Land"),
- the general rules and procedures for the use and occupation of these lands by Fort William First Nation Members and others,
- financial accountability for revenues from the lands (except oil and gas revenues, which continue under the *Indian Oil and Gas Act*),
- the making and publishing of Fort William First Nation Land laws,
- conflict of interest rules,
- a community process to develop rules and procedures applicable to land on the breakdown of a marriage,
- a dispute resolution process,



## What is an Individual Agreement?

An Individual Agreement is an agreement that is negotiated between a Fort William First Nation and Canada and deals with the following matters:

- the reserve lands to be managed by Fort William First Nation under a Land Code,
- the specifics of the transfer of the administration of land from Canada to the Fort William First Nation, e.g., the Interests in land held by Canada that are to be transferred to the Fort William First Nation, the transfer of revenues and an identification of any outstanding environmental issues as well as an action plan to address them, and
- the operational funding to be provided by Canada to the Fort William First Nation for land management.

## Is the *Indian Act* still relevant to a First Nation that has adopted a Land Code?

**Yes.** Approximately 65% of the provisions of the *Indian Act* continue to apply to a First Nation that has a Land Code. For example, the sections dealing with elections, membership, estates, guardianship, taxation, schools, etc., will continue to apply to the First Nation.

- procedures by which the Fort William First Nation can grant Interests in land or acquire lands for community purposes,
- the delegation of land management responsibilities,
- the procedure for amending the Land Code, and
- any other matter respecting the management of Fort William First Nation Land.





**Fort William  
First Nation**

# BACK TO SCHOOL UNIFORM MEMO

## ATTENTION



# ST PATRICK & ST IGNATIUS HIGH SCHOOL STUDENTS

**You can now go order your uniforms at Sportop at  
their new location  
777 Central Ave (across from Fountain Tire)**

**MUST be a status band member**

**Remember to bring your  
status card with you  
& student card (if you have one)**

### NOTES:

- The last day for our members to purchase uniforms will be February 16, 2022
- Grade 9 students have purchase amount of up to \$300; Grades 10-12 have up to \$200.
  - Uniforms can be purchase in a single order, or in 2 orders.
- We recommend that students purchase some uniforms now, and, do a second purchase for the 2nd half of the year. Students grow and need more at the half way point.
- Students must present a status card to Sport Top to be eligible for purchase.



### Contacts:

Sportop  
777 Central Ave  
807 346 5400

customerservice@sportop.com


Myra Bannon  
Education Manager - FWFN  
807 623 9543 ext 225  
Myra@fwfn.com

Brittany Collins  
Education Assistant - FWFN  
807 623 9543 ext 205  
education@fwfn.com





**Nokiiwin**  
TRIBAL COUNCIL



# You are not alone.

## Join Nokiiwin's Virtual Sharing Circles for Women

Every Monday, February 7 - March 28, from 1-3 PM *excluding Family Day, February 21*  
Attendees are welcome to attend any or all circles.

*We'll discuss...*

Safety Planning

Cycle of Violence

Types of Violence

Medicine Wheel  
Teachings

Healthy  
Relationships

Traditional  
Roles

Self-Care  
& Affirmations



*Joining Info*

[nokiwin.live/a2j-sharing-circles](https://nokiwin.live/a2j-sharing-circles)

Meeting ID: 878 9055 7564

Passcode: 633053

Call-In Number:  
(587)-328-1099



**Nokiiwin**  
**TRIBAL COUNCIL**

**FOR LEGAL ADVICE ON FAMILY LAW,  
CRIMINAL LAW & General Inquires:**

**Please Contact Nokiiwin's Community Legal Worker**

**Work Cell: 807-633-7404**

**Email: [Legalworker@nokiiwin.com](mailto:Legalworker@nokiiwin.com)**

**Work Line (goes to email): 807-699-6215**

**The Community Legal Worker will assist in scheduling an appointment with Nokiiwin's Duty Counsel/Lawyer, or other appropriate services.**

**For the safety of our community members and staff, all in-person meetings will adhere to strict COVID-19 safety protocols (maintaining social distancing, wearing masks).**



***Fort William***  
***First Nation***





# FORT WILLIAM FIRST NATION

## *VOLUNTEER FIRST RESPONSE TEAM*

# YIELD FOR **AMBER** LIGHTS!

Our First Responders use flashing amber lights to respond to emergency calls within our community. Yielding to vehicles with flashing amber lights allow the First Responders to arrive to the scene of a emergency more rapidly!

When safe to do so, yield the right of way to vehicles approaching with flashing amber lights in the community!



**FORT WILLIAM FIRST NATION**



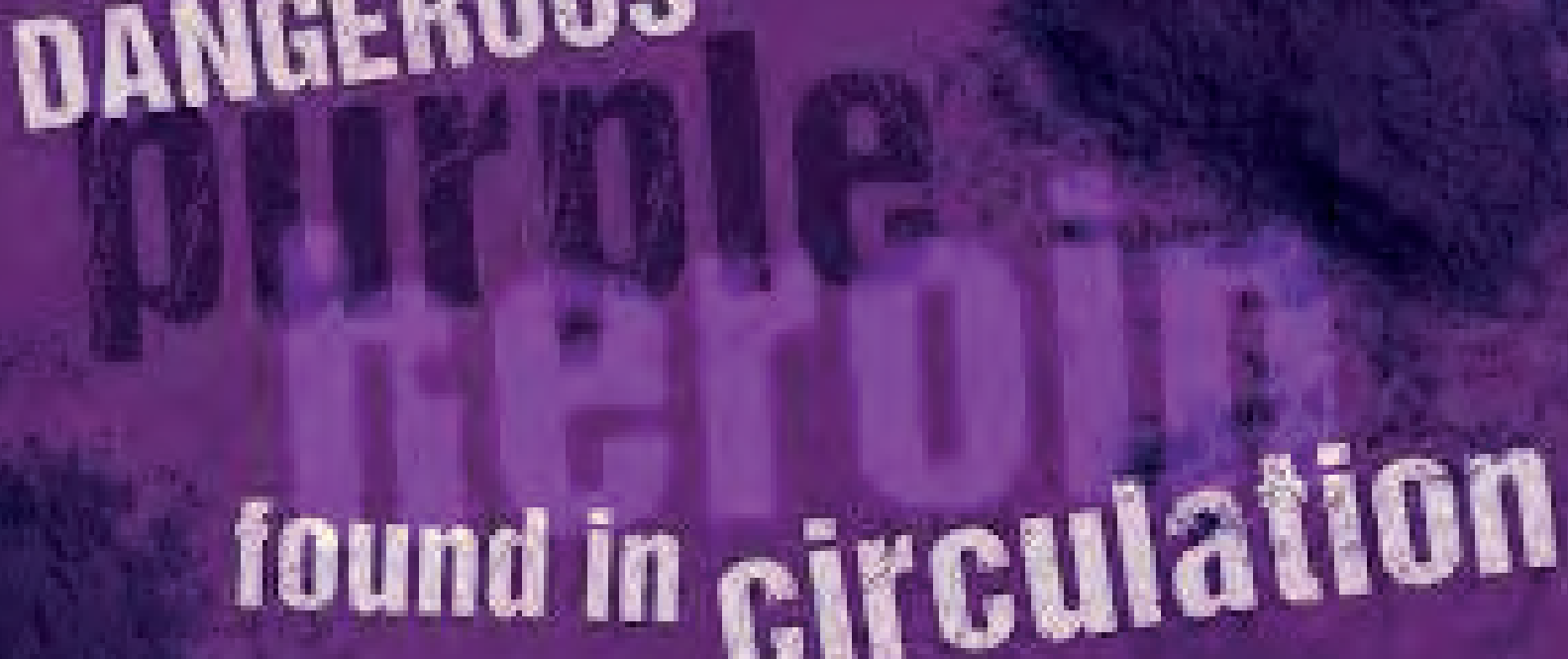
**MASON MORRISEAU - 1(807)631-3117**

<http://fwfnfirstresponse.com>



**Like Us On Facebook!**  
**/FWFNFirstResponse**





The city of Thunder Bay is experiencing an alarming amount of overdoses this past weekend from the synthetic drug “purple down”.

## **WHAT IS IT?**

Purple down is a mix of fentanyl, carfentanyl, heroin , and is often cut with benzodiazepines.

Purple down can have different variations and it can have other names such as ‘pink dizzy’ and ‘blue down

## **WHAT HAPPENS?**

Causes severe respiratory depression and can lead to death. When purple down is laced with benzodiazepines, it slows down a persons breathing leaving individuals severely unconscious, gasping if breathing at all.

## **WARNING:**

Fort William First Nation and the region of Thunder Bay has reported a batch of purple down that is causing overdoses and death.



# IMPORTANT COMMUNITY WARNING!

(October 15, 2021)

## Increase emergency responses to overdoses

There has been an increase in overdoses over the last 24-hours reported by emergency services. We do not know the cause of these overdoses.

Ensure you take precautions to reduce your risk of overdose.

## Signs of overdose

Impaired breathing, loss of consciousness, inability to talk, blue fingernails or lips, or loud snoring or gurgling.



THUNDER BAY  
Drug Strategy



Thunder Bay District  
Health Unit

If you use drugs, start  
with a smaller amount  
(start low, go slow)

Don't use drugs alone;  
use with someone you  
trust, visit Path 525 @  
NorWest CHC or  
download the Lifeguard  
Digital Health App



Pick up a FREE naloxone  
kit from Superior Points  
or a pharmacy

Call 911 if your high feels  
unusual, or if you suspect  
someone is overdosing

If you are experiencing a  
crisis call

Crisis Response:

807-346-8282

NAN HOPE:

1-844-626-4673

# ALERT

## Thunder Bay Police Report Increase in Overdoses

Thunder Bay Police have alerted us that they have seen a spike in overdoses over the weekend and some have resulted in death.

Use of an opioid commonly referred to as “**pink down**” or “**pink dizzy**” is suspected, but other substances may also be a cause of the increase.

Signs of opioid toxicity include impaired breathing, loss of consciousness, inability to talk, blue fingernails or lips, or loud snoring or gurgling.

People who use drugs can reduce the risk of harm from fentanyl and other opioids by:

- using drugs in the presence of others (**supervised consumption service open daily 10am-6pm @ NorWest CHC Thunder Bay Site**) , or arranging for someone to check in on them;
- avoiding using drugs at the same time if using in a group;
- trying a small amount before using their usual amount;
- calling 911 if someone develops signs of opioid toxicity; and
- carrying naloxone (**available for free** from the Health Unit [621-7861] and most community pharmacies).

Have you had an unexpected bad reaction to a street drug? Report bad drugs at [www.tbdhu.com/baddrugs](http://www.tbdhu.com/baddrugs). Your report will be **anonymous**.



THUNDER BAY  
Drug Strategy



Thunder Bay District  
Health Unit





## February 2022 Events



February 3<sup>rd</sup>

½ price night – all regular books are ½ price



*Happy Valentine's Day*

**FEBRUARY 13<sup>TH</sup> !!**



**COME CELEBRATE LOVE DAY WITH US!!**



**FREE DABBERS WHILE QUANTITIES LAST**

**10 DRAWS FOR DINING GIFT CARDS! (Valued at \$1,000.00)**

**(BISTRO ONE, TONY ROMAS, & THE KEG)**



February 18<sup>th</sup>



Draw Night - \$1000.00 to be given away in random draws

February 24<sup>th</sup>

Player Appreciation Night!

Free treats and 3 draws for \$200 cash!

**DON'T FORGET EVERY WEDNESDAY IS WHACKY WEDNESDAY WITH  
ALL SPECIAL BOOKS ½ PRICE!**



**[WWW.MOUNTAINBINGO.COM](http://WWW.MOUNTAINBINGO.COM)**

**Thank you for supporting FWFN and playing at  
Mountain Bingo!!!!!!**

FWFN MOUNTAIN BINGO  
CALENDAR OF EVENTS

**(807)622-5914 HOTLINE**



## FEBRUARY 2022

Sunday

Monday

Tuesday

Wednesday

Thursday

Friday

Saturday

		1	2 WHACKY WEDNESDAY	3 1/2 PRICE NIGHT	4	5 CLOSED
6	7 CLOSED	8	9 WHACKY WEDNESDAY	10	11	12 CLOSED
13 VALENTINE'S DAY EVENT	14 CLOSED	15	16 WHACKY WEDNESDAY	17	18 DRAW NIGHT	19 CLOSED
20	21 CLOSED	22	23 WHACKY WEDNESDAY	24 PLAYER APPRECIATION NIGHT	25	26 CLOSED
27	28 CLOSED					





# ONLINE YOGA

January  
2022

February  
2022

March  
2022

***Instructor Records Herself For you to Never Miss Out! Join Now & Yoga anywhere!!***

To access the videos, input the following link in your Internet search bar  
<https://app.namastream.com/yoga-4-all-online/buy/product/22557>

If you do not have an account already set up by following the instructions to create an account.  
Then add the product by clicking the "Register Free Product" Button.

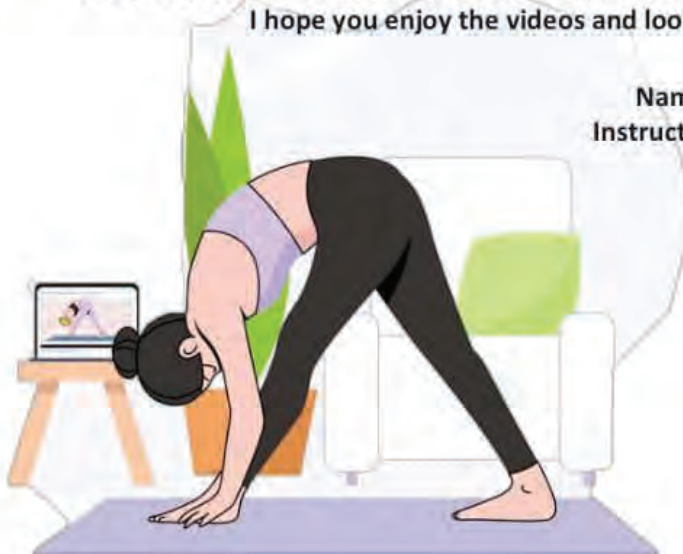
If you have already set up an account, all you need to do is click the "Register Free Product" button.  
After to click the register free product button a window will open to show you your registration is successful. Then click View Product Button and you will arrive on the "About this Product" page. To view the variety of videos, click the Content tab, then click the video you would like to watch.

If you have any difficulties getting registered or access the video content in the product, please send me an email at [yoga4all@shaw.ca](mailto:yoga4all@shaw.ca) or call me at 807-628-2870.

The videos range from 15 mins to 1 hour long. You can choose from chair yoga or on the mat yoga and can access the videos as often as you like. If there is something particular you would like to try but don't see it in the library content, please send me an email and request it and I will do my best to add it to the library for you.

I hope you enjoy the videos and look forward to seeing you on the mat!!

Namaste  
Instructor Paula



*Yoga 4 All*

**Need Extra Help ?**

Recreation Team is Here to help!

Marnie: [marniegreenwald@fwfn.com](mailto:marniegreenwald@fwfn.com)

Kalem: [kalemgoodchild@fwfn.com](mailto:kalemgoodchild@fwfn.com)





# FWFN ONLINE FIT NISH



WITH PERSONAL  
TRAINER  
GLORIA RANGER

Promoting Healthier  
Lifestyles

**8 WEEKS**  
With Weekly  
Attendance Prizes

Please Register with Recreation Team  
Email : [marniegreenwald@fwfn.com](mailto:marniegreenwald@fwfn.com)  
Or [Kalemgoodchild@fwfn.com](mailto:Kalemgoodchild@fwfn.com)

Thinking of Signing up? There is the link to the class: it will be the same link each week. If you are using a laptop or computer, you can save this link to your desktop for easy access each week. New to Zoom? If you're joining from a computer or laptop; you should be able to join online by clicking the join zoom meeting link, just email Marnie for the link. If you're using a tablet or phone, you might have to download the zoom app from your app store. (it's a free app)



Topic : FWFN FITNISH

Time:

Monday's & Friday's 6-7pm  
(The Last Week is on a Tue, not Family day)

Join Zoom Meeting:

<https://us02web.zoom.us/j/86918051101>

Meeting ID: 869 1805 1101



## SAVE THE DATES

- WEEK 1 – Jan 3<sup>rd</sup>, 7<sup>th</sup> 2022
- WEEK 2 – Jan 10<sup>th</sup>, 14<sup>th</sup> 2022
- WEEK 3 – Jan 17<sup>th</sup>, 21<sup>st</sup> 2022
- WEEK 4 – Jan 24<sup>th</sup>, 28<sup>th</sup> 2022
- WEEK 5 – Jan 31<sup>st</sup>, Feb 4<sup>th</sup> 2022
- WEEK 6 – Feb 7<sup>th</sup>, 11<sup>th</sup> 2022
- WEEK 7 – Feb 14<sup>th</sup>, 18<sup>th</sup> 2022
- WEEK 8 – TUES 22<sup>nd</sup>, 25<sup>th</sup> 2022





Dilico

Anishinabek Family Care

# WALK-IN COUNSELLING CLINIC

Fort William First Nation  
**Every Wednesday from 4-8 PM**

LOCATION:

200 Anemki

Family Health Team

RAAM back Entrance





# VOLUNTEERS NEEDED



**RENEWED CALL** *This is a renewed call. COVID ER response put a temporary hold on our activity. If you volunteered previously, please reaffirm participation via email.*

FWFN is looking for community members, both on and off reserve to volunteer their time and voice on our Comprehensive Community Planning Advisory Committee. We are looking for Elders, Youth/Children, Women and Leadership to get involved. We are in the pre-planning phase of a monumental project that will establish a clear vision for our future and implementation of actions and projects to achieve this vision.

**INTERESTED?** Send email to address above  
for more information.