

Fort William First Nation

COMMUNITY PUSSELECT

October 2023

Updated November 18, 2020

Direct Deposit Forms for Member Distributions

Please keep your banking information up-to-date with Finance. If you change your financial institution or have not yet provided any banking information to Finance, the following options are available to submit your Direct Deposit Information:

- 1. Mail in a sample VOID cheque from your chequing account that has your current address information on it. Please enclose a brief note such as "Please update my direct deposit information", sign and date this note and provide your phone number in case we need to contact you.
- 2. If you have online banking, you can print out your own Direct Deposit form that is pre-populated with your name and bank account information already on it, **sign and date it**, print your address and phone number on it and mail it to FWFN Finance. Finance will not process a manually filled out/hand-written direct deposit form that is not bank-stamped and bank-dated by your branch.
- 3. You can also visit your financial institution and have them fax FWFN Finance directly at (807) 623-5190 your direct deposit form after you signed and dated it. The fax must be faxed from the financial institution and cannot be faxed from a third-party fax number. Please note, some financial institutions provide this fax service and some do not. In the event they do not, you will need to mail this direct deposit form to us, as we will require your <u>original signature</u>.
- 4. Please note Finance does not process any banking updates by e-mail or pictures or hand-written account information.
- 5. If you are providing your banking information for FWFN employee payroll purposes, you will need to consent to release this information from FWFN Payroll to share this information to FWFN Accounts Payable and you will need to sign and date this form along with FWFN Payroll sign off.

Late Banking Information - Annual Member Distributions

To ensure timely payment of your Annual Member Distribution, please provide your new banking information to Finance no later than October 31st. We can only process new banking information up to 2 weeks before the payout date. Any revised direct deposit information received after that will be processed on the 3rd Friday of each month thereafter. Please provide no later than the Wednesday before the 3rd Friday to ensure any amounts owing to you are processed.

FORT WILLIAM FIRST NATION would like to congratulate the winners of the James Bartleman Indigenous Youth Creative Writing Award. Special Congratulations to our FWFN members, Justine Bannon and Charlotte Bolduc

- . James Bartleman Indigenous Youth Creative Writing Award: Established in 2008, the 2023 award recognizes Indigenous youth for their creative writing talent.
 - o Justine Bannon FWFN
 - Charlotte Bolduc FWFN
 - Scarlett Chalot
 Amara Deman





FORT WILLIAM FIRST NATION

COVID-19 Cases are once again on the rise. In order to minimize the spread we are asking that community members be diligent with Hand Washing.

COVID-19 vaccines are available at various locations in Thunder Bay, for those that are interested. For more information on the COVID vaccine, or to book an appointment for a COVID vaccine you can contact:

Thunder Bay District Health Unit 999 Balmoral St, Thunder Bay ON P7B 6E7 (807) 625-5900

FWFN Health Center does provide regular vaccinations through our Community Health Nurse. Those that are interested in booking an appointment to update their vaccination status, can contact the Health Department at 807-622-8802.

If are you currently experiencing any of these issues call 911:

- Severe difficulty breathing
 (struggling for each breath, can only speak in single words)
- Severe chest pain (constant tightness or crushing sensation)
- Feeling confused or unsure of where you are
- Losing consciousness

Together we can keep our community safe

FORT WILLIAM FIRST NATION
HEALTH AND WELLNESS DEPARTMENT
90 ANEMKI DRIVE, SUITE 200
TEL: 807-622-8802 FAX: 807-623-8312



COMMUNITY REMINDER

For those community members that require transportation to medical appointments.

The **MEDICAL VAN** is available Monday to Friday for bookings; appointments must be called into the Health Center the day before the appointment.

If there is no staff member to take your call, there is an answering machine available for you to leave a message.

TAXI SLIPS will be issued after hours
(4:00pm to 8:00 am and on Weekends)
To Status members living on reserve.
Taxi slips will only be issued to
Thunder Bay Regional Health Sciences Centre.

Anyone that receives Taxi Slips will be required to return a signed <u>Verification Consent Form</u> to the office. Failure to return the signed verification consent form will result in suspension of taxi services.

These <u>Verification Consent Forms</u> are available outside the Health Office at 90 Anemki Drive.

Anyone with questions please feel free to contact the Health Center at 622-8802.



***** COMMUNITY NOTICE *****

2020 & 2021 Boundary Financial Statement Presentation by BDO

Monday October 16, 2023 6:30 p.m.

Refreshments Available

FWFN Community Centre

Meeting will also be livestreamed on the

www.fwfn.com Members Portal

Question & Answer period following presentation.

Media Release

FOR IMMEDIATE RELEASE On August 28 2023



Blue-Green Algae Identified at West Loon Lake

The Ministry of the Environment, Conservation and Parks has confirmed the presence of blue-green algae in a water sample collected at West Loon Lake on August 24 2023. It is important to remember that water should be avoided whenever a blue-green algae bloom is present, and for about 2 weeks after it has dissipated.

When blue-green algae is present in water, it is important to avoid drinking the water, using it for household purposes, or swimming in it. Keep pets away from the water as well, as their smaller size and propensity for drinking lake water makes them more vulnerable.

Blue-green algae are microscopic organisms that are naturally present in lakes and streams. They are usually present in low numbers but can rapidly increase in warm, shallow, surface water that gets a lot of sun. When this happens, they can form blooms that make the water look like green pea soup or turquoise paint. When the bloom is very large, the harmful algae bloom may form scum or solid-looking clumps on the water surface. Some blue-green algae blooms produce toxins than pose a health risk to people and animals when consumed, inhaled, or even from skin contact. If contact with a blue-green algae bloom does occur, wash with soap and water and rinse with clean water to remove the algae.

Blue-green algae blooms in lakes in our region have been relatively uncommon, historically. However, with rising climate and water temperatures they may become more common.

If you spot a suspected blue-green algae bloom, report it to the Spills Action Centre at 1-800-268-6060.

For more information on blue-green algae blooms, please visit the Ministry of the Environment, Conservation and Parks website at: https://www.ontario.ca/page/blue-green-algae. Questions about water sampling should be directed to the MECP office in Thunder Bay at 807-475-1205.

If you have questions about the health effects of blue-green algae blooms, please contact the Thunder Bay District Health Unit at 807-625-5900 to speak with a public health inspector.

-30-

For more information: Health Unit Media news@tbdhu.com

Media Release

FOR IMMEDIATE RELEASE On August 30, 2023



Blue-Green Algae Identified at Hazelwood Lake – Public Beach Area

The Ministry of the Environment, Conservation and Parks has confirmed the presence of blue-green algae in a water sample collected at Hazelwood Lake on August 24, 2023. It is important to remember that water should be avoided whenever a blue-green algae bloom is present, and for about 2 weeks after it has dissipated.

When blue-green algae is present in water, it is important to avoid drinking the water, using it for household purposes, or swimming in it. Keep pets away from the water as well, as their smaller size and propensity for drinking lake water makes them more vulnerable.

Blue-green algae are microscopic organisms that are naturally present in lakes and streams. They are usually present in low numbers but can rapidly increase in warm, shallow, surface water that gets a lot of sun. When this happens, they can form blooms that make the water look like green pea soup or turquoise paint. When the bloom is very large, the harmful algae bloom may form scum or solid-looking clumps on the water surface. Some blue-green algae blooms produce toxins than pose a health risk to people and animals when consumed, inhaled, or even from skin contact. If contact with a blue-green algae bloom does occur, wash with soap and water and rinse with clean water to remove the algae.

Blue-green algae blooms in lakes in our region have been relatively uncommon, historically. However, with rising climate and water temperatures they may become more common.

If you spot a suspected blue-green algae bloom, report it to the Spills Action Centre at 1-800-268-6060.

For more information on blue-green algae blooms, please visit the Ministry of the Environment, Conservation and Parks website at: https://www.ontario.ca/page/blue-green-algae. Questions about water sampling should be directed to the MECP office in Thunder Bay at 807-475-1205.

If you have questions about the health effects of blue-green algae blooms, please contact the Thunder Bay District Health Unit at 807-625-5900 to speak with a public health inspector.

-30-

For more information: Health Unit Media news@tbdhu.com



Should I be worried about blastomycosis?



What is it?

Blastomycosis is an infection caused by breathing in spores of the soil fungus Blastomyces, and usually begins as a lung infection. It is not spread from person-to-person or from dogs to people. Signs of illness usually take up to three months to develop.

Where is it found?

Blastomyces is found across Ontario, with the highest rate of infection in the north. It grows in moist areas, often close to bodies of water such as lakes. The spores can be breathed in when soil or organic matter (such as leaf and wood piles) containing the fungus is disturbed or moved.

How will I know if I have blastomycosis?

Symptoms of blastomycosis include:

- A cough that won't go away
- Difficulty breathing
- · Chest pain

- Fever or night sweats
- · Unexplained weight loss
- · Extreme fatigue

Blastomycosis is treatable. Mild blastomycosis can often be treated at home. However, if left untreated, the infection can become more severe, require hospitalization or even cause death. About half of people who become infected have no signs of illness and do not need treatment to recover.

What should I do if I have symptoms?

The symptoms of blastomycosis may be confused with other health conditions. If you have any of the symptoms that are listed, even if you have had them for a while, please see a health care provider as soon as possible and let them know that you are worried about blastomycosis.

Early diagnosis and treatment is the best way to prevent serious harm or death.

Minor Consent Form: CFSC/CRFSC



This form must be completed for students under the age of 18 to participate in The Canadian Firearms Safety Course and/or the Canadian Restricted Firearms Safety Course.

Individuals under 18 years old must file a consent form signed by one parent or guardian before attending the Canadian Firearms Safety Course and/or the Canadian Restricted Firearms Safety Course.

Instructor Name:	
Consent	
I grant permission to allow (print full name)	to participate in the:
Canadian Firearms Safety Course and Exam Canadian Restricted Fire	earms Safety Course
Minors may take the CRFSC for educational purposes only and are not permitted to Minors who wish to obtain a PAL with restricted privileges must retake the CRFSC once they turn 18.	
Name of Parent or Guardian (<i>print full name</i>)	
Signature Indicating Consent	
Date:	
Information on this form is collected in accordance with the Firearms Safety Educ Privacy Policy for the delivery and examination of the Canadian Firearms Safety C Restricted Firearms Safety Course and will only be used to ensure parental or gua individuals under 18 years of age wanting to participate in the CFSC/CRFSC.	Course and/or Canadian
One copy of this form to be retained by the instructor/examiner. The second copy of this form to b paperwork to the FSESO.	e sent with the student

Questions pertaining to the collection of this information can be directed to the FSESO Executive Director, 3 Progress Drive,

9

Unit 2, Orillia, ON. L3V 0T7 1-877-322-2345.



CALL FOR TENDER

Fort William First Nation is currently inviting all interested contractors to submit their tender for the following contract:

To supply all necessary materials, labour and equipment to provide Snow removal services for the Anemki Parking Lot, Dilico Building Parking Lot, and access thereto It shall include the snow removal of the sidewalks, and providing and placing sand/salt mixture on all lots and building sidewalks. The snow removal for the rear parking lot of Dilico (Family Health Team entrance) is not required in this contract.

Those interested can pick up a "Request for Quotation Package"

Closing date for submissions will be Friday October 20th 2023 at 2:00 p.m.

Submissions received after this date and time will not be considered.

Ian Bannon

Dir. Lands & Properties



FORT WILLIAM FIRST NATION HEALTH DEPARTMENT

Medical Van and Taxi Services

For those booking appointments on Fort William First Nations Medical Van below is the procedure and information that is required:

- Appointments must be called into the Health Center the 24 hours in advance
- All appointments booked on the Medical Van must be between the hours of 9:30am and 3:00pm
- The following information must be provided: (Name, a working phone number where you can be reached, location of appointment, doctor's name, your status number, time of appointment, address of pick-up). If this information is not provided in full your appointment will not be booked.

Use of Afterhours Taxi Services

- Available 4:00pm to 8:00 am Monday to Friday and 24 hours on Weekends and Holidays.
- Taxi slips will only be issued to Thunder Bay Regional Health Sciences Centre.
 Taxi costs will not be reimbursed
- Anyone that utilizes this service will be required to submit a signed confirmation of attendance form (see attached), these are available outside the Offices located at 90 Anemki Drive.
- If confirmation slips are not returned to the office,
 Future services may be suspended, until confirmation of attendance is received.
 - A stop at the pharmacy may be provided

*If there is no answer when you call the after-hours number; please leave a message with the following information: Your name, address and a phone number, so we can return your call.

In the event of an emergency please call 911.

Anyone with questions please feel free to contact the Health Center at 807-622-8802.

Thank you

Community Health Representative C/O 90 Anemki Drive, Suite 200

90 Anemki Drive, Suite 200 Fort William First Nation, ON P7J 11.3



FORT WILLIAM FIRST NATION HEALTH DEPARTMENT

Fort William First Nation, ON P7J 1L3

Thunder Bay Regional Health Science Centre 980 Oliver Road Thunder Bay, ON P7B 6V4

ATTENTION: RELEASE OF INFORMATION

Name:	Signature:
DOB:	
NIHB Medical Transportation is provided to e	eligible registered First Nations to access medical health Taxi Service from Fort William First Nations to TBRHSC
attendance to the Thunder Bay Regional Healt	iam First Nation Health Center is requesting confirmation th Sciences Center Emergency Department. Client nee for the following days for the month of
THIS SECTION IS FOR HOSPITAL USE	ONLY:
Date:	Hospital Stamp to confirm attendance:
Respectfully,	
Community Health Representative Fort William First Nation	

90 Anemki Drive, Suite 200 Fort William First Nation, ON P7J 1L3

EDUCATION



Do you have workers who could use a little skills upgrading?

Imagine having workers who could put together newsletters and spreadsheets like experts!

Fort William First Nation Managers and Supervisors!

Nokiiwin is offering supported on-the-job training for receptionists, administrative assistants, and similar office workers in First Nations environments.

Employers receive a 20% wage subsidy for each employee participating. There is no cost for employers or employees.

The next group starts on September 19th. Contact us today!

Geoffrey Otto

employeradvisor@nokiiwin.com 807-474-4230 ext 6272

nokiiwin.com/iedp



JOB POSTING

POSITION TITLE: Snow Plow Driver- DZ/AZ Licensed Operator (s)

One (1) Seasonal/Full-Time and One (1) Standby/On Call

PURPOSE AND SCOPE OF THE POSITION: The Operator is responsible for maintaining contracted assets (roadways, medians, signs, guardrails, fences, bridges, tunnels, vegetation, etc.) through operation/use of heavy equipment, particularly during seasonal needs (i.e. snow plow operations), and any other needs per the contract requirements.

This position requires a highly developed sense of safety awareness and perceptive ability. You must have the ability to recognize hazards inherent in routine and non-routine tasks and make adjustment to avoid loss, injury or accident.

You must be able to communicate safety instructions, be able to think clearly and focus on your safety in immediate surroundings while using tools and equipment. Operators are required to wear personal protective equipment (PPE) appropriate to your job.

RESPONSIBILITIES:

- Maintaining contracted assets (roadways, medians, signs, guardrails, fences, bridges, tunnels, vegetation, etc.
- Operate heavy equipment, particularly during seasonal needs
- Recognize hazards inherent in routine and non-routine tasks and make adjustment to avoid loss, injury or accident
- Communicate with coworker's safety instructions
- Must wear Protective Equipment (PPE) appropriate to the job
- Must be able to think clearly and focus on your in immediate surroundings while using tools and equipment and while driving or operating equipment
- A full job description is available upon request

QUALIFICATIONS:

- High school diploma or equivalent
- 1+ years related work experience in related construction, road maintenance, commercial/industrial repair and operating equipment through use of DZ license
- Valid Ontario Class DZ driver's license and acceptable driving record
- AZ license is an asset

We appreciate all applications. Only those selected for an interview will be contacted.



WILLIAM

- Excellent problem-solving skills.
- Exceptional customer service skills.
- Effective communication skills.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with three (3) references, must be received by 11:59 p.m. on Sunday, October 22, 2023. Please direct your application to the attention of:

> **Donna Mullen Human Resources Assistant** Ph: 807-623-9543 ext. 806, Fax: 807-623-5190 Email: donnamullen@fwfn.com

When hand delivering; ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



JOB POSTING

Position Title: Restorative Justice Facilitator – Full-time (Reposted)

Position Description: The Restorative Justice Facilitator (RJF) will provide Fort William First
Nation and its members access to culturally appropriate, community led
indigenous restorative justice programs and will report to the Director of
Economic Development

Major Responsibilities:

- Promote and enhance the Restorative Justice Program
- Deliver and report on the implementation and progress of the Restorative Justice Program
- Liaise with member First Nations leadership and/or First Nation representatives to ensure accurate communication and information is properly disseminated
- Interview community justice forum participants
- Facilitate sharing circles
- Attend information meetings, workshops, conferences and other professional development activities on relevant topics
- Provide monthly activity reports, meeting reports and/or other reports
- Liaise with court, police, judges, and probation officers to arrange for mechanism to divert charges to Restorative Justice Coordinator
- Provide briefings on emerging issues, progress and other reports, as needed
- Attend Courts as they occur to liaise with Crown, Police, Probation Officers
- Liaise with other First Nation and Aboriginal organizations to ensure mutual understanding, partnership building, and ongoing networking relationships to enhance the Restorative Justice Initiatives and Activities
- Hold community meetings to educate members in diversion strategy and to determine needs
- Write resolution agreements and Summary Reports
- Attend on-going relevant training and education workshops
- Ensure tasks adhere to the agreement and work plan
- Keeps record of all work plan progress at every meeting
- Other related duties as assigned

Qualifications:

- A University degree or College diploma in related field with a minimum of 3 years work related experience
- An understanding of Indigenous Culture, traditions and the historical traumas that impact Indigenous Cultures

We appreciate all applications. Only those selected for an interview will be contacted.



FORT WILLIAM FIRST NATION

- Experience working with First Nation organizations, First Nation Government, First Nation communities and other levels of government
- Well-developed communication (speaking and writing), /public relations and negotiating experience
- Must be highly self-motivated and able to work well independently or as a team member
- Excellent computer skills, proven experience with word processing, spreadsheet, database, presentation and publishing software preferably in a Microsoft Office Suite environment
- Must possess excellent Project Management skills and must be able to establish and effectively achieve measurable objectives within directed work plans
- Demonstrated experience and ability in policy, planning and program development and implementation
- Must demonstrate the ability to work with a high level of tact and discretion
- Must have valid Ontario Driver's License and access to reliable transportation
- Must be willing to work overtime, and flexible schedule as required
- Criminal Reference check as relevant to the position is required

Wage Rate: To be determined.

Job Posting Closing Date: Applications, consisting of a cover letter and resume with

three (3) references, must be received by **11:59 p.m. on Sunday, October 15, 2023.** Please direct your application

to the attention of:

Donna Mullen Human Resources Assistant Phone: 807-623-9543 ext. 806 Fax: 807-623-5190

Email: donnamullen@fwfn.com

When applying online, please ensure to reference the Job Posting Title in the Subject Line. When hand delivering, ensure that your application is date stamped and a copy provided to you.

We appreciate all applications. Only those selected for an interview will be contacted.



Understand how your **personality and career intersect**

Learn more about the trades and **available careers** using **VR**

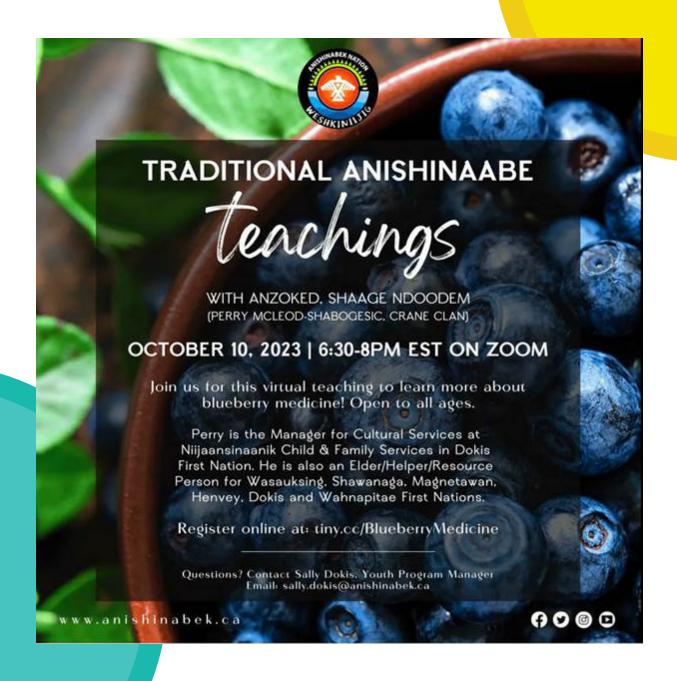
Get up-to-date on Industry expectations and what you need to do to be Work Ready!

FOR MORE INFORMATION PLEASE CONTACT

Lauren Waller

CALL: (807) 622-6791 ext. 310 EMAIL: laurenwaller@fwfn.com

S



















BACK TO SCHOOL UNIFORM MEMO

ATTENTION

ST PATRICK & ST IGNATIUS HIGH SCHOOL STUDENTS



As of August 1, 2023 - you can go order your uniforms at Impact Promotions

1018 Victoria Avenue East

Must be a status member - Remember to bring your status card with you; and student card (if you have one)

NOTES:

- The last day for our members to purchase uniforms will be March 1, 2024.
- Grade 9 students have purchase amount of up to \$300; Grades 10-12 have up to \$200.
 - Uniforms can be purchased in a single order, or in 2 orders.
- We recommend that students purchase some uniforms in August, and do a second purchase for the 2nd half of the year. Students grow and need more at the half way point.
 - Students must present a status card to be eligible for purchase.

Contacts:

Impact Promotions 1018 Victoria Avenue East 807 622 8640 Myra Bannon Education Manager - FWFN 807 623 9543 ext 225 Myra@fwfn.com Brittany Anness
Education Assistant - FWFN
807 623 9543 ext 205
education@fwfn.com



RECOVERY AFTERCARE GROUP

Tuesday's Bi-Weekly

TIME: 1:00-2:30PM

August 15th, 29th September 5th, 19th October 3rd, 17th, 31st November 7th December 5th

CULTURAL ROOM 400 ANEMKI DRIVE, FWFN

LIGHT LUNCH PROVIDED



Look for the FWFN Med Van at various locations starting with little lake crescent.

COMMUNITY OUTREACH 2023

> EVERY THURSDAY 11-1PM

Light Refreshments, Snacks, Resources and Harm Reduction Supplies



Location: 200 Mission Rd FWFN Rink #2

HAPPY

HALLOWEEN

[•] HELMETS & SKATES ARE REQUIRED

AGES 10 & UNDER MUST BE ACCOMPANIED BY A PARENT/GUARDIAN

